

# Profs react to report

By Ivy Harper

Glad to have the information, but need to study it more.

That is the reaction of UNL professors to a report showing how their salaries compare with each other and with universities across the country.

Those who have had time to read the report carefully agreed the figures show something needs to be done about salary inequality at UNL.

The nine-page report, issued Tuesday by the faculty Senate Committee on Salary Goals and Achievement, suggested that UNL follow a system where advancement and salary is determined through merit and service.

Many teachers, although reluctant to be specific about how they feel, said they are happy the statistics are out. They agreed that the committee's recommendations are sound.

The report shows wide gaps among salaries for full, associate and assistant professors in different colleges.

The highest paid professors are those in law, dentistry and business, according to the report. Professors in arts and sciences and agriculture are among the lowest paid, the report indicated.

Ronald Case, assistant professor of wild life and biology, said, "My reaction is the same as anybody who is at the bottom. I can't quite understand the rationale."

The report shows an assistant professor in agriculture makes an average of \$11,960 compared with \$13,190 for an assistant professor in home economics.

"I'm all for equality," Case said, "but I feel I'm getting short-changed."

Case said it may be necessary to pay law and dental professors high salaries but he does not understand why there are differences among business, home economics, agriculture and other colleges.

Robert Sittig, associate professor of political science, said he is going to take a closer look at the figures. He said that the salary schedule proposed by the committee is "most equitable" and would be a systematic solution to the problem.

Sittig said he is concerned that UNL is far below other universities in salaries.

He said he feels it is disconcerting to be so far below the projections put out by the American Association of University Professors (AAUP).

To reach mid-level AAUP projections next year, raises would have to average 25.4% for professors, 18% for associate professors, 11.1% for assistant professors and 15% for instructors. The overall average increase would be 19%.

Hazel M. Anthony, Dean of the College of Economics, said she would like to know more about the adjusted figures.

The figures are adjusted to take account for the difference in rank, years of service, sex and tenure status according to Donald Haack, chairman of the committee.

"lose realism."

Anthony said whenever adjusted figures are used rather than actual dollars, a comparison is difficult to understand.

Anthony said she would like to see the figures for the 1974-75 year. The committee report used salaries for 1973-74. She said she is sure the total picture would be different if the '74-'75 figures were used.

The report said assistant professors in home economics make more than those in arts and sciences, engineering, teachers, library and architecture.

Anthony said full professors in home economics make less than those in other colleges.

Glen Froring, professor and chairman of poultry science, said, "We came out on the lower end. I thought the report showed what we have been saying all along."

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