



**It don't mean
a thing if
it ain't got
that ding.**

Rumdinger turns a bunch of people into a wing ding of a shindig. With 10 natural, tropical flavors and the lightest, brightest, Puerto Rican rum. In 8 ounce bottles or the party size fifth.

Rumdinger. The new way to drink.

Made with rum and natural flavors, by Calvert Dist. Co., Phila., Pa. 25 Proof.



**Good dings
come in
small
packages.**

Besides the party size fifth, Rumdinger's 10 natural, tropical flavors and light, bright Puerto Rican rum come in handy 8 ounce bottles. That way you can have a little party all your own.

Rumdinger. The new way to drink.

Made with rum and natural flavors, by Calvert Dist. Co., Phila., Pa. 25 Proof.

Annual evaluations submitted to determine staff performance

By Harry Baumert

Evaluations like the one leading to the resignation of UNL Indian counselor Karen Buller are nothing new. A number of administrators questioned this week said staff evaluations are done on a routine basis.

According to Ken Bader, vice chancellor for student affairs, there are four general categories of staff members at UNL academic-administrative, managerial-professional, office and service, and student.

"I've always felt evaluations are one of the most important aspects of management," Bader said. "The whole emphasis should be futuristic."

He said he thinks it's necessary for the individual to know what areas can be improved in his or her work performance.

The counseling position formerly held by Byller is in the Office of Minority Affairs in the Division of Student Affairs. Bader said there is no uniform procedure to follow so each department follows its own method when assessing employees.

He said the procedure used in Student Affairs involves a coordinated effort between the supervisor and the employee. The staff member is evaluated once each year on the basis of attitude, knowledge of the job, work habits, quality of work, dependability and ability to work with others.

The evaluation form includes space for self-assessment on the staff member's part, and assessment by the supervisor.

"The employe has a right to see how he or she is being viewed," Bader added.

Evaluation of faculty is required by the Bylaws of the NU Board of Regents (Aug. 20, 1973). Input for evaluation comes from students, peers of the faculty and from the individual faculty member himself.

All state employes in the office and service category must be evaluated annually according to Bill Duke of the State Personnel Dept. This includes all full time UNL clerical people, custodians and those in maintenance and food service.

Copies of the evaluation are kept by the employe and his supervisor. One is sent to the State Personnel Dept. and kept on file. In the case of disagreement between the assessment of the supervisor and the employe, the individual sometimes writes rebuttal, Duke said.

Last year the regents underscored the importance of staff evaluation by directing President D.B. Varner to see that "every full-time academic and administrative employe" be evaluated for the academic year.

Varner is to submit verification at the regents' Sept. meeting that this has been done. The regents encouraged students to contribute in assessing faculty.

ALL ABOARD FOR FABULOUS VALUES

AT OUR **SALE**

Kings & Queens

Sale on Jeans for Guys and Gals
\$13.00 values going fast for \$9.95
10% off Kennington Shirts for Guys
10% off Gals Sleepwear and dresses
Lincoln's Largest Selection
of Custom Jewelry
Gateway Mall
Stop in and get a free \$5 discount card



**Do your
own ding.**

You can make a punch or drink it straight. You can have a party or a quiet little date. You can do any-ding with Rumdinger's 10 natural, tropical flavors and light, bright Puerto Rican rum. In 8 ounce bottles or the party size fifth.

Rumdinger. The new way to drink.

Made with rum and natural flavors, by Calvert Dist. Co., Phila., Pa. 25 Proof.



The Beomaster 4000

One part of a system developed to reproduce sound as it is.

The Beomaster 4000 is a quality receiver created for the exceptionally critical listener. The result of an uncompromising program of research and engineering, it offers utter simplicity of operation and the functional elegance of understated design.

Bang & Olufsen

Excellence in engineering - Elegance in design
Two traditions from Denmark

Evaluate Bang & Olufsen systems at

Audio Systems and Design

Omaha: 4408 Capital
Telephone 556-7559

Lincoln: 5421 S. 84th St.
Telephone 489-9888

**The Air Force ROTC
College Program has 3
things to offer that other
college programs don't.**

1. Scholarships.
2. \$100 monthly allowance.
3. Flying lessons leading to jet training.

Enroll in Air Force ROTC.

Contact Dept. Of Aerospace Studies

At 209 M & N

PUT IT ALL TOGETHER IN AIR FORCE ROTC