

Flexibility listed as key to job hunting

Flexibility could be the key to finding postgraduate employment this spring because of a reduction in the number of job recruiters coming to UNL.

According to Frank Hallgren, UNL Placement Office director, 350 to 400 employers will recruit actively at UNL this year, compared with 500 to 600 three or four years ago.

Hallgren said general statements about this spring's job market are impossible because employment will depend mainly on a student's field and his flexibility.

He said the largest number of job offers this year have been in engineering.

The high demand for engineers is due to a national decline in engineering college enrollments three or four years

ago when engineers were not so much in demand, he said.

Hallgren also stressed the importance of being flexible when looking for a job this spring.

"The student has to be aware of what's going on around him and of how shifts in demand will affect him," he said. "You have to evaluate what you have in terms of what the market needs."

Hallgren said students should register with the Placement Office about a year before graduation to be available for all jobs that might interest them.

The Placement Office helps students find postgraduation employment, administers graduate and professional school admission tests and handles some career oriented summer internships.

It arranges on campus interviews with employers for students and lists available positions for which employers are not actively recruiting.

Hallgren said recruiters come from large national corporations as well as "small firms seeking highly specialized disciplines." There is something to interest just about everyone, he said.

The reduction in recruiters reflects the changing needs of government, business and industry as well as economic factors, he said.

"The economy is always changing but businesses are constantly changing too," he said. "The categories in demand are always shifting from one area to another."

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Regents raise dorm rates \$75, order plan for hall reforms

By Michael (O.J.) Nelson

UNL residence hall students will be paying more for their room and board next year, and might be getting more for their money.

The Board of Regents approved a residence hall rate increase of \$75 a year Saturday. It also gave the go-ahead to UNL Chancellor James Zumberge to develop a proposal that could lead to rule changes in the residence halls.

The increase raises double occupancy room rates to \$1,095 a year. A single room will cost \$1,395.

On a 4-0 vote, the regents approved a proposal that would allow Zumberge to develop a series of residence hall reforms that might include:

- An end to the open door policy currently enforced during coed visitation.
- A change in sponsorship regulations for coed visitation.
- The development of residence hall floors for persons of the same major.
- The establishment of coed dormitory floors.

Zumberge said he will present the proposal to the board at its April 20 meeting.

All the possible changes were included in the Council on Student Life's differentiated housing proposal.

The regents, however, refused to allow inclusion of two of the proposal's other recommendations: more hours of visitation and possession of alcohol in residence halls.

"You are only stalling the issue," ASUN President Ann Henry told the regents after they authorized the changes. She said the board is using the pending Residence Hall Assoc. (RHA)-ASUN lawsuit as an excuse not to discuss student requests on liquor and visitation.

The suit, which was filed last semester, challenges the regents' authority to establish visitation and alcohol regulations.

The alcohol and visitation issues deadlocked the regents and student members of the Regent's Student Advisory Board earlier Saturday.

At that meeting, NU President D. B. Varner urged the students to withdraw the RHA-ASUN lawsuit so the regents could feel free to discuss alcohol and visitation. The regents' legal counsel has advised the board not to discuss the issues while the suit is pending.

Henry said the suit would be withdrawn if the regents agreed to approve alcohol and visitation regulation changes.

"Don't think you can blackmail us by saying you won't withdraw the suit unless we pass that," said Regent James Moylan of Omaha.

"We won't be blackmailed (into withdrawing the suit) either," said Henry.

ASUN President-elect Ron Clingenpeel told the regents the newly elected ASUN executives plan to continue the suit.

UNO student representatives announced that the school's student government is backing the UNL student demands. It was the first public statement of support from the Omaha campus.

In other student-related matters, Regent Ed Schwartzkopf announced that an investigation into differences between the three campuses' grading systems is continuing.

He told the regents at their formal meeting that research done so far has shown there are reasons for the different grading systems used on the campuses. The investigation has resulted from UNL students' complaints about the use of the plus grading system at UNL. No pluses are allowed at UNO.

University of Nebraska Medical Center students urged the regents to buy property near the campus for additional student parking.

The regents replied that the students should lobby in the Legislature for funds to buy the property with.

Regents approve new tenure guidelines

In the 1960s, when college enrollments and budgets were growing fast, most faculty members could count on being tenured after a few years of service. But that won't be the case much longer at the University.

The Board of Regents approved Saturday new tenure guidelines for the University of Nebraska at Omaha (UNO) which might become the model for the NU system.

UNL Chancellor Ronald Roskens told the regents that the new UNO guidelines on faculty promotion, reappointment and tenure are designed to reward excellence rather than be "a guarantee of lifetime employment."

Tenure, considered by many to be a guarantee of academic freedom, usually means a professor gets a continuous appointment after several years of service.

At UNO, tenure will be granted after a faculty member has demonstrated acceptable conduct and satisfactory teaching or research. It also will be granted only if the University can afford to keep the person on the payroll.

Promotion will not be viewed as a right at UNO, Roskens said, but as a reward for outstanding work.

Regent Robert Prokop criticized the NU tenure system. At an informal session earlier Saturday, he said he fears the University has granted tenure to too many faculty members.

While he said he is not opposed to granting tenure to any specific individuals, he said he is worried that "we will be stuck with an aging, tenured faculty and no room for the young, spitting fire Ph.D."



ASUN President Ann Henry, top, and UNL Chancellor James Zumberge, bottom.