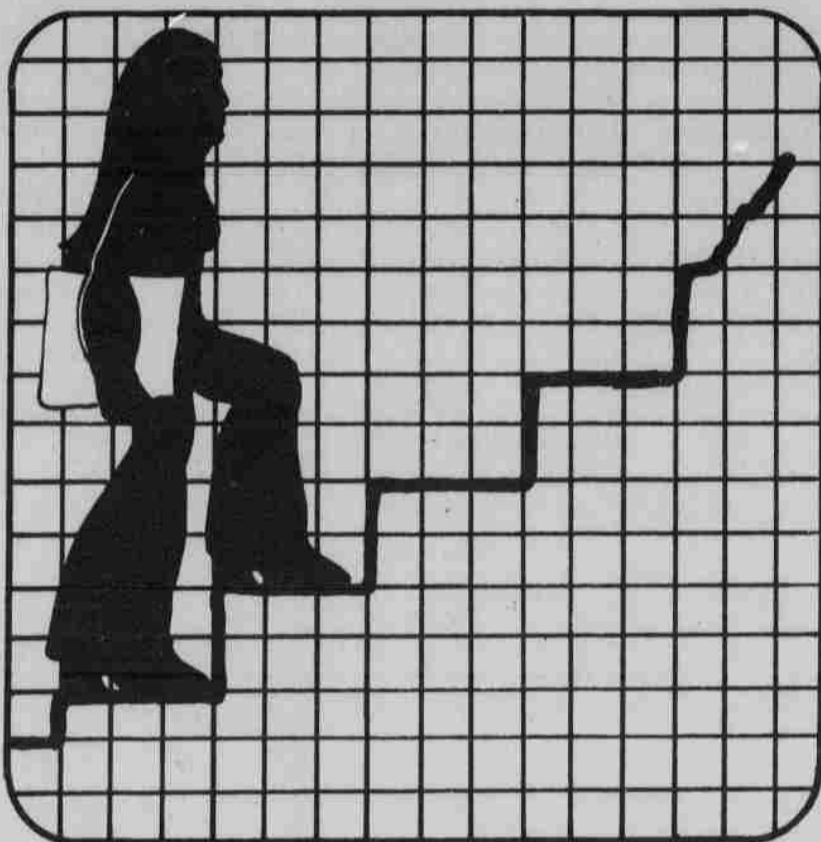


Women employees increase at UNL?



The Affirmative Action Plan (AAP) report will show that the University hired more minority individuals and women this year, according to UNL Director of Personnel Roy V. Loudon.

The report will be finished by April 15, Loudon added.

AAP is a policy to insure equal opportunity employment that was approved March 6, 1971, by the Board of Regents.

To continue receiving federal funds, the University developed the policy to show a commitment to equal opportunity hiring required by the Civil Rights Act of 1964 and the Federal Equal Opportunity Act of 1972.

Barbara Coffey became the equal opportunity coordinator for the three campuses November 1971.

Coffey said that she would be gathering statistics from the personnel directors and vice-chancellors of academic affairs of the campuses for the AAP report.

The report will show the number of minority persons and women who applied

for jobs and how many were hired by the University since April, 1972, Coffey said.

The report will survey clerical, food service and other classified jobs as well as teaching an administrative jobs, she said.

The first step of AAP was a campuswide, computerized survey of each employee's department, job, age, sex, salary, date of hiring, education and race, according to Loudon.

He said there have been problems with that survey. It is needed to show results of AAP, however, because personnel records do not indicate a person's race or national origin, he said.

One method of the plan recommended for putting more women and minorities into all levels of UNL jobs has been wider recruitment, he said. Then, when qualified blacks or women are sent with other job applicants to supervisors, the supervisors are required to put their reasons for hiring in writing.

The goal is to force supervisors and department chairman to justify not hiring a person for other than arbitrary reasons of sex and race, Loudon said.

State court upholds student fee collection

Opponents of mandatory student fees at the University of Nebraska were dealt another judicial blow Friday when the Nebraska Supreme Court ruled that collecting them does not violate a student's constitutional rights.

The unanimous decision upheld a recent Lancaster county District Court ruling which denied an injunction against further fee collection. It also was similar to a Federal District Court ruling last month which held that mandatory fees are constitutional.

This latest ruling may draw to a close the lengthy court controversy over mandatory fees. However a bill to outlaw most mandatory fees is being held in a legislative committee.

In its ruling, the Supreme Court said: "Within reasonable limits, it is appropriate that many different points of view be presented to the students."

Although "a lack of sound judgment in some respects" may have occurred with fees expenditures, "they hardly furnish a basis for injunction relief against the defendants," the court said.

The court decision also stated that fees appear not to have been "directed toward a particular point of view."

Although some speakers "have expressed views that are not acceptable to many of the students," the judges ruled it is not a controlling issue in the case.

"If such views are expressed only as a part of the exchange of ideas and there is no limitation or control imposed so that only one point of view is expressed through the program, there is no violation of constitutional rights . . .," the court said.

Nebraskan writers win Hearst Awards

Two Daily Nebraskan staff writers have finished second and eighth in the William Randolph Hearst Foundation journalism awards program.

Mary Voboril tied for second in general news writing for an examination of the mental health effects of the 1972 Rapid City, S.D., flood. Steve Strasser placed eighth for a profile of Tom Osborne, new UNL football coach.

Voboril will receive a \$400 award and Strasser will receive \$150. The UNL School of Journalism will receive matching grants.

This is Strasser's second win in the competition. He placed fifth in the 1971 contest for a profile of a welfare mother.

The wins move the journalism school into first place in the nationwide competition for school honors.

Voboril has worked as a staff writer and copy editor for the Daily Nebraskan. She also is employed as a copy editor for the Lincoln Journal. Strasser has served as a staff writer, news editor, east campus editor and night news editor for the Daily Nebraskan.

Gateway—under fire for 'offensive language'

Furor generated by a cartoon in Gateway, UNO's student newspaper, has yet to die down, the publication's managing editor says.

UNO Chancellor Ronald Roskens protested publication of the cartoon in a letter to UNO publications adviser Terry Humphrey. Copies of the Roskens' letter were sent to the Board of Regents and NU President D.B. Varner.

"I had hoped the issue would have died down by now," said Greg Knudsen, Gateway managing editor. "We have more important things going on here that we need to worry about."

An Omaha newspaper resurrected the issue last Thursday. A 16-inch story began "The Board of Regents may be heading for another go-around over the contents of student publications in the University of Nebraska system," after the publication of a cartoon.

The cartoon in question appeared on the Gateway editorial page in the Feb. 7 issue. It showed a gardener, labeled "Ros" (in reference to Roskens), unloading a wheelbarrow load of manure on a cluster of mushrooms, labeled "student body."

The caption below the cartoon read, "Treat 'em like mushrooms. Leave 'em in the dark and keep feeding 'em bullshit."

In his letter, Roskens said the language of the cartoon was "low-grade" and "in exceedingly poor taste."

"You may be sure that members of the Board of Regents are interested in our stance with respect to this question. It again raises the question of using student fee money to support the Gateway," the letter continued.

Roskens also said in the letter that it was only the cartoon's language, not "any implied criticism" of

himself, that concerned him.

Knudsen disagreed.

"We feel Roskens took the cartoon personally. His letter represents a kind of threat," he said.

The incident may test the regents' year-old attempt to set guidelines for the student publications within the NU system. The guidelines, although not specifying which words are considered "in bad taste," say "ideas can be conveyed and news reported accurately and honestly without the use of pictures, words or descriptions that a significant portion of the readership finds offensive."

The guidelines further call for the student press to "know its own audience, the academic community,

and to interpret these guidelines based on that knowledge."

Knudsen said most of the criticism directed at the Gateway as a result of the cartoon came from persons besides students—that is, from UNO faculty, administrators and non-university concerns.

Knudsen said he did not think the word "bullshit" offended the student audience.

Tom O'Neill, a student member of the UNO Publications Committee, also defended the cartoon. He said it "expressed how students feel on campus in a vernacular familiar to them."

Knudsen said he expects the matter to be brought up at the March 4, Board of Regents meeting.

