

# Zumberge urges shift in Evans' job

Chancellor James Zumberge has urged the Board of Regents to approve a reassignment for agricultural economist Bert Evans to the downtown department of economics with a promotion to the rank of associate professor.

Zumberge based his recommendation on the academic freedom and tenure committee's 27-page report, released this summer. The report was based on testimony presented in three days of hearings last spring on grievances filed by Evans. The committee report recommended that Evans be considered for a pay hike, promotion and reassignment.

The committee said "In view of the strained relationships which obviously exist between Professor Evans and his colleagues in the Department of Agricultural Economics, the Committee recommends that the appropriate

administrative officers of the University of Nebraska seriously consider a reassignment of Professor Evans in such a way as to use his demonstrated skills and talents, identified at the hearing, to enhance his own career and to improve the service of the University of Nebraska to the people of the state."

The committee also recommended that a full evaluation of Evans' merit as a professor be made with the intent of considering a promotion.

Evans filed 10 grievances against his supervisors and colleagues on June 7, 1971, relating to his salary and lack of promotion and tenure.

Conflicting reports were presented during the hearings concerning Evans performance of his duties.

The committee's said its initial concern was to "pinpoint" Evans' specific assignment and duties. "The Committee failed to find a single, well-defined, unambiguous statement which described Professor Evans' duties and responsibilities as a state specialist."

Testimony presented during the hearings presented contradictory views of Evans duties and responsibilities. Evans maintained his job entailed "the diffusion of knowledge to rural Nebraska through his contacts with individuals, groups, and organizations, and by means of conferences, workshops, demonstrations and consultations."

Evans' supervisors and peers testified that a state specialist also must devote time to applied research and the publishing of circulars.

"These different conceptions of the work of the state extension specialist, and therefore differences in standards used in evaluation and individuals work, are central to the problem investigated in this hearing. Most of the specific charges brought by the plaintiff (Evans) against the respondents relate in some way to the larger problem of finding the best means to fulfill the intent of the Smith-Lever Act," which outlines responsibilities for agriculturists in extension work.

Turn to page 17

Ta-da—  
here  
we are

Today's paper includes the first of a weekly news magazine supplement entitled Friday. Many administrative changes have been made at UNL this summer which will potentially affect every student on campus. The new Dean of Student Affairs, and the men selected to assist him are discussed in this week's issue.

Other changes in the Daily Nebraskan are more subtle. We've combined our old entertainment and literary staffs, given them a new direction and tabbed their work fine arts. In addition to a professional business coordinator hired last fall, the Publications Board has hired a professional advertising manager.

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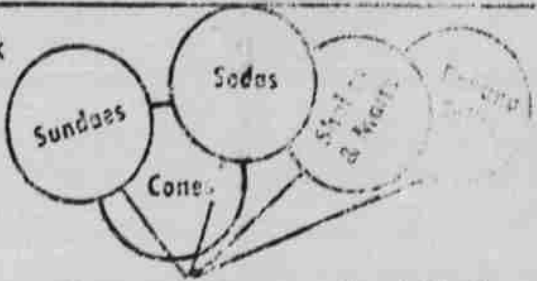
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