

Hubbard refuses to attend hearing

by MARSHA BANGERT
Staff Writer

Duke B. Hubbard sent out a negative R.S.V.P. to representatives of his department Wednesday, but his answer to an invitation from the Board of Regents remains in doubt.

The untenured assistant professor of educational administration, whose case is expected to come before the Regents Saturday, was asked to a Thursday meeting of his department's tenured members to discuss recommendations that he not be rehired.

DALE K. HAYES, chairman of the educational administration department, called the March 4 meeting "one more chance" for Hubbard to present his case, but stated that he did not think the tenured faculty would reconsider their recommendation that Hubbard not be rehired.

On the advice of his attorneys, Hubbard won't attend the confab.

However, Theodore L. Kessner and Steven G. Seglin, Hubbard's attorneys, are still considering the Regents' invitation to present Hubbard's case at their executive session Saturday morning on the UNO campus.

The Thursday meeting grew out of a Faculty Senate

Conciliation Committee report to Hubbard and Hayes which recommended that a "new meeting, with Mr. Hubbard present, could serve a very useful purpose."

THE CONCILIATION COMMITTEE is a two-member Faculty Senate group that attempts, generally behind the scenes, to sooth difficult situations involving faculty members and administrators.

On Feb. 9 the tenured faculty of the educational administration department met and unanimously recommended that Hubbard not be rehired. Though Hubbard was invited to the meeting, he did not attend because his attorneys advised it would be against his interests since there were no ground rules for the hearing.

The same problem exists now, Hubbard said. He added that the Conciliation Committee report says, in effect, that it "wasn't too happy with those procedures."

THE REPORT states that there was not a real opportunity "for judgment by the tenured faculty of the department based on a full disclosure of all sides of an obviously complex and controversial situation." It adds that Hubbard's reasons for not appearing at the February meeting were not "fully appreciated" by all the tenured faculty.

Hubbard maintains that without knowing the forum of the March 4 hearing, he would not know what kind of defense to prepare.

In a letter to Wesley C. Meierhenry and M. Scott Norton,
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Human relations league plans attack

A University group is planning a two-pronged effort early next week to protest what they feel is racial discrimination on the part of private clubs in Lincoln.

"We want to draw public attention to the racially discriminatory practices of these organizations," Tom Headley, a spokesman for the Human Relations Insight League, said late Wednesday.

He announced that "one or two" pickets will appear outside the Elks Club, the Eagles Lodge and the Moose Lodge over the noon and supper hours beginning Monday.

The pickets, who will be University students, will carry signs and walk around outside the buildings, said Headley, a senior from Bellevue. They plan to picket during the busy hours of noon and supper in order to reach the largest number of people.

Headley also said members of the Human Relations Insight League are planning "a formal protest" with the city of Lincoln when liquor license renewals for the three clubs come up later this month.

Under a state law, Headley said, liquor licenses can only be given to organizations with superb character. He said no court action is

planned at this time in opposition to the liquor license renewals.

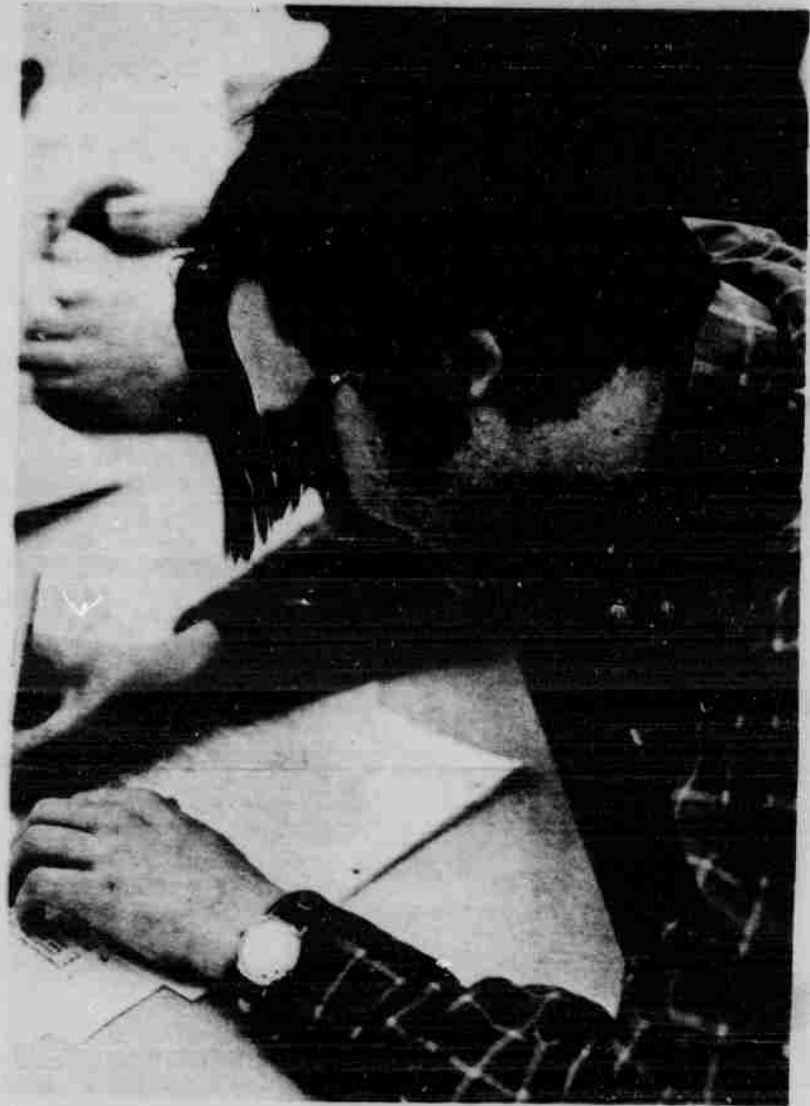
A recent investigation conducted by the League, according to Headley, showed that racial discrimination is common among private clubs and organizations in Lincoln.

"The racially discriminatory organizations can be divided into two groups," he said. "Those who overtly discriminate and those who practice a more subtle, de facto discrimination."

The League defines an "overtly discriminatory" organization as being one whose membership regulations explicitly state that members of a given race or races may not become members of that organization.

Other organizations, according to the League, do not explicitly deny membership to anyone on the basis of race, but their membership rosters include no members of minority races and their membership policies make it difficult for people of minority races to join.

"Our goal is simple," Headley said. "We want to eliminate the racial bias in their membership policies."



Steve Fowler . . . PACE initiator listens to ASUN debate on PACE program. In other action, ASUN voted to have President Steve Tiwald explain their position on the Rozman case to the Faculty Senate. See story on page 2.

Tommeraasen views budgetary problems

by DAVE BRINK
Staff Writer

"Where do you get the money?"

That's the problem with Governor J. J. Exon's proposed University budget, according to director of business and finance, Miles Tommeraasen.

Speaking to ASUN Wednesday, Tommeraasen said the apparent 10 per cent increase in funds (an extra \$6 million) is "deceptive". Since the Governor cut \$1.5 million in tax funds, he explained, an increase of over \$7.5 million is necessary from other sources.

The Governor's income projections for the University are probably too high and his estimation of expenses too low, according to Tommeraasen.

He said some of the plans to collect more from income while dropping taxes are "unrealistic" and overestimate the amount that can be collected. Expenses, Tommeraasen continued, are also going up, especially in terms of building maintenance, utilities, and employe wages and benefits. Many University employes, are presently paid at a subsistence or poverty level, he said.

The result, Tommeraasen told ASUN, is about \$3.5 million that will have to be found or trimmed from current programs.

He suggested that talk of enrollment ceilings, summer school elimination, and more tuition hikes are premature at this time.

Cancellation of summer sessions, in Tommeraasen's opinion, is just a "wild rumor" for the time being. But, some

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Tommeraasen . . . troubled by "deceptive" budget.