

Compliance ordered to Regent's policy

by GARY SEACREST
Nebraskan Staff Writer

The NU Board of Regents Monday ordered all student organizations to show compliance with the Regents' anti-discrimination policy by Feb. 1 or lose their official University sanction.

But it is still undetermined exactly how organizations will have to demonstrate their compliance with the policy.

President Joseph Soshnik said Tuesday that it has not been decided what specific information student groups will have to provide about their membership practices.

Soshnik said specifics would be determined after he had a chance to confer with Student Affairs officials and members of the Council on Student Life, including CSL Chairman John W. Robinson, whose controversial report to the Regents on racial discrimination was released last week.

The Regents said organizations with national affiliation must submit evidence that the policy of the national organization is consistent with the Board's policy or that a specific exception is granted to an NU group to permit its compliance.

Calling the Greek system the "weak link" in the chain of implementing the Regents' anti-discrimination policy, Robinson's report recommended that an organization should not be allowed to bar a potential member unless at least one-fourth of the members vote for rejection. Currently many NU houses allow a small percentage of members to reject a potential member.

Responding to recommendations by Chancellor D. B. Varner, the Regents Monday also directed the creation of a committee of Student Affairs administrators and students to develop "programs of positive action which will achieve the desired goal of non-discrimination."

The Regents also ordered Student Affairs to work with minority groups "to assure an attitude of reciprocal cooperation and non discrimination."

Varner said, "No amount of effort on the part of white students can be effective if there is a systematic and organized program on the part of minority students to reject honest and thoughtful efforts to end discrimination."

The presidents of the three University campuses were each directed to submit a report by May 1, outlining the progress of his campus in ending discrimination.

The Regents also urged the presidents and deans on each campus to extend their efforts to recruit qualified faculty members from minority groups.

"The record here is not yet a source of pride for the institution," Varner said.

It was also noted that the Regents' concern extends to the several offices which deal directly with minority students such as the Admissions Office, the Office of Scholarships and Financial Aids and the Student Health Center.

Varner said additional recommendations concerning

the Regents' anti-discrimination policy would be forthcoming.

In 1965 The Regents adopted the policy that student organizations should not discriminate on the basis of race or color. The policy was reaffirmed in 1970.

Varner also commended Robinson Monday for the "diligence with which he approached the assignment and for the integrity and courage he has shown in formulating his report and recommendations."

The Chancellor said Robinson's report was encouraging in some ways since many student organizations are making progress in combatting racial discrimination.

"Unfortunately, however, this progress has not been uniform throughout the campus," he said. "There remains an obvious need for concern about reservoirs of prejudice which in all too many cases are converted into overt discrimination."

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Board quietly receives report

A student investigating committee that studied the decision not to hire Michael Davis received praise, acclamation, but no action on their recommendations at the Monday Board of Regents meeting.

Chancellor D. B. Varner told the seven-member committee, headed by junior Dave Ratliff, that they did a "first class and responsible job."

Their 35-page report, as reported in Monday's *Nebraskan*, urged the Regents to reconsider their August decision not to hire Davis, a teaching fellow in the University of Michigan philosophy department. And the report requested the

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More than 150 students showed up Monday for the Regents meeting, which was moved from the Administration Building to a larger room in the Nebraska Union to accommodate the crowd.



Dave Ratliff, head of a student investigation committee that studied the Michael Davis case, presents his group's report to the Regents.

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Faculty negotiates Regents compromise

by JOHN DVORAK
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Five senior faculty members had to negotiate from early Sunday afternoon until early Monday morning to hammer out a four-paragraph compromise between the Board of Regents and Steven L. Rozman.

That one-page, 250-word document will, at least, stave off the firing of the controversial political science teacher for two months.

And now, according to one faculty member who has been close to the Rozman case all year, there is some hope that Rozman might be able to keep his job as an untenured assistant professor after all.

The faculty member stated that, without the compromise, the Regents would have fired Rozman at their Monday morning meeting in the Union even though the Academic Privilege and Tenure Committee has made no recommendations in the case.

The five-man delegation asked early Sunday to meet with the Regents. The committee included chemical engineering professor Richard E. Gilbert, chairman of the Faculty Liaison Committee; chemistry professor Desmond Wheeler, president of the local chapter of the American Association of University Professors; law professor James Lake, past AAUP president; horticulture and forestry professor Norman Rosenberg; and music professor John Moran, a representative of the Executive Committee of the College of Arts and Sciences.

First, the delegation asked the Regents to delay a decision on Rozman's job status for 60 days and set up a fact-finding faculty committee to investigate the case.

Then it sought Rozman's suggestions. Finally, an agreement amendable both to Rozman and the Regents was arrived at.

Perhaps the most important aspect of the compromise is that it provides a semblance of due process in the case, which began last September when the Spelts Commission report

labeled Rozman's actions during the May anti-war protest as "improper" and "highly inappropriate for a teacher."

A fact-finding ad hoc committee of senior faculty members, selected by the Faculty Liaison Committee with the approval of President Joseph Soshnik, will be set up, according to the agreement read at the Regents meeting by Board President Robert Raun.

The committee will be furnished, promptly, a statement concerning the alleged unsuitable conduct affecting Rozman's possible reappointment, a summary of the evidence and a list of witnesses.

No later than Feb. 1, 1971, according to Raun, the ad hoc committee will furnish the Board a report containing findings of fact regarding the Rozman case. The report will be made public.

Raun said: "The committee shall also have the opportunity to advise and consult with the Board of Regents with respect to the committee's findings prior to Board action."

Gilbert, head of the Liaison Committee, said he hopes the ad hoc committee will be selected and at work by this weekend.

It is important that members of the group be as impartial as possible, he continued. Probably, none of the committee members will have been directly involved in the case before. The committee will decide its own procedures, Gilbert added.

"They must work very quickly," he pointed out, "since they will have only about six weeks for their report."