

Time-Out to look at sexism, reform, law

"Although this year is an election year, Time-Out is seeking to expose students to social problems, as political issues would just be a rehash," Terry Uland, Time Out Out Conference chairman said.

Time Out has no specific theme this year. The emphasis has been placed on a variety of social concerns."

Time-Out efforts in seeking speakers for the conference have been geared towards the topics of sexism, educational reform, and the student and law.

Florence Kennedy, black feminist and civil rights activist, has agreed to speak. "We chose to bring in a feminist because this campus has not been exposed to a woman of national reputation," said Uland.

Larry Magid, director of the National Student Association's Center for Education Reform and one-time coordinator of the Center for Participant Education at Berkeley, is slated to speak on the topic of educational reform.

Magid formulated and proposed the "Social Analysis Course — 139X," which featured lectures by Eldridge

Cleaver. He was also active in the struggle over People's Park and implementing curriculum reforms at Berkeley.

Director of the NSA Student Legal Rights Program Mike Liethen will also take part in the conference. His NSA program is designed to help familiarize students with their rights as students.

The conference will also deal with the problems of hunger, poverty, the environment and racism, but on these topics it will "tend to keep the orientation of the presentation as local as possible," Uland said.

"It doesn't do any good to hear about the air pollution in Los Angeles, when there exist problems of pollution and feed lot runoff in Nebraska. We are trying to relate social issues to this area of the country," Uland continued.

The conference has been scheduled for October 15, 16, and 17 with an emphasis on the latter part of the week in order to alleviate class conflicts. This is the first conference in which activities and speakers have been scheduled for a weekend.

Morrison meets with students

Frank B. Morrison, Democratic candidate for the U.S. Senate, will rap with students at 8 p.m. Oct. 7 in the Selleck Quad cafeteria. The discussion is sponsored by the Selleck student government.

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Women have advocate in faculty rights group

by CAROL GOETSCHIUS
Nebraskan Staff Writer

University women who feel discriminated against have an advocate in the Faculty Senate's Women's Rights Committee.

Created by the Faculty Senate Human Rights Committee last spring, the committee "is charged with investigating the status of academic women, non-academic personnel and women students to discover if patterns of discrimination exist and if they do, to propose measures to correct them," said chairman Linda Pratt, an English instructor.

The committee isn't a women's liberation group, but one concerned with civil rights, she explained. It will concentrate on gathering information for its report next spring to the Faculty Senate.

Helen Snyder, associate dean of Student Affairs, expressed the hesitancy of committee members to comment on sex discrimination on campus until there are supporting facts. But, she said "it appears there are some situations where the position of women can be improved."

In the May issue of Saturday Review, Paul Woodring reported "Women now are admitted to all but a small and diminishing number of private colleges, including graduate and professional schools. Women are admitted to nearly all the professions — teaching, social work, and nursing employ more women 'han men.'"

Woodring added that only 11 per cent of Ph.D. degrees granted annually are taken by women and only 22 per cent of all college teaching positions are held by women.

On the graduate level, the enrollment of women has

declined, in accord with the national trend. Ten years ago, 17 per cent of those in graduate college were women. In 1969, the number declined to 13 per cent.

Ms. Pratt noted that the committee has received no complaints yet, nor has it investigated sex discrimination concerning graduate positions at NU. She said the committee target is a policy of awarding fellowship money and graduate positions on the basis of merit.

Much discrimination is based on subtle attitudes, according to Ms. Pratt. Men don't consciously pursue a discriminatory policy, she asserted.

"Many women think in terms of racial discrimination and don't think of economic discrimination as being discrimination," she said.

The June issue of Business Week reported women's pay in 1968 was only 58.2 per cent of the average male paycheck. Women doing the same job seldom get the same pay, and a woman chemist with a Ph.D., for example, averages \$9,500, while her male counterpart averages \$13,000.

One emphasis of the committee this year will be on the University clerical staff where the average wage for full-time employees is below \$3,500 and few receive more than \$4,500, Ms. Pratt said.

In the academic area, policies vary by departments, she said. There is discrimination where women aren't promoted or are paid less.

General committee goals are a decent living wage for all personnel with cost-of-living pay increases, a means of promotion for clerical staff, and promotion and salaries for the academic staff according to qualifications, Ms. Pratt said.

Questionnaires were sent to department heads and the clerical staff to determine how many women are employed and their salaries. This data will be fed into a computer to discover any patterns in the

economic area, promotion and hiring.

Women with complaints are encouraged to contact the committee, which is composed of two students, one graduate student, one from the clerical staff, three women professors and one male professor, Ms. Pratt said.

Concern with sex discrimination in the academic world has gained momentum with the growth of the women's liberation movement.

The Women's Equity Action League (WEAL) is a 2-year-old organization of women lawyers pledged to attack sex discrimination in academic institutions. Educational institutions were exempt from the Civil Rights Act until an executive order in 1967 corrected the omission.

The U.S. Labor Department Office of Federal Contract Compliance has issued guidelines which bar contractors from making distinctions based on sex in employment opportunities, wages, hours or working conditions.

The U.S. Health, Education and Welfare Department is presently reviewing its contracts with the University of Maryland, State University of New York at Buffalo and Harvard for alleged sex discrimination.

English majors meet Wednesday

Undergraduate English majors who are interested in the Undergraduate English Organization, a group formed by students last spring, will gather for an organizational meeting Wednesday at 7:30 p.m. in the Nebraska Union.

The organization will concern itself with representing the students on committees in the English department, offering advice on curriculum change, and promoting understanding between faculty and students.

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