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CSL discrimination policy

The humanity of the majority of minority group students (Black Americans, Mexican Americans, American Indians, etc.) is insulted by the conditions of individual and institutional racism openly existent in organizations on this campus. Moreover, Black students and other minority group students do not have full access to all of the social and semi-educational outlets and experiences available on the campus. Racism in any form cannot be tolerated and will be actively combated.

In recognition of the fact that racial discrimination exists on the campus and because earlier proposals attempting to provide a solution for this problem are felt by the CSL to be unsatisfactory, the following policy is stated. It is viewed as a two part program, the first phase to be implemented by the end of the current academic year and the second phase to be a continuing program until such time as the problem no longer exists. The objective of this program is that each student have free access to any organization within the University community as long as he meets the membership requirements.

In accomplishing Phase I each organization must submit to the committee designated below, the following:

A. A statement in which it is clearly shown that there are no bars whatsoever to the inclusion in the organization of members of different races.

B. A statement identifying positive efforts undertaken in an attempt to eliminate any attitudes of racial discrimination which may exist in that organization. Some suggested efforts are listed below.

1. Participation in workshops to be established.

2. Creation of workshops and related activities within the organization.

3. Self-assessment efforts within the organization.

4. Exchange living programs.

Compliance will be measured in Phase I by an ad hoc committee established by CSL as appointed by the chairman. In the event of non-compliance, notice will be given by ad hoc to the CSL. This committee may recommend sanctions of probation and-or suspension and in such cases the CSL will review.

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CSL passes racial policy

by CAROL ANDERSON
Nebraskan Staff Writer

The Council on Student Life, Tuesday hammered out its policy on racial discrimination. The CSL set up an ad hoc committee to evaluate "programs of affirmative action" that must be submitted by "each organization" by the end of the semester.

The committee, yet to be formed, will consist of minority members, representatives of affected organizations and student affairs personnel. It will have the power to recommend

to CSL probation and-or suspension for non-complying groups.

The final policy statement beefed up the language of a proposal authored by three CSL members (John Lonnquist, John Goebel and Lynn Webster) and combined it with a statement introduced by the Human Rights Committee of the Faculty Senate.

Administration member Walt Strong said the statement needed strong language because he said people can't see that racism exists on campus.

"We must focus on the issue instead of getting hung up on words and niceties because racism is not a nicety," he said.

After winning that point, Strong continued to argue for strong sanctions against organizations failing to show affirmative action. Rich Page agreed that any CSL action would be ineffective unless it could enforce punitive sanctions.

Ed Icenogle argued that sanctions should be imposed, but CSL shouldn't terminate a group. A group's worth to the campus shouldn't be determined solely on whether it's racist, he maintained.

"The University can't allow a racist organization to exist," countered Bill Chaloupka.

Later Icenogle said the policy statement doesn't go far enough because it aims at only a small per cent of the University population that belongs to organizations. Although the statement denounces "institutionalized and individual" discrimination, Icenogle said it is aimed specifically at Greeks.

Vice Chancellor G. Robert Ross emphasized that a program of affirmative action doesn't mean a group must have a certain number of blacks in it by next fall.

Chairman John Robinson said the ad hoc committee will determine the criteria for judging a "affirmative action."

The criteria will not be inflexible, he emphasized. This will leave room for organizations to come up with imaginative programs to meet their specific needs.

Apparently, the CSL policy means that all organizations with University approved constitutions must show by June 1 that they don't discriminate in their selection of members and are actively trying to eliminate racism. Failing to do this, University organizations face CSL-imposed sanctions of probation or suspension.

Icenogle cast the lone nay vote against the proposal. Webster, Strong and Lee Harris abstained.

Graduate students assemble

About 45 graduate students met Tuesday evening to discuss the formation of a University-wide graduate student advisory council.

The informal meeting was held at the request of Benjamin W. McCashland, assistant dean of the graduate college. A representative from each University department that offers graduate courses was invited, although other students attended as well.

"I don't want to direct the thinking of the group at this time," McCashland said after the meeting. "We're just looking for some way to get opinions and input from graduate students."

The group decided to meet again on April 29. The same representatives will be invited, although other graduate students may attend as well.

McCashland said it is "pretty much up to the graduate

students" as to what will happen between now and the next meeting.

During the Tuesday evening gathering, the graduate students discussed ideas for the formation of an advisory council. No conclusions were reached.

The students also discussed the need for such a council.

One student remarked, "We're not trying to stand outside and shout. We want to participate in the system."

Other students said that a graduate council might be valuable in solving problems common to graduate students as a whole. Also, a serious problem involving one department might be solved with advice from a graduate council.

Another student remarked that a graduate council could help protect the rights and interests of graduate students in all departments.



Photo by Don Tremala

I'm your Venus! Story on page 8