

Campus custodians feel pay raise is 'inadequate'

by Ron Whitten
Nebraska Staff Writer

A raise in an additional amount of income added to an existing salary to supplement the high cost of living. Not so, say many of the custodians working on the Nebraska campus — at least not in their case. Most University janitors feel the raise recently granted them was very inadequate, according to John Oliva, union organizer of Local 1827, American Federation of State, County and Municipal Employees (AFSCME), AFL-CIO. The raise went into effect last Thursday and was announced as a "5 per cent increase." The raise is a five per cent increase, but based on the employee's entire annual salary.

Chancellor G. Robert Ross a 7 per cent raise of \$2000.

Deans of Colleges were each granted a hike of at least \$1500. The salary figures appeared in the Sept. 27 issue of Lincoln Journal.

"Some of our men," said Frank L. Beaty, President of the AFSCME, "are getting less than what welfare recipients are being provided."

Complaints

Besides inadequate pay, custodians have other complaints. John Oliva noted that many janitors are disturbed that inexperienced newcomers are being hired for more than longtime employees.

Many janitors feel they are overworked and do not have time for coffee breaks. Resignations of several employees early this semester may have caused this problem.

Wage hikes

Such a wage hike often amounts to less than \$250 a year, which, to many campus janitors, is insufficient.

While custodians were given a maximum 5 per cent raise, some University administrators were given up to four times that figure.

Acting Chancellor Merk Hobson will now make the full Chancellor's salary of \$35,000, an increase of 22 per cent of his former pay. President Joseph Sosnhik has been given a 12 per cent hike amounting to \$3300 and Vice

William Peters, assistant personnel director for the University, explained the problems which have led to the situation. "Each group of employees is handled by a department head," he said. "Each department head prepares a budget and allows for wages."

Consequently, within the University, some janitors may be paid more than others, depending on their department. In turn, raises based on salaries would not be uniform either. Governor Norbert T. Tiemann announced Monday a plan to combat this inequity. The program will provide a uniform classification system of employment with basic pay scale for all workers who do the same job.

The difficulty with the statewide program is that it requires a Position Questionnaire be filled by each worker. It will be over a year before all forms will be tabulated and a system developed.

When the plan is implemented, Personnel Director William Peters feels it will make wages equitable. Peters said, "Then wages will determine a budget, rather than having wages be allotted out of a budget provision."

There is no guarantee, however, that the plan will alleviate custodian problems. Union President Beaty hopes that other measures, especially LB1096, which provides for an across-the-board 10 per cent pay hike, will help.

Peters has suggested that

custodians re-evaluate their position. He pointed out that they have received several increases over the past few years. He also noted that while they cannot strike, custodians do have privileges not afforded regular union workers, including eleven paid legal holidays and twelve paid sick leave days.

Regardless of benefits, custodians, according to John Oliva, "are not happy." They may not find their happiness in the immediate future either.

"It's all a long, slow process," said Beaty, "but maybe someday we'll get our share."

Issue disputes cause IDA split

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Abel South, where Brooks lives, is definitely interested in getting the project off the ground. Brooks estimated that a "good majority" of the residents in Abel South are in favor of the coed lounge idea.

Appeasement

Another IDA floor representative, John Marker of Cather Hall, agreed that the coed lounge proposal is an appeasement and a compromise, but he strongly favors it anyway.

"Through the open lounges we will be able to show responsibility and that we can handle more responsibility," he said.

Marker admitted that IDA has shown inaction and indecision in acting on the policy. It is only normal, he said, when such an important issue raises such strong feelings.

IDA is not afraid to take on any issue, that's the organization's job, Marker said. Forceful and immediate action isn't always the correct solution to a problem.

Theresa Sledge, president of IDA,

said there are factions developing over the coed lounge issue, but they are caused by a lack of clarification of the issue and are blown out of proportion.

IDA is a young organization, she said, and it's only natural that such a young organization should have internal difficulties.

Gaining acceptance

"IDA is gaining acceptance every day," Miss Sledge commented. "It took a long time for other organizations to gain acceptance on campus."

In the past, she said, IDA hasn't given enough thought to what direction the organization should take. Council members should sit down, get acquainted and decide some of the goals of the organization.

Miss Sledge emphasized that she can't say "This is our goal, this is the course of action we're taking," that is for the council to decide.

"I can have my personal feelings, but I can't speak for all 5,400 dormitory residents on campus," she

said. The solution is to strengthen dormitory government. If IDA is not relevant, then it is because council members do not know what the feelings of the residents really are, she said.

Executives can provide limited direction, primarily in the areas of planning social events and social activities, she continued. But dorm representatives must come to council meetings with an accurate idea of what feelings of residents are.

Miss Sledge also pointed out that in the past IDA has felt if a dormitory would pull out, the organization would die.

"It would be unfortunate to lose a dorm," she said. "It would weaken IDA an extent, but the organization would not be killed."

IDA is an approved, recognized and accepted group on campus, she pointed out. On issues which concern all dormitory students, IDA is always consulted for an opinion. There is no merit in another dormitory organization, Miss Sledge added.

Political party seeks involvement

by Sara Schwieder
Nebraska Staff Writer

Electorate '69 is thinking about reincarnation.

Electorate '69 is an ASUN party organized last spring. The party ran a slate of candidates and promised to reorganize in the fall. Nearly half of ASUN Senate is made up of Electorate party members. Two meetings have been held this week to discuss the reorganization of the party, arousing fears that Electorate senators would form a voting block and take control of Student Senate.

"This year's version of Electorate has no intention of forming a voting block in Senate," according to former Electorate campaign manager Glenn Nees. "Electorate senators will not

be controlled or organized in any way by the party."

"The emphasis is not on the senators, anyway," said Rich Page, former Electorate candidate. "Emphasis in Electorate is on involving the student body in ASUN work."

Independent voting

"This year the Electorate people have all been voting independently," noted Diane Theisen, ASUN vice-president. "I think everyone has pretty much been following their own opinions."

The group of students who worked in the Electorate campaign last spring will combine with any other interested students and any other interested senators to form a group "to get things done," said Nees.

Nees outlined a proposal to be presented to the Electorate group for approval within the next two weeks.

The plan is designed to involve more of the student body in the governing process. It will be composed of small groups of students called "task-forces," who are interested in specific problems. The task forces will decide on short-term, attainable goals. They will work in conjunction with ASUN committees if possible.

If the project is under the jurisdiction of an ASUN committee, the task-force would "dissolve into" the committee and use ASUN machinery to accomplish their goal. Nees added if the ASUN committee is already working on the project, task-forces would function in a support capacity.

"There are a variety of things to do that ASUN cannot provide a way of doing," Nees said. "If a touchy issue needs pushing, the task-

force can light the fire free from any discussion concerning approval by the Administration. The task-forces would merely be a group of interested students."

Steering committee

"The organization of Electorate is streamlined around action instead of committees," noted Page.

The purpose of the proposed plan is flexibility.

Heading the organization would be a six-member "steering committee." The steering committee would be composed of two ASUN senators, a public-relations director, two students, and a "special adviser" who is chosen at large.

Beneath the steering committee on the chain of command would be a task-force coordinator and an executive-secretary. The task-force coordinator would keep track of individual groups and the executive-secretary would call and preside over meetings.

The organizational structure is designed to provide

maximum efficiency with a minimum of red-tape.

Meeting hangup

"We just don't want to get hung up on meetings," Page commented. "Some organizations get so involved in their structure that they spend all their time setting up meetings and not getting anything done."

The name "Electorate" may be changed, because of obvious political connotations.

"This group really has very little to do with the original political party," Nees said, "although the senators we campaigned for last spring will appoint the steering committee."

Both Nees and Page said they plan to officially withdraw from the organization because of a possible conflict with new appointments.

Nees has been appointed Election Commissioner for ASUN, while Page will be working on the Council for Student Life.

Moratorium speakers

Five University professors will lead discussions on the Vietnam War prior to the October 15 Moratorium in the following living units. The discussions are sponsored by the Moratorium steering committee.

Thursday

Centennial College-7 p.m.

Phil Scribner, assistant professor of philosophy; Alan Siporin, Moratorium steering committee

Monday

Cath-Pound cafeteria-7 p.m.

Edgar Pearlstein, Professor of Physics; Bill Campbell, Assistant Professor Physics; Siporin

Selleck Cafeteria-8:30 p.m.

Pearlstein
Campbell
Siporin

Tuesday

Harper-Schramm-7 p.m.

Dan Schlitt, Associate Professor of Physics; Ivan Volgyes, Assistant Professor of Political Science; Siporin

Abel-Sandoz-8:30 p.m.

Schlitt
Volgyes
Siporin

There comes a time when you have to take a stand for peace, against war for love, against hate for freedom, against blind force
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AUF drive will start Oct. 20
"A Time to Give" is the theme for this year's All University Fund drive to be held October 20 through November 14. The four charities which AUF has selected to support include Cancer, Red Cross, Muscular Distrophy, U.S.O. and the World University Service.
The AUF Dance will be Saturday, October 18, from 8:30-12 p.m. in the Coliseum.
Voting for Campus Queen and BMOC will take place at the dance. Ticket price is \$1.50 and The Chancellors will play. All proceeds will go to the charities.
Greek and dormitory residents will be contacted for their donations by AUF members. A drive for Lincoln University residents will be conducted by Greek pledge classes on November 2. AUF is the only campus organization allowed to solicit.

Classifieds
Help Wanted
Men—day off with no classes? Come to Manpower for interesting temporary unskilled labor work. Report for work at 7:00 a.m. Pay tonight if you want. Manpower, Inc. 1342 O Street.
Local company needs four men to work part time. 488-4414.
Lum's
Lum's needs counter men and waitresses. Noon and week-ends part time. Apply 46th and O.
Wanted: part time evening host; apply in person. Clayton House Restaurant 423-0333.
Wanted: night clean up. Apply in person. Clayton House Restaurant 423-0333.
Items Offered
1957-Skyline Mobile Home, Bx35, 1 bed-room arranged for student living. Excellent condition. call 794-5188 after 5 p.m.
Lost, Found
Found: "The Prophet" by Gilman. Claim by identifying inscription. Call Brian Wald, 434-2005.

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Nuremberg precept — A man is personally responsible for the war crimes he commits on the orders of his government.
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