

Sunday Rally

Registration begins 11:30 a.m. April 28 for the first event of the new University of Nebraska chapter of the Nebraska Region Sports Car Club of America, a time-distance rallye, at Congress Inn, 2001 West 'O'.

The rallye will be run by the students for any interested students and faculty. Interest, not ownership, is required and the advisor promises no one will get lost this time.

The rallye will start at 1 p.m., so come on out and have some fun. There's nothing to lose, and trophies to win.

IM Volleyball

Phi Delta Theta reigns as all-University champion in division A in intramural volleyball. Delta Tau Delta is the all-University B champion. Frost House in Cather is the dormitory champion.

Division winners were Phi Delta Theta, Chi Phi, Frost House, Abel VI, Gus III from Sellen, Harper X, Phi Epsilon Kappa, Delta Tau Delta, Alpha Gamma Rho and Gus III-B.

One hundred-six teams were entered in the tournament, and 194 games were played. There were 1,468 participants.

Rodeo Club

Chip Whitaker of Chambers starred for the Nebraska Rodeo Club as they traveled to a rodeo at Kansas State in Manhattan April 19-20.

Chip tied for first in the saddle bronc competition and placed sixth in ribbon roping. Despite not placing in Manhattan, he still holds first place in steer wrestling in the Great Plains Region and is in the top three in saddle bronc.

Also making the trip were team captain A. D. Cox, John Sennett, Jerry Coslor, Larry Nelson, Larry Rodant and Linda Edwards.

The club ventures back to Kansas this weekend, participating in a rodeo at Kansas University at Lawrence, and comes home May 3 and 4 to host the NU rodeo.

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'Baseball town' Chicago falls upon hard times

by Harry Argue Sports Columnist

You never think of "wait 'til next year" cries going up with only two weeks gone in the season, but that's about how pathetic the Chicago baseball situation is right now.

This was to be THE year for the Cubs and White Sox. Most pollsters saw high first division finishes for both clubs. Edgar Munzel of the Chicago Sun-Times even predicted the first all-Chicago World Series since 1906. Yet just 10 days after the season's belated opening, the Cubs and White Sox each boasted of sole possession of last place in their respective leagues.

The Cubs' early skid appears to be just that and nothing more. The northsiders' big bats have been producing sufficient runs and genuine hopes for the 1968 pennant may still be realized if the pitching can start coming around.

When the Cubs have won, it's been very decisive, and

most of the losses have been tight battles, which can't help but soon start falling the right way. Further, while the Bruins are in tenth place, they are still within breathing distance of the top since all of the National League teams are currently in a very close bunch.

After many years of just being tolerated as another team in town, Chicagoans have now really taken the Cubs to heart. 34,000 loyal partisans filled vine-covered Wrigley Field on a rainy Sunday for the home opener and screamed with almost a religious fervor. They seemed to echo the theme authored by first baseman Ernie Banks, "The Cubs will percolate in '68."

This attitude was well shown on Easter Sunday after the Cubs had dropped the home opener the previous day. Another overcast day failed to hold down a large crowd. The World Champion St. Louis Cardinals raced to an early 3-0 edge, but the Cubs weren't to be denied and came back to win a nip and tuck contest, 7-6. It was the reigning champ's first loss since the sixth game of the 1967 World Series. And the ultra-ardent Cub backers had their first chance to whoop-up a win. There should be many more days like it in 1968.

The White Sox have a much bleaker situation and out-

look. They dropped their first nine games and found themselves deep in the cellar, two full games out of ninth place. There has been virtually no hitting with a team batting average of a mere .170 and I'm starting to wonder if my prediction of seventh place for them was too generous.

In addition to their plentiful field problems, there are numerous ones at the box office. While most teams draw near capacity crowds for their home openers, the White Sox pulled only 7,700 on a fairly warm and clear day. The park is well-kept up and easily accessible by expressways and subway, but it is close enough to a potential riot area to make people afraid to come, especially at night. Even without this problem, the Sox are not that exciting a team to watch, even when they win, and it is no longer fashionable in Chicago to be a Sox fan.

To insure some good crowds the White Sox moved nine home games 95 miles north to Milwaukee. The idea of a Chicago team playing "home" games in Milwaukee hardly overjoys most Windy City faithful since the two cities

have about as much love for each other as Nebraska and Colorado do.

Last Friday, the White Sox were apparently so desperate that they simply decided they weren't going to play ball that night. It was announced early Friday afternoon that the game with Detroit had been postponed because of cold weather and a forecast of heavy rain. I was rather shocked since it didn't seem that cold and I had never heard

of a game being called because of a rain "forecast."

Usually it can be pouring down rain well past game time and the game still isn't called, but it was rumored that there was almost a negligible advance ticket sale for the Friday night game, which just may have had a tiny bit to do with why the game was put off.

As it happened, the temperature stayed about the same all evening and it didn't

rain until Saturday morning.

It seems odd that two teams in the same town could be so different. It's more like a tale of two cities. About all the two clubs have in common for sure this year is that they both wear a patch on their uniforms of the Illinois Sesquicentennial, commemorating 150 years of statehood in 1968. Ironically, it may be another 150 years before Ed Munzel's prediction comes true.

IM Wrestling

The final matches having been completed, the 1968 Intramural Wrestling Champion is Alpha Tau Omega fraternity.

Winners

115-D. Cristo, Independent; 125-R. Kuhlman, AGR; 130-DeBarry, Abel VII; 137-Tietche, Independent; 145-R. McCure, Independent; 152-J. McVay, Beta Theta Pi; 160-Emery, Theta Xi; 167-G. Raven, Phi Kappa Psi; 177-B. Suttler, SAE; 191-Hol Kosman, Sigma Chi; 191-T. With, ATO.

Current Movies

Times Furnished by Theater. Times a.m. Night (last) 9-a.m. Bold face

LINCOLN
Cooper/Lincoln: 'The Secret War of Harry Frigg', 7:00 and 9:00.
Varsity: 'The Party', 1:00, 3:03, 5:06, 7:09, 9:12.
State: 'The Graduate', 1:00, 3:00, 5:00, 7:00, 9:00.
Stuart: 'Planet Of The Apes', 1:00, 3:03, 5:10, 7:15, 9:20.
Joy: 'Did You Hear The One About The Traveling Saleslady', 7:20, 9:20.
Nebraska: 'Eloira Madigan', 1:25, 3:25, 5:25, 7:25, 9:25.
84th & O: 'For a Few Dollars More', 7:30, 'Paula', 9:50. Last complete show, 9:00.
Starview: Cartoon, 7:30. 'Cool Luke', 7:37. 'The Biggest Bundle Of Them All', 9:44. Last complete show, 8:40.
OMAHA
Indian Hills: 'Gone With The Wind', 8:00.
Dundee: 'Half A Sixpence', 8:00.
Cooper 70: 'Dr. Doolittle', 8:00.

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Foiled Again

Shades of Douglas Fiarbanks. Foils will be in order as intramural fencing begins in early May.

Aspiring swashbucklers should have entries in by 5 p.m. Monday, April 29 in Room 102 of the P.E. Building. Men students who have had experience in fencing or have taken a fencing class are eligible.

All participants must wear tennis shoes and long pants. Jackets, masks, gloves and foils will be furnished.

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Mr. Galvin: what part does politics play in career promotions?

Dear Mr. Galvin:

I would like to discuss with you another facet of employee practices in the business world.

I am concerned that if I were to choose business as a career, interoffice politics and seniority bottlenecks would have a considerable effect on my chances for promotion.

In one company, I worked in conjunction with a two-man department which had a serious personality conflict. The superior, who had been with the company for twenty years, did practically no work—and, in fact, due to the evolution of his department's responsibilities, was not really capable of performing his job. His underling, who was quite capable, did all the work which was then passed through the superior for signing. Although the underling had complained to the management about this inequity, they could find no real excuse to fire the superior—and had no good idea as to where to relocate him until he was eligible for retirement. Their philosophy was to let them fight it out; after all, the two-man department was getting the job done, so the status quo might as well be preserved.

I agree that this would be a thorny problem for any personnel manager or executive, but nevertheless I left the company feeling as if I would run a high risk of spending time caught in a personality log-jam like that one if I were to seek permanent employment with them. Am I being naive to think that I would have my potential recognized more quickly in a professional occupation? Equivalently, what role does politics play in rising to the top in the business world?

Sincerely,

Ralph B. Kimball

Stanford University

AN EVEN DOZEN. This is the twelfth in a continuing series of dialogues in progress during the school year between students at four leading universities and Robert W. Galvin, Motorola Chairman. "The Dialogue is an open discussion," Mr. Galvin says, "and I welcome comments from anyone interested in improving communications between the campus and the business world."

The students dialoguing with Mr. Galvin are: Barbara Caulfield, Northwestern University; Ralph Kimball, Stanford University; Fred Sayre, University of Arizona; and Paul George Sittenfeld, Princeton University.

Send your letters to Robert W. Galvin, Motorola Inc., 9401 W. Grand Avenue, Franklin Park, Illinois, 60121.

Dear Mr. Kimball:



employee-relations-conscious business than in some other fields.



Certainly your chances for promotion in business could be jeopardized by interoffice politics, just as they could in many other career fields. One hears of this type of thing constantly in governmental departments, for example, and it certainly is not unknown in educational institutions. I am sure, too, that it exists in some hospitals, as well as in large law firms. But one shouldn't judge the whole library by a few poor books. A person who feels his abilities and potential are being ignored in his chosen career should speak up to those on higher levels of responsibility. This is perhaps easier in

employee-relations-conscious business than in some other fields.

In business, as in other progressive fields, higher positions are usually filled by promotions from within. Consequently, it is very poor policy—and bad business—for a corporation's management and professional employee relations people to ignore or deliberately pass over really valuable talent. Most companies do not do it; the few where such bad practices may still be prevalent lose, in the long run, far more than do the individuals to whom they deny deserved promotions. For the individuals will soon realize the situation and leave for other positions where their capabilities and talents will be recognized. The companies where these poor policies survive will soon be in trouble because of a shortage of talented, knowledgeable management people.

Nepotism, favoritism, discrimination do exist, unfortunately, although most of today's dynamic corporations are taking vigorous steps to clean house and rid themselves of such pettiness and poor practices.

Meaningful summer employment programs for college students can help undergraduates determine for themselves to what extent these poor policies exist in companies where they accept summer jobs. I am glad you had the experience you did—you now have direct knowledge of the kind of company you wouldn't want to work for. Companies should be carefully evaluated and investigated before anyone accepts a position. The company will interview you—you should interview and question it for evidence of just such practices as you describe.

However, I do not believe, Ralph, that you would run any greater risk of "personality log-jams" in business than in the professions or in government.

I wish that more students would keep open minds regarding business, as you have throughout our dialogue, and apply their thoughtful questioning attitudes to the task of exploring all the facts about business—instead of condemning it without real knowledge.

Sincerely,

Robert W. Galvin
Chairman, Motorola Inc.