

Editorial Comment:

New Retirement Bill Advantageous to All

Tomorrow, the new University retirement bill, LB130, will be debated. Senator David Tews, one of the sponsors of the bill, whom we talked to Saturday night, hopes the solons will give their stamp of approval to the plan.

So do we. It is time that the University had a replacement for their present plan. That plan, adopted by the Legislature in 1949, prevents a former University employee from drawing more than \$2,400 a year in

pensions from the University retirement fund.

We don't have to spend much time telling anybody how far \$2,400 goes today. Unless a former employee is part of another retirement plan, through social security or insurance, he will have to find another job to keep body and soul together at a decent rate.

The new program would take care of this and in a manner that should appeal to most Nebraskans. It will be a funded program, which simply means that it will be a pay as you go affair.

Another advantage of the proposed program is its vested interest feature. At the present, a University employee doesn't pay anything toward his own retirement. The University takes care of this.

By the same token, if he retires or is disabled before he is 65, he gets no money. But, when he pays into the pension fund himself, as he would under LB130, he would collect in case of disability before 65.

The most important aspect of the plan is, however, that it will at last put the University on a more nearly equal footing when competing with other institutions for competent personnel.

Say the University is attempting to hire a prof from the University of Wyoming. The fellow makes \$6,000 a year plus a six per cent contribution to the retirement fund. If the University wants him they have to pay \$6,360 (the \$360 being the prof's contribution to the retirement fund) and then the University has to contribute to the retirement fund for the fellow anyway.

And here is one other good feature of the plan that should gladden the hearts of the thrifty folk of this state. An actuary employed by the Unicameral to figure the whole thing out, reports that by 1990 the new plan will start saving money. So in the long run, it's going to be cheaper.

NUCWA Program

The other day, Judy Truell, president of NUCWA, stepped into our office to talk about the organization's spring program. It sounded pretty good.

NUCWA will sponsor a foreign student picnic and a mock session of the United Nations. We suggested it might be timely to hold a mock session of a foreign ministers conference on Berlin or at least something dealing with the problem, and Judy said they would take it under advisement.

The organization is also interested in the Books for Asia campaign. Several of the universities in Asia need English language textbooks to fill out the English courses they are teaching. NUCWA will accept anything written in English for the campaign.

Also on the docket are a series of talks during the regular Tuesday meetings. Dr. Joseph Burt, dean of the college of pharmacy, will be the first in the series with a discussion and movies of the World's Fair at 7:30 tonight.

It all adds up to an active sort of campaign to encourage better understanding among American students of world affairs—affairs that influence their lives more than most of them care to admit.

Now all that NUCWA needs is some interested people. They don't even have to be members, if an individual feels he hasn't got the time to spend on the organization. All they have to do is come and get what they can from the programs.

But for some reason Americans have always been vastly indifferent to foreign affairs. And that melody still lingers on. If there is any one subject which Americans refuse to inform themselves on more than any other, it is foreign affairs.

And we fought two wars because we refused.

Too Soon, Boys

Ever see a whole student body on probation?

Think it couldn't be done? Take a look at Yale. There a premature St. Patrick's day parade, in which students snowballed policemen and otherwise got out of hand, culminated with the administration putting every male member of the school on probation. Zounds!

The Spectrum

The things that face the eyes of a new freshman at the University at Nebraska must be frightening.

The average 17 or 18 year old entering youngster must be appalled to see his fellow student committing such felonies and criminal actions that run the gamut from a 17 year old purchasing an illegal pack of cigarettes in the Crib; to a coed crossing 16th St. although the traffic light had turned to amber before she had reached the halfway point in the street (nonwithstanding the street being absent of traffic); to a Lincoln student parking 125 minutes in a two-hour parking zone, etc., etc.

But rather than just shudder at these flagrant violations of city ordinances, state laws and moral codes, the student should act to combat these legal abuses.

Suggestions might be:
1. Have a periodic checkdown of ID's in the Union. This would prevent smoking by unauthorized persons. Also it might be wise to check into the spiking situation in the Crib. Word is that some of the beverages are being mixed with lemon, cherry, vanilla and chocolate flavoring.

2. Have a junior traffic coordinating committee (which could nicely fit into the Student Council) which would assist students across streets at busy hours, and help ease the flow of traffic. To make the committee more attractive, members could be given the title of Junior Traffic Officers, and could have shiny whistles, blue caps and uniforms with gold stripes



Kraus

on the trousers. In addition to easing the traffic problem and keeping an eye out for would be jaywalkers, members of the committee might be students who have been frustrated by inability to enroll in advanced ROTC.

Since these appear to be the most serious breeches of conduct facing our campus, soon there would be no need for campus police, the Student Tribunal or missives from the Dean of Student Affairs Office.

All would be sweetness and light, nothing would be off-limits and parents would once again send their innocents to NU.

Arts Score

Dallas Williams and the University Theatre crew are to be congratulated for their production of "The Matchmaker" and apparently one of the biggest splashes both for the Theatre and the campus this year. Thornton Wilder, of course, can't be forgotten in handing out the plaudits since his play is the type that appeals to most anyone and his University Theatre record in the last 15 years is one that even Shakespeare couldn't equal.

Tombstone

A recent headline in the Oregon Daily Emerald blared out "Gromyko Raps Dulles." And the adjacent advertisement read "Knock on Wood."

Carroll Kraus



—University Pensions—

Plan Designed to Match Other Schools

By John Schroeder
The University has a friend in the person of State Senator David Tews of Norfolk.

Senator Tews is one of the sponsors of LB 130, a bill to revise the current University retirement system.

Senator Tews said the bill would provide a "pay as you go plan." In this bill the employee contributes a certain percentage of his own wages toward his own retirement.

The basic features of this proposed program are found in the contributory retirement programs of

nearly 500 universities and colleges. Included in this group are virtually all the major universities with which the University must compete. To keep, and particularly to procure, good faculty members we must meet the employment conditions of these institutions, Tews said.

Senator Tews added that the bill would provide for a two year study and establishment of a retirement plan by the Board of Regents.

Last week Senator Tews proposed an amendment to this bill which would include limiting contributions to the retirement fund by the individual and by the University.

Under this amendment the University could not contribute more than six

per cent of the employee's annual salary to his retirement fund. The total contribution for individuals including the retirement plan and social security is not to exceed nine per cent of the annual salary. The employee's contribution shall at least equal the University's contribution.

Under the present retirement plan the employees make no contributions themselves.

The present University retirement plan was authorized by the legislature at the 1949 session. It provides for a single life annuity which can be purchased for the equivalent of eight per cent of the employee's salary, and compounded at three per cent annually. However no employee may receive a pension of more than \$2,400 annually.

The employee makes no contribution and therefore has no vested interest in his retirement until he reaches the age of 65. In this case if the employee should leave the University (because of death, disability or resignation) he receives no compensation for any of his prior service.

Senator Tews said that if the bill takes effect two years from now "it will in no way affect anticipated salary increases this biennium."

Actuarial projections show that in the long term the contributory system will be substantially less expensive than the present program in which the University foots the entire bill.

Senator Tews added that as each year passes the retirement obligations for that year will have been fully met. The proposed plan, therefore, does not place a lien on future

biennial appropriations for the University.

The sponsor of the contributory retirement system think it will substantially raise the morale of the present University faculty. It gives them the protection of a fund plan. It assures them or their families benefits in the event of death or disability prior to reaching retirement age.

—MY little WORLD—

Dear Little C.G., Chuckie, and the rest of the boysies:

You sweet little paragons of virtue, ideals of Sunday School Teachers, and innocents in a cruel and frightening world, have flattered me beyond compare. You busy little men have taken time from your noble pursuits after the higher things in life away from the milling mass of peasants surrounding you, to peruse my column. I am flattered, honored and deeply touched. For the continuation of this unsolicited (but not unappreciated) patronage I shall hereafter proffer with scrutiny and care for those glaring errors so sensitive to your tender young eyes just opening to the wonders of the world about you. To also lighten your obviously painful task of reading, I shall draw diagrams of subtle, cleverly concealed meanings and labels especially obscure passages as "sarcasm." I sincerely hope that these small attempts will be of help to you in your search after analysis and truth.

Fresh Faced
If I had had any ambition over the weekend, I would have hustled around and looked over the crop of fresh-faced young boys that invaded the Crib, the parking lots and the Coliseum. Gad, they were all over the place. It was impossible to enjoy a nice soothing cup of coffee in the Crib after a hectic morning of classes with shrill, squeaky voices screeching back and forth and some exuberant ones hopping around the magazine stand. I must be getting old, but all I wanted to do was get out as fast as possible.



Judy Truell

There must be an amazing transition between high school and college, but I can't possibly imagine my mature acquaintances acting so loudly. We are a quiet, sedate bunch.

New Union

The new Student Union is going to be nice, but there is going to be something sad about moving out of the small, dingy hole we have been coking in. Those little cracked red leather seats are so intimate. But everything else with a little tradition associated with it has gotten the ax, so we might as well resign ourselves to a new Union in which we might get lost in the maze of rooms.

Judy Truell

KOOL CROSSWORD No. 18

1	2	3	4	5	6	7	8	9	10	11	12
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37											
44											
48											
50											

ACROSS
1. Heady peaks (var.)
7. A bank of hair goes here
13. Kind of business that brings out the wolf
14. What gals do a half-hour late
15. Kind of Tuesday
16. Guy who gives horns lessons?
17. Indian who's always in it
18. You've got it if you're sharp
20. Eastern edifice
21. Then in Paris
22. Make a lemon palatable
23. Sliced separation center
25. You ___ me
27. Half a French dance
29. It starts terribly
30. Sings
34. Gardener, but no horticulturist
35. A little previous
37. Bottoms and Barber
39. What you ought to be smoking
41. Patten up
44. This one couldn't be easier
46. Devaluate
48. Alter attire
49. It's across the street
50. Changes one's type
51. Second best thing on a sweater

DOWN
1. Hunting ground for Yale men
2. It's cooler with KOOL
3. Same spangle & glow, 1:2 as soft & 1/10 the dough
4. Something in common
5. Talkin' big
6. Bob's last name
7. Lady in waiting
8. Spanish gold
9. The season's eligible gals
10. Height of highness
11. Nothing odd here
12. Bird who sounds whistly
13. Desirable half a gallon
14. Half an American dance
15. A blue twosome
16. Reactions when normal laughing
17. Mabel has him surrounded
18. A wild kind of law
19. A reluctant poem
20. Poltergeist, Western style
21. New (Prudy)
22. Guy who'd do anything for her
23. Dry
24. A little less than moral
26. Reactions when normal laughing
27. End of the league
28. He's ___ so?
29. He takes care of the dogs



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Student Union Presents
KINGSTON TRIO
March 18, 1959
8:15 Pershing Auditorium

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