

The Nebraskan

FORTY-FOURTH YEAR

Subscription Rates are \$1.00 Per Semester or \$1.50 for the College Year. \$2.50 Mailed. Single copy, 5 Cents. Entered as second-class matter at the postoffice in Lincoln, Nebraska, under Act of Congress March 3, 1879, and at special rate of postage provided for in Section 1103, Act of October 4, 1917. Authorized September 30, 1922. Published three times weekly on Sunday, Wednesday and Friday during school year.

Day—2-7181 Night—2-7193 Journal—2-3330
Offices—Union Building

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Hell and High Water

By Les Glatfely

Subtlety is nice stuff. We have found out many things about subtlety since Hell and High Water came into existence. The faculty wishes us to be more subtle. The junior women wish us to be more subtle, the organizations wish us to be more subtle. We also wish to be more subtle for obvious reasons. Hereafter we recommend that all three readers of this column keep handy a dictionary, International Code Book, a copy of Emily Post and Burpee's Seed Catalog so that they may derive the true meaning from our statements.

We were typing up some juicy bits today and our copy kept coming out of the typewriter in blue print. We couldn't understand it at all, until someone said, "Oh, that's just the Mortar Board ribbons." The Cornhusker uses our ribbons. Rags for Servicemen use our ribbons, the soldiers use our ribbons; and now the MB's take our ribbons clear out and put their own blue ones in. Just what they want with blue ribbons in the first place, is beyond us, and equally beyond us is what blue ribbons have to do with the Nebraskan office. It isn't like we were prize ears of corn or something.

Society Has It

Comings And Goings Carry News Of Week

Now that spring is really here, people who ring fire alarms to get other people out in the cold, just to amuse themselves, of course, will have to find other forms of entertainment—which shouldn't be hard now that spring has really come, so there you are...now that spring has come and the AST is leaving, gals can begin cutting their classes that were manless even before the AST left and can coke in the abandoned grill to their hearts content—

And now that spring has come, one Quentin Allen, former SAE, is coming, too, all of which makes us wonder how much he has to do with the recent rumor about DG "Johnnie" Johnson since it was this boy himself who on Valen-

tine's day sent this gal one beautiful species of flowerhood commonly known as orchid or "out of my class" to most of you, "bubs," along with picture of his truly which according to one Delta Gamma really "sends you," and what she means "sends you."

Spicy Rumor.

...ChiO Dorothy Carnahan is on something like the proverbial needles and pins what with wondering if former ATO Bob Olson will or will not get home to Omaha but soon—he's in the AST somewhere and you know how definite that makes things...Lt. Deuben Heerman stopp'd thru to see DG Barbara Townsend—Lincoln, merely enroute you know....

Inadequate Financial Resources Cause Loss of Key Instructors

(Editor's note: This is the third in the series of articles in the university bulletin of postwar plans for UN which was prepared by the chancellor's faculty advisory committee, the administrative council of deans, and the board of regents. It is hoped by The Nebraskan that these articles may acquaint the public with the university's need for more adequate appropriations.)

Two concrete examples will illustrate our difficulties. Recently we found it necessary to look elsewhere for a man to occupy one of our important instructional and administrative positions. At the same time a neighboring state university was looking for a man for the same type of appointment in the same academic field. The administrative officers of the neighboring institution were able to offer 62 percent more salary than we could offer. Naturally they were able to get a more experienced man of higher professional standing than we could secure.

Recently we lost one of our staff members who held a key position in both teaching and research. We lost him to a mid-western state university of our class and size at a starting salary 60 percent above what we were paying him and with assurance that in the next fiscal year his salary would 75 percent above the one he had when he left Nebraska.

Many such instances could be cited to show that the institution is between the upper and nether

millstones: too frequently we cannot meet the competition of other comparable institutions either to hold excellent staff members or to call such men from other positions. We recently had an instance in which a staff member resigned to accept a position with an increase in salary of more than 100 percent.

This does not mean that the university has lost all its good men. We still have many staff members of high standing in their respective fields. When one of these men is lost, however, the loss is too frequently irreplaceable because of inadequate funds for replacement. That we have as many excellent staff members as are still with us is due to the fact that many of them have refused offers of substantial increases in salary elsewhere either because of loyalty to the institution or because of personal reasons for preferring not to move.

Minimum Essentials.

Large financial resources do not in themselves guarantee excellence of performance; resources must be expended wisely and there must be efficient administration. In university administration, however, as in other types of institutional administration and in the purchase of commodities, there is a high correlation be-

tween expenditures and quality obtained unless there is waste and maladministration. And there is a lower limit to unit costs below which it is virtually impossible to obtain even passable performance unless one can literally work miracles.

In some parts of the university's extensive program it may justly be said that, as far as is humanly possible, miracles have been wrought, because performance is so much higher than would normally be expected from the resources that have been and are now available to these parts. But we have exhausted more than our share of such miracle working and in each instance we are in danger of losing the miracle worker—the key man—unless we can compensate him adequately.

Boucher . . .

(Continued From Page 1.)

have constituted a much larger percent of the activities than the approximately fifty percent at this university."

Whether the army college training programs may be revitalized or completely abandoned during the coming summer, Nebraska will offer complete courses for civilian students next September, he said.

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