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| | RS AND CI | t a survey of the |

relationship between the average salary average expenditure of University of Nebraska faculty members during the past year. The results of the survey, announced Saturday, indicate that the average annual expenditures of 155 faculty members exceeded average annual salaries by \$163 for each member of the staff. Savings averaged \$220

for each member reporting. The survey was indicative of the situation further, by showing that 38 per cent of the members found it necessary to resort to other means of increasing their income, aside from instructional duties. Of the 330 faculty members receiving the questionaire, 155 answered, for a report of 47 per cent of the faculty, distributed among the different teaching ranks and department.

Salary inadequacies of members of the faculty have heretofore been largely a matter of rumor, opinion, and speculation. This survey brings out into tangible form, the actual situation of an underpaid professorial staff. In enables the critic to place a finger directly upon the salary problem, instead of depending upon a limited few concrete cases and making generalizations from those few cases. The survey shows that insufficient salaries are not characteristic of a small circle of faculty members, but a general faculty-wide condition.

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Sixty-four per cent of the 155 returning answers to the questionaire stated that they were prevented from doing graduate study on account of living costs. Summer teaching, night classes, book royalties, and outside employment provided means of increasing income to meet current expenditures.

Underpaid faculty members have been the 'sore spot' in the affairs of many universities and colleges. When average expenditures exceed average earnings for members of the University of Nebraska faculty, by \$163 worth per year, it produces a situatoin which is deplorable and discouraging. Instructors, as well as any other class of people, have that inherent right to demand a fair profit for their servioped in a single year. It will take one, two, three years. Other universities have experienced the same identical situation, and they have not created dormitories overnight. They have not taken away the right of sororitles and fraternities to pledge

freshman students before a dormitory system was vided for and actually established. If the fraternity pledging legislation is designed it whole Friday afternoon. The obprovided for and actually established.

to serve as a lever on the dormitory proposals, it is indeed an uncertain and weak lever. What if dormitories are not provided for during the present session of the legislature, while the anti-freshmen pledge bill has become a law? Affairs that are on the way to smooth running at the present time would be disrupted.

.

Almost four hundred more freshmen would be thrown out for exploitation by commercial rooming houses in Lincoln. No fair chance whatever bers to have two years college eduis offered for fraternities to adjust themselves to cation. The bill, as introduced, is offered for fraternities to adjust themselves to the anti-freshman pledge bill if it slides through this session of the legislature. Ninety per cent of the islators decided that that would effectiveness of a law comes with the case with discriminate against the operators which circumstances can be adjusted to meet the of beauty shops. requirements of that law.

With the dormitory question still hanging fire, and with the conceded opinion that dormitories and a dormitory system are not the product of a sin-"Barbers should be better in-With the dormitory question still hanging fire, gle year, passage of a deferred pledging bill at the formed than they are on many toppresent time would be a plain case of 'getting the cart before the horse."

Faction leaders always consider the outstanding men for the candidacies of offices. Eligibility rules count after the caucus.

WELL-Utterly disregarding the ruling made by the In- make their drug prescriptions in terfraternity council stating that all probational ac-tic symbols or Latin terms. The tivities should be confined to the inside of the fraternity houses, several fraterntiles on the Nebraska emphasized violation of that rule during the last tient a copy of the prescription if two days. Others respected the council's action it is desired. and work to eliminate the undesirable aspects of

probation on the campus, and never once exhibited a pledge outside the house in the garb of a butler, coachman, or what have you. Now, what is the council going to do? Will

they sit back on their haunches and let such violations go by unnoticed? Will the council cower in the corner, and permit four or five fraternities to send freshmen on expeditions in search of mice and tion of women is threatened in the tions having separate days, and sparrows, parade the streets and exhibit themselves bill, advanced to third reading in thus became differentiated and ni customary probation outfits and predicaments?

If the council looks favorably upon the violations of the probation ruling, then they will have seen the biggest single piece of work that they have ever accomplished for the fraternity system at Ne-braska, junked. The council will be accepting these Lincoln to find out if they wanted exhibitions of disrespect, and utter disregard for the business which it transacts. If the complaints are registered with the committee of the council, and the members of that committee fail to act, then the council has automatically branded itself an ineffectual and flimsy organization.

OTHER STUDENTS SAY-BROTHERS ALL

An editorial in the Nebraskan Friday titled utes in the newspapers would con-"Probation Is On" once again demonstrates the tribute some revenue to the said necessity of the probation period; once again un- newspapers. successfully. To show their metal and to prove that they will make "real fraternity men," that is the purpose; no, it is the excuse for this alleged perold of correction.

of concerted correction is in itself an admission cially is Senator Wherry of Paw or concerted correction is in itself an admission nee, the introducer of the first res-that they are unable to make men out of the neo-olution in the senate asking for phytes in a same way. The fact that the probation this audit. period has been reduced is an admission that the

LEGISLATIVE HIGHLIGHTS BY BOB KELLY

"All work and no play makes ject of their derision and merriment was a bill to curtail the cropping of dogs' ears. After having

had their fun the legislators advanced the bill with some amend-ments. However it did not get Early observances of Charter day, the official birthday of the through without some opposition. by Chancellor Emeritus Samuel Av

The barbers failed in their atery, who described the change from tempt to induce the legislature to the old form to the radio program elevate their trade to the status used in the past few years. "In the early nineties Charter day was observed by keeping open of a profession by requiring barhouse in the various departments. The engineers, physicists, chemists and others engaged in laboratory work prepared spectacular displays.

A prerequisite of a college edu gineers, Pharmacy and Bizad cation, it was argued, would raise weeks.

ics,' 'said Representative Chet Wynne of Omaha. "Their converwork, however. sation when worknig on a custo-mer is sometimes rather dull. I of physics' display of wireless teleg-raphy. The sending of a message over a space of eight feet was conwant to improve the quality of talk heard in barber shops. fessor Brace."

They must have their fun.

The house committee on medicine looked unfavorably on a bill which would require doctors to bill also provided that the doctor would be compelled to give the pa-

The bill was probably impracti-cal. However it indcates that ithe days, and local citizens came out in public is coming to the place where great numbers. high sounding terms. It will not later than the close of the first semester, it became the custom to be surprising if some of the other professions will be required to come down to earth.

. . . . A further step in the emancipavanced which exempts housewives from jury duty.

A survey was taken,, according the law which would compel them They answered "no." But to serve. What is sauce for the goose is sauce for the gander. If women saying. are seeking equality they must take it in all things.

proval with the legislators. Some of them apparently smelled a rat in that the publishing of the min-of University hall.

. . . .

The Senate is growing slightly imputient waiting for Governor Wenter to present to the legisla-ture a bill for an audit and inves-The fact that fraternities must have a period timition of banking affairs. Espe-

> The attitude of the leaders in the house seems to

SUNDAY, FEBRUARY 17, 1920

The names of twelve candidates

day evening by Miss Florence I. Mc.

HENDRICKS SPEAKS

AT Y. M. C. A. MEET

Nebraska Professor Will

Talk on Chemist's Work

Dr. B. C. Hendricks will address

than a mere spectator. He will

explain the means by which men of

his profession create substances

which were once thought to be pro-

attention to entities beyond the range of his senses he must be

something of a philosopher, and it

is with this in mind that Dr. Dendricks will view life.

They will be accom

STUDENT QUARTET

"Delra"

Since the chemist must turn his

duced only by "life processes."

stated.

seven, who takes the law and him-self seriously. He too, will be called member of the Mortar Board in charge of the election. upon to sing.

Mr. Lloyd Griffith, a millionaire EARLY CHARTER DAYS election was held Wednesday and

eccentric. Mrs. Lloyd Griffith. She is gush-ing and effervescent, but knows what she and Mr. Griffith want. The ballots were counted Thurs-the ballots were counted Thurs-Lainson, the butler. He is suave Lainson, the butter. He is suave day evening by arts r forence I. Mc-and sober and quietly has plans of his own that make him the villain. Hilda, the maid. She has a pro-found dislike for Lainson and a found dislike for Lainson and a powerfully slangy way of letting it

University, were recalled yesterday be known. STUDENT BODY WILL VOTE ON OFFICERS

Continued from Page 1. and Claude Rowley: freshman class president: Marie Broad, Howard

Gardner and Harrie Shearer; for lvy Day orator are David Fellman. George Johnson, John McKnight, the Sunday afternoon young men's forum at the city Y. M. C. A. this afternoon at 3:30 o'clock on the subject, "Life as a Chemist Sees it." the third of a series on "Life as a Scientist Sees It." Lester Schoene and Bruce Snyder. "Chick" Dox is a member of Delta Tau Delta, was last semester's yell king, and is a Blue Shirt. Dr. Hendricks, associate profes-sor of chemistry, will show the part the chemist plays in the rapidly changing world where he is more

DeForast West is an independent candidate and is a member of the open thing to display, took part. Such departments as that of Hebrew eri is a member of Beta Theta Pi could not very well show their and Theta Nu, is on the Junior-Senhouse, when everyone who had anyfor Prom committee, and is a Blue Shirt. Glen Reichenbach is a non-"I well remember the department fraternity candidate.

Robert Danlelson is a non-fra-ernity candidate. Claude Rowley ternity candidate. Claude Rowley is a member of Alpha Gamma Rho, a backfield footbatt man, and is a sidered a wonderful thing by Pro-Blue Shirt. Marie Broad is an indegeneral university lecture was held. Finally degrees began to be issued, ner is affiliated with Sigma Nu and Finally degrees began to be issued, so visitors' day became the midis a Yellow Jacket. Harrie Shearer

is a Blue Shirt, and is a member WRE of Alpha Tau Omega. about as distinctive an affair as the David Fellman is a member of

spring commencement. Prominent Sigma Alpha Mu. George Johnson is a member of Phi Gamma Delta, speakers were brought here, and under Chancellor McLain it became a real university birthday powis a member of Phi Gamma Deita, Phi Delta Phi, Delta Sigma Rho, and is on the debate team. John There were few opportuni-McKnight is a Sigma Nu, Lester Schoene is a member of the debate band vesper concert at the high and of the Delian society. Snyder school this afternoon. The quarter is a member of the Farm House fraternity.

> eligible by the registrar's office are as follows: Art Schroeder, filed for

for standing; Dale Weese, filed for senior president, did not make the required number of hours last se-mester: Morris Fisher, filed for sophomore president, did not make twenty-seven hours preceding year; Sherman Whelpton, filed for junior president, did not make twelve

semester of this year. Students will also vote Tuesday

LARGE MAY QUEEN VOTE IS RECORDED

Are Cast in Election

their meetings failed to find ap- states listened in on the broadcast-

In 1926 the program was pre-sented from stations in Lincoln and Hastings. One hundred and fifty artists took part, and the program lasted from 8 o'clock in the evening until 2 o'clock the next morning. In 1925 the Hastings station only was used, and 125 students took part.

KOSMET KLUB HOLDS SPRING SHOW TRYOUTS Continued from Page 1.

will be picked from the tryouts. Description of the principal parts is as follows:

You Always Win By



PEACOCK'S newest the "DELRA," F creation

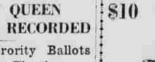
SINGS AT VESPERS A quartet from the Robbins voice studios made up of university students will sing two groups of numbers at the Lincoln high school is composed of Marjorie Way, so prano; Gladys Loetterle, contralto

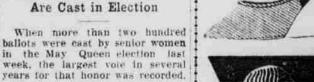
The men who were declared in-Gene Robb, tenor, and Carroll Pauley, bass, panied by Miss Ruth Randall.

senior president, does not have sen-PEAC°CK

hours in College of Law the first









grant the degrees earlier, and Char-ter day was abandoned as a holi-As a local celebration it fell into disuse because of the institu-

the Senate, to compel women to ceased to be a day of local interest. serve on juries. An amendment "Charter day was a very fine was added before the bill was ad-thing in its day, and its revival by Harold Holtz, the alumni secretary, is a really brilliant idea, and has rescued Charter day from oblivion."

DOCTOR AVERY CITES

Chancellor Emeritus Gives

Account of Observances

Of University

Open House Held

In Chancellor McLain's time

commencement.

winter

WOW.

day.

It

"This was the forerunner of En-

It was a general

Two years ago Doctor Avery at-tended a meeting of alumni mem-

bers in San Diego. They tried to get the program, but were unable to, and asked Doctor Avery to tell

Many Clubs Organized Last year the broadcasting of the Many Non-Sorority Ballots

A bill which would require school boards to publish the minutes of forty organized clubs, in twenty

Certainly, in face of insufficient salaries, instructors are going to be on constant vigilance for opportunities which at least insure them a living wage.

The desire to meet the requirements of their professoin, the necessity for diversion from curricular activities, the call to do valuable research, to write and contribute to their own field of study, must be satisfied. When financial worry casts a gloomy shadow over the activities of members of a college staff, that worry proves detrimental to the educational institutoin. Instructors are incapacitated. When they are forced to seek other employment to meet the necessities of a home, to meet those absolute expenses, their responsibility to the classroom and their interest is depleted.

.....

The recommendation of Governor Weaver in his budget message a few weeks ago calls for a ten percent increase in manitenance for the University. If this provision becomes a reality, the sum received from the recommended increase, minus the costs of the general expenses of the University, would become almost negligible when it is proportioned to a large University staff.

With the nearness of class elections activity of has been politicians, hand shakers and back patters, has become fairly common.

DANGER AHEAD!

House Roll 179, legislative measure which would prohibit freshman students from pledging sororities and fraternities at any state institution, was reported out to general file in the house of representatives Friday, coming from the committee on education. In a hold-over session Saturday, the bill was referred back to the committee for a few minor changes, with a proposal which would not make deferred pledging active until 1930. Sentiment in the committee on education prior to the release of the bill in the house Friday was not wholeheartedly in support of the deferred pledging proposal.

Release of the bill from the committee on education into the house of representatives places deferred pledging within another step of becoming a law. If the house stamps its approval on the measure when it comes up for discussion in a few days. ; will have almost reached the half ay mark in the legislative grist mill.

....

Defeat of the proposal to grant the University the revenue received from the 80 per cent inheritance law places the dormitory question a step farther away from reality. The breach between deferred pledging and obtaining adequate dormitory facilities for the freshman students coming to the University has been widened rather than closed up.

If the deferred pledging bill courses through the egislature to the statute books, more than twelve hundred students, freshmen in the University of Nebraska, will not have a single choice as to the using facilities which are offered to them. They will be compelled to take what Lincoln has to offer in the way of rooms in private dwellings. They will be separated from the University administrative offices even more than they are at the present time. Adequate dormitory facilities cannot be develmethod is ineffective; for, if it were actually worth while, one week would be all the better.

the will of the wily brethren? Members of the fraternities assume the attitude that "this is going to hurt us worse than it is going to hurt you." Even this is stretched a point when they try to convince the freshman that probation is actually going to make him a "real fraternity man"-a phrase utterly ate with a critical eye and then meaningless.

What method do the sororities use for making women out of their freshmen? Galy a meagre remnant of probation remains in a very few of the sororities. There is no intention here to say that what is good for one sex is good for another; but they demonstrate that women can be made good sorority members without browbeating.

A university senior in a fraternity may have developed well in knowledge, but certainly he cannot claim to know what is lacking or what is overdone in the character of a fraternity freshman. All he knows is what he likes and what he dsilikes about the freshman. He will try to pound out what he dislikes.

Why not admit that the probation period has but one real purpose? It is easy to find reasons for probation, but the real purpose is simply to amuse and to entertain the upperclassmen. Why not admit that a fraternity is good only for the society of its members? Is that not enough in itself? It appears not, for fraternity members grasp out at straws, reach for time worn reasons of the masculine, it won't be quite or excuses, drag in platitudes when they argue for the right of existence of their organizations.

ANOTHER POINT OF VIEW THE OLD ORDER CHANGETH'

It seems that the waning interest in pep meetings here is not a local ailment. It is a national epidemic.

Observers all over the nation this year have noted the fact that organized cheering is losing torce in universities. No longer do crowds of undergraduates flock to pep meetings on days before big games. Instead they go about their other activities and go to the game when game time comes.

Football, it seems, is becoming a sport. It is no longer a religious effort of entire student bodies. It is the business of the two dozen or so men who are actively engaged in it.

We cannot help but shed a tear as this phase of college life apparently totters on its last legs. The organized effort of an entire school bent on one central object was inspiring.

Organized yelling in some schools had come the place where special pep displays for the to games were practiced that bigger crowds might be drawn. A religion was commercialized. In other schools, pep came from a desire of upperclassmen to show their authority over freshmen. Consequently many upperclassmen ceased to attend.

As a sport football is a splendid spectacle. There is no reason it should not take its correct place in school life.

action on such a bill should not be taken. It now appears that the How can one show his metal by submitting to legislature will scarcely begin to solve the banking muddle by the end of the session.

. . . .

Happily the Nebraska legislators

each other with the obvious inten-

AT TEMPLE THIS WEEK

tion of inflicting bodily harm.

PONIES WILL STOMP

master of ceremonies.

request was granted.

The house, thus far in the proceedings has shown a tendency to look at the bills passed by the sen-

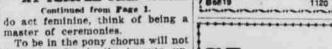
proceed to stamp the sign of dis-approval. On two of these bills, S. F. 36 and S. F. 27, Burke, the twenty-three, who is so facetious floor leader of the majority asked that he is called "silly that they be reconsidered. His

Phyllis Fairfax, the girl. Na-turally, being a leading lady, she (he) is good-looking, refined, goodlooking, intelligent, and good-looking.

have not yet become as wrought Dan Mansfield, the rival. He is over their grievances as the law a young lawyer, about twentymakers of the state of Tennessee. Two of the esteeemd gentlemen 'down in Dixie,' advanced toward

New Cars for Rent Reds. Fords. model "A" and "T", Chevrolets, all styles. Time charge begins at 7 p. m. Reservations held until 7 p. m.

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have the edge in the tryouts, unless they want to get them half-Since the advent of silk soled. clothnig where?) into the ranks so hard to acquire that demure look and frivolity that marks the average coed.

The reason why small boys are being pichen for the pony chorus is because the audience might want to see the dashnig principals in back siage. But anyway, the Klub promises to be Broad Minded.

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