

The Daily Nebraskan

THE PROPERTY OF
THE UNIVERSITY OF NEBRASKA.
LINCOLN, NEBRASKA.

PUBLISHED EVERY DAY EXCEPT SUNDAY AND MONDAY
BY THE STUDENT PUB. BOARD.
Publication Office, 126 N. 14th St.

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Editorial Rooms and Business Office
Basement, Administration Building
Postoffice, Station A, Lincoln, Neb.

Subscription Price, \$2.00 Per Year
Payable in Advance
Single Copies, 5 Cents Each.

INDIVIDUAL NOTICES will be charged for at the rate of 10 cents per insertion for every fifteen words or fraction thereof. Faculty notices and University bulletins will gladly be published free.

Entered at the postoffice at Lincoln, Nebraska, as second-class mail matter under the Act of Congress of March 3, 1879.

INCREASED SALARIES.

The figures of the statement prepared by the Regents for the perusal of the members of the present legislature throw light on a situation at Nebraska that is certainly deplorable. The question of salaries is, at almost every large institution in our country, a cause for chronic complaint and discontent, but, in our estimation, Nebraska looms way to the front in cause for grievance in this line.

In another column we have given the detailed figures which exhibit how Nebraska stands in comparison with other institutions with whom she should rank almost, if not quite, equal. Together with these figures we also wish to submit the argument which the Regents make for a faculty of in-

strong university, but able men can not be employed and retained unless they receive market value for their services. If the present schedule is maintained our University must be content to take a place in the rear. It must abandon any claim to equal rank with Iowa, Minnesota, Wisconsin and Missouri.

"The additional cost of raising the Nebraska schedule to the standard of other states would not be so great as might be anticipated; \$25,000 a year added to the present expenditure would enable the Regents to pay heads of departments and deans nearly the same salary as Wisconsin and other states pay. As the present pay roll is \$213,312 a year, the relative increase is not large. The saving effected by employing second-class talent rather than first-class is, therefore, not great. A university is obliged to hire enough men to instruct the students, and the salary account is necessarily large. To employ as many experienced teachers in proportion to the student attendance as Michigan and Wisconsin would, of course, add considerable to the salary account, and until the revenues of the University are very much increased Nebraska students must be content with larger classes and teachers of less experience than are found in the institutions of our sister states. If, however, we can retain strong and able men for the more important positions, it is a distinct gain."

Y. W. C. A. Starts New Services.

The Y. W. C. A. is making a special campaign to secure very general interest among the women of the University in regard to a series of Thursday afternoon meetings which it plans to hold for the rest of the year. The first one of these meetings will be held this afternoon in U. 106 at 5 o'clock. Miss Josephine Brown, secretary of the Wesleyan Y. W. C. A., will speak and Miss Edna Hunter will sing. At-

BUDD'S \$10.00 GRAVENETTES
AND \$10.00 OVERCOATS

I like to bray, when I have a bray coming—and hose straight from the shoulder \$15 coats at \$10 are really worth a 2-column article. I will put up the talk to you if you come in to look them up.

BUDD. \$2.50 Hatter. 1141 O

creased efficiency, and, in consequence, of higher salaries. It is an argument we believe to be beyond refutation and well worthy of the careful attention of the legislators in whose hands the welfare of the University for the next two years now rests. In substance it is as follows:

"We would not discharge our duty if we failed to point out the effect of the policy of other states on our University. Hitherto it has been the prevailing impression that Nebraska was entitled to take rank with the universities of its sister states; but in the past four or five years these states have advanced salaries to a point where we cannot longer compete with them. They are taking our best men one by one, and our salaries are so low that we cannot go into the market and replace them with men of first-class ability.

"The efficiency and standing of a university depends chiefly upon its faculty. A strong faculty makes a

tention is also called to the regular song services in the Association rooms each day from 12 to 12:20 o'clock.

EVENTS OF FORMER YEARS.

Happenings of other days as recorded in The Nebraskan:

Four Years Ago Today.

The annual debate between Doane and the Union Debating Club took place.

Two Years Ago Today.

Sophomores held a class meeting. The debating squad was announced.

Professor Sanford Married.

Professor Sanford of the Department of Latin was married during the holidays to a young lady of Elgin, Illinois. The professor since his installation in the University last fall, has made a host of friends, who will be glad to welcome him and his bride in their new home at 1628 L street.

We would like to sell you a pennant or two at the Uni Book Store.



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with full page explanatory pictures. Edited by Walter Camp. The largest Foot Ball Guide ever published. Full of foot ball information; reviews; forecasts, schedules; captains; records; scores; pictures of over 4,000 players.

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Lincoln's Fashionable Tailor,
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ALSO OMAHA AND COUNCIL BLUFFS

Frank Adams, who received his master's degree here last spring, is in the electrical apparatus business in San Francisco.

Miss Jane Blanchard, '06, is enroute to Mercur, Utah, where she will teach school for the rest of the year.

There is a scarlet fever epidemic at the University of Syracuse. Forty-six cases of the disease were reported to the Board of Health last week.

Leland Stanford will play basketball with the Waseda University of Japan in the far east next spring.

James Beltzer, ex. '07, is visiting his Kappa Sigma brothers this week. Mr. Beltzer is engaged in business at Arapahoe, Nebraska.

LOST—A small bunch of keys, between Station A postoffice and the Nebraskan office. Finder please leave at this office.

There is no time like Harris' time. If your watch isn't up to date you better see Harris, the watch doctor, 1137 O St.

A dollar is as big as a cart wheel when it buys one of Harris' dollar fountain pens. 1137 O. He's reliable.

If your subscription for the Nebraskan is due, do do what you ought to do and do it now. We need the money.

Green's barber shops excel all others in the west. Entirely modern and the best work assured.

Chapin Bros., Florists, 127 So. 12th.

MORRIS' RESTAURANT
1204 P

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First class cook, first class meals.
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Bon Bons.

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