

REPORT OF THE CONDITION OF THE  
**Nebraska City  
 National Bank**

NEBRASKA CITY, NEB.,

at the close of business, December 13, 1900.

**ASSETS.**

Loans and discounts.....	\$251,217.00
Overdrafts.....	96.69
U. S. Bonds.....	113,000.00
Other securities.....	19,991.98
Bank and other real estate.....	12,779.82
Cash, and due from banks and Treas., U. S.....	146,999.60
Total.....	\$544,085.18

**LIABILITIES.**

Capital.....	\$100,000.00
Surplus and profit.....	15,381.58
Circulation.....	100,000.00
Deposits.....	329,303.65
Total.....	\$544,085.18

**DIRECTORS.**

W. L. WILSON, Prest. R. LORTON, Vice-Prest.  
 H. D. WILSON, Cashier.  
 ROBT. PAYNE. DAVID BROWN.

**BUSINESS SOLICITED.**

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 AND HARNESS BUILDERS

OF AMERICA.

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 THE CONSERVATIVE,  
 Nebraska City, Neb.**

Parties writing to advertisers  
 will please mention The Conservative.

**NATIONAL BISCUIT COMPANY.**

General Offices, 205 La Salle St.  
 CHICAGO, Feb. 21, 1901.

To Employees of National Biscuit Co.:

The Directors of the Company, desir-  
 ing to supplement the interest in its  
 welfare already shown by its employees,  
 have authorized the following offer to  
 assist employees in investing their sav-  
 ings in the Company's Preferred Stock.

Any employee who wishes to buy one  
 share of Preferred Stock, to be paid for  
 in installments, at price which will be  
 quoted about twice each month, can  
 make application to do so to the manager  
 of the plant with which the employee is  
 connected, on blank provided for this  
 purpose, which can be had from the  
 manager. The first partial payment  
 toward the stock must accompany the  
 application, partial payments to be in  
 amounts of five (\$5.00) dollars or multiple  
 thereof. The manager to whom partial  
 payments are made will receipt for each  
 payment to the employee. An account  
 will be opened with the employee on the  
 books of the Company at its General  
 Offices in Chicago, and all partial pay-  
 ments made against the purchase of the  
 share of stock referred to will be credited  
 to this account. Interest will be allowed  
 to the employee by the Company on  
 each partial payment at rate of 4 per  
 cent per annum, dating from the first of  
 the month after it is made. As soon as  
 the employee shall make full payment  
 for the share of stock, it will be trans-  
 ferred in the name of the employee on  
 the books of the Company and the stock  
 certificate delivered to him or her, with-  
 out any additional expense, after which  
 any dividends declared on such stock  
 will be paid to the employee, who then  
 has a vote at the meetings of stock-  
 holders of the Company. Any dividends  
 which shall have accrued on the share  
 of stock between the time it has been  
 bought by the Company and the date on  
 which it is transferred to the employee,  
 will be given to the employee when he  
 or she makes full payment for it, less  
 interest at the rate of 4 per cent per  
 annum on the amount the Company has  
 paid for the share, this interest to be  
 computed from the date of application  
 from the employee for the acquirement  
 of the share to the time when it has  
 been transferred to him or her. It is  
 understood that the employee does not  
 become the owner of the share of stock  
 purchased until it is paid for in full.  
 Should the employee allow six con-  
 secutive months to lapse without making  
 any partial payment, interest will cease  
 to accrue, and the sum to the credit of  
 the account will be returned to him or  
 her upon application therefor. Should  
 full payment for the share of stock in  
 question not be made by the employee  
 within two years after the application is  
 received, the Company reserves the right  
 to cancel the arrangement by returning  
 to the employee the amount he or she

has already paid in, with accrued  
 interest. Employees making payments  
 on the foregoing plan and for any reason  
 desiring to discontinue them may have  
 their money returned, with accrued  
 interest, by making application to the  
 manager by whom they are employed.  
 In case an employee leaves the employ  
 of the Company for any cause, he or she  
 must then pay up in full for the share  
 which has been subscribed for and re-  
 ceive a certificate therefor, or take the  
 money standing to his or her account,  
 with accrued interest.

The foregoing does not preclude the  
 purchase of stock for cash by employees  
 through the General Offices at Chicago.  
 An employee who has not already an  
 outstanding application for a share of  
 stock on the installment plan which is  
 not fully paid for, can at any time make  
 application for one or more shares of  
 stock, not to exceed five, for cash. The  
 price of the stock will be furnished by  
 mail or wire upon application from the  
 local manager, so the exact payment can  
 accompany the application. The Com-  
 pany will pay all expenses connected  
 with cash purchases of stock of this  
 nature for employees up to five shares,  
 but reserves the right to discontinue this  
 part of the arrangement at any time.

The managers of our various plants  
 and selling agencies will furnish detailed  
 information in regard to the foregoing  
 plan or answer any questions concerning  
 it when they are asked to do so. Of the  
 Preferred Stock of the Company there  
 is now \$23,825,100.00 outstanding,  
 owned by 2,492 persons, more than 1,000  
 of whom are women. March 19, 1901,  
 about 3,500 persons are now holders of  
 Preferred Stock. This stock has paid  
 for the past three years, and is now pay-  
 ing, dividends at the rate of 7 per cent  
 per annum, or 1 $\frac{3}{4}$  per cent every three  
 months. The market value at the  
 present time is about \$92.50 per share.  
 The officers, directors, managers and ex-  
 managers of the plants, and their  
 families, own over \$10,000,000.00 of this  
 stock. It is the earnest desire of the  
 officers and directors of the Company to  
 have every employee associated with  
 them in the ownership of the business,  
 that there may be a community of  
 interest existing between all persons  
 connected with the active work of the  
 Company, from the Chairman of its  
 Board of Directors to the youngest man  
 or woman on its pay-rolls.

Yours very truly,

A. W. GREEN,

Chairman, Board of Directors.

CHICAGO, Feb. 25, 1901.

To Managers of National Biscuit Com-  
 panys Plants:

At the annual meeting of our Board  
 of Directors, held in New York City a  
 short time ago, a plan was presented to  
 enable our employees to become Stock-  
 holders in the Company on terms exceed-  
 ingly favorable to themselves. Our