### A MESSAGE TO GARCIA.

[By Elbert Hubbard.]

In all this Cuban business there is one man stands out on the horizon of my memory like Mars at perihelion.

### The President Needed a Man.

When war broke out between Spain and the United States, it was very necessary to communicate quickly with the leader of the insurgents. Garcia was somewhere in the mountain fastnesses of Cuba-no one knew where. No mail nor telegraph message could reach him. The president must secure his cooperation, and quickly.

What to do!

#### And Found One.

Some one said to the president: "There's a fellow by the name of Rowan will find Garcia for you, if anybody can."

#### He Delivered the Message.

Rowan was sent for and given a letter to be delivered to Garcia. How "the fellow by the name of Rowan," took the letter, sealed it up in an oil-skin pouch, strapped it over his heart, in four days landed by night off the coast of Cuba from an open boat, disappeared into the jungle and in three weeks came out on the other side of the island, having traversed a hostile country on foot, and delivered his letter to Garcia, are things I have no special desire now to tell in detail.

# The Moral.

The point I wish to make is this: Mc-Kinley gave Rowan a letter to be delivered to Garcia; Rowan took the letter and did not ask, "where is he at?" By the Eternal! there is a man whose form should be cast in deathless bronze and the statue placed in every college of the land. It is not book-learning young men need, nor instruction about this and that, but a stiffening of the vertebræ which will cause them to be loyal to a trust, to act promptly, concentrate their energies: do the thing-"Carry a message to Garcia!"

# There are Other Garcias.

General Garcia is dead now, but there are other Garcias.

No man, who has endeavored to carry out an enterprise where many hands were needed, but has been well-nigh appalled at times by the imbecility of the average man-the inability or unwillingness to concentrate on a thing and do it.

Slip-shod assistance, foolish inattention, dowdy indifference, and halfhearted work seem the rule; and no man succeeds, unless by hook or crook, or threat, he forces or bribes other men to assist him; or mayhap, God in His goodness performs a miracle, and sends him an angel of light for an assistant.

You are sitting now in your office-six clerks are within call. Summon any one and make this request: "Please look in the encyclopedia and make a brief memorandum for me concerning the life of Correggio."

## Where is the Encyclopedia?

Will the clerk quietly say, "Yes sir," and go do the task?

On your life he will not. He will look at you out of a fishy eye and ask one or more of the following questions:

Who was he?

Where is the encyclopedia? Which encyclopedia? Was I hired for that? Don't you mean Bismarck?

## What's the Matter With Charlie Doing It?

What's the matter with Charlie doing it?

Is he dead?

Is there any hurry?

Shan't I bring you the book and let ou look it up for yourself?

What do you want to know for?

# I Wasn't Hired for That, Anyway.

And I will lay you ten to one that after you have answered the questions, and explained how to find the information, and why you want it, the clerk will go off and get one of the other clerks to help him try to find Garciaand then come back and tell you there is no such man. Of course I may lose my bet, but according to the law of average, I will not.

bother to explain to your "assistant" that Correggio is indexed under the C's, not in the K's, but you will smile sweetly and say, "Never mind," and go look it up yourself.

And this incapacity for independent action, this moral stupidity, this infirmity of the will, this unwillingness to cheerfully catch hold and lift, are the things that put pure socialism so far into the future. If men will not act for themselves, what will they do when the benefit of their effort is for all. A firstmate with knotted club seems necessary and the dread of getting "the bounce" Saturday night, holds many a worker to

Advertise for a stenographer, and nine out of tea who apply, can neither spell nor punctuate-and do not think it necessary to.

Can such a one write a letter to Garcia?

"You see that book-keeper," said the foreman to me in a large factory.

"Yes, what about him?"

# Who Wants a Man Like This?

"Well, he's a fine accountant, but if I'd send him up town on an errand, he might accomplish the errand all right, and on the other hand, might stop at You, reader, put this matter to a test: four saloons on the way, and when he Possibly I have; but when all the world

got to Main street, would forget what he had been sent for."

Can such a man be entrusted to carry a message to Garcia?

We have recently been hearing much maudlin sympathy expressed for the "down-trodden denizen of the sweatshop" and the "homeless wanderer searching for honest employment," and with it all often go many hard words for the men in power.

## The Weeding-out Process.

Nothing is said about the employer who grows old before his time in a vain attempt to get frowsy ne'r-do-wells to do intelligent work; and his long, patient striving with "help" that does nothing but loaf when his back is turned. In every store and factory there is a constant weeding-out process going on. The employer is constantly sending away "help" that have shown their incapacity to further the interests of the business, and others are being taken on. No matter how good times are, this sorting continues, only if times are hard and work is scarce, the sorting is done finer-but out and forever out, the incompetent and unworthy go. It is the survival of the fittest. Selfinterest prompts every employer to keep the best-those who can carry a message to Garcia.

## This Man Says Times are Scarce.

I know one man of really brilliant parts who has not the ability to manage a business of his own, and yet who is absolutely worthless to any one else, Now if you are wise you will not because he carries with him constantly the insane suspicion that his employer is oppressing, or intending to oppress him. He cannot give orders; and he will not receive them. Should a message be given him to take to Garcia, his answer would probably be, "Take it yourself, and be damned!"

> Tonight this man walks the streets looking for work, the wind whistling through his thread-bare coat. No one who knows him dare employ him, for he is a regular fire-brand of discontent. He is impervious to reason, and the only thing that can impress him is the toe of a thick-soled No. 9 boot.

# A Spiritual Cripple.

Of course I know that one so morally deformed is no less to be pitied than a physical cripple; but in our pitying, let us drop a tear, too, for the men who are striving to carry on a great enterprise, whose working hours are not limited by the whistle, and whose hair is fast turning white through the struggle to hold in line dowdy indifference, slip-shod imbecility, and the heartless ingratitude, which, but for their enterprise, would be both hungry and homeless.

## A Word of Sympathy for the Man Who Succeeds.

Have I put the matter too strongly?