CANADA'S VIEW.

vent such forcible absorption."

ian people as a free gift.

life.

The Canadians are a fine people.

But they slightly exaggerate their

not explode a July 4th firecracker for

It never occurred to the people who

other newspapers felt it necessary to

call us those "Impudent and arrogant

boundary eight years ago, though as a

turn more and more to the southward,

JUDGE GROSSCUP'S PHILOSOPHY

The personality of Judge Peter S.

Particularly since he reversed the

The fact of it is that Judge Gross-

but certainly he has got his opinions

failed to put the human interest mo-

tive at work. Only about forty years

country consisted largely of land.

er of some property that belonged to

him, and was under his personal eye.

a better salary in some big corpora-

ambition and his conscience to the

The trouble is that the average Amer

Judge Grosscup says that in Ger

veloped scandals of corporation man-

agement much like ours. They were

reformed, with the consequence that

great corporations, but against an un-

Judge Grosscup's remedy is to

The trouble is not essentially, says

ago, he says, the property of the

opportunities.

him as a radical.

a private cause.

man higher up.

bow to the will of the whole court.

President. Secretary fivery Friday. By mail per year, \$1.50 Entered at the postoffice at Norfolk,

Neb., as second class matter, No. 22. Business Office and Job Rooms,

No. H 22. If the women could vote they would

"can" the sugar trust.

life insurance solicitors.

to eat humble pie guaranteed pure talls may find that the local correunder the food and drug act.

Norfolk needs more paving and now's the time to get into action, if it's to be done next spring.

best customer down the back stairs.

water that it feeds out to the lambs, it would not be so worried about the steel shares. They aren't going to bounce Doc

Wiley after all, spite of his obtuse failure to see how superior benzoate is to mother's mince.

since going to the Philippines in 1900, and he cherishes for his hearthstone the fire box of a locomotive. They are having high price food

riots in Austria, the principal effect pay higher taxes for more police. The healthy season for grandmoth

ers now begins. Few will die before they are needed for funeral purposes that "soft drinks" are dangerous. If during the next baseball season. Women's hats are to be smaller

this year, but the milliners will have some convincing reasons to show that this makes them more expensive. They caled it a governor's confer-

ence, but it looked more like a Mother's Congress on the care and feeding of infant presidential boomlets. If it is true that Nevada permits

roulette in one ofg its prisons, perhaps they think they must teach the prisoners to earn an honest living, A swarm of bees has been seen on

probably presidential bees just from with point lace. the governors' conference in Jersey. What has become of Miss Elkins

and her duke? They seem to have way of vanishing out of sight almost as easily as that European war cloud. Alimony is now considered a rathe

improvident method of settling mari tal affairs. The New York smart set requires cash in advance of the wed-

Delivery of mails by aeroplane is being tried out by Hitchcock, but he will never get an efficient postal service until he trains the men not to carry the letters around in their pocket.

Gov. Harmon says he is not running for the presidency, but a man who is in the hands of his friends usually has other means of locomotion fig-

Burglars got \$315,000 out of a Westminster, B. C., bank, but the fellows that get those hauls usually need it all to see that the kitty is properly cared for.

A Des Moines baby recently born do wonders.

Senator La Follette having begun his autobiography in a magazine, would it be bad taste to ask him if he came by his pompadour by birth he is up against a hard proposition. or accident?

Mr. Taft admits he is a poor politician. Considering all the places still might as well admit his administra- time comes when the corrupt bosses had no mandate to change. This tion a failure.

The "Chicago vice report" having been seized by the postoffice as obscene literature, it seems to have taken all the preliminary steps to become extra session was the most convinca "best seller."

kicks if the aeroplanist does not go man that the president could not conup in a gale, when you couldn't persuade them to drive Dobbin into town on a dark night.

Aviator Miller went up because the crowd jeered him and was burned in the air, but the management cannot guarantee the public a regular attraction of this kind.

Populism was the product of hard

affillate with the party of progress.

Although September is the proper me for asters, it is hoped that since prominent Newport wedding they will cease to blossom on the front pages of the newspapers.

The clerk of Marion county, Ind. gives away a cook book with each Telephones: Editorial Department cooking tends to reduce the size of the opposition vote at elections.

A little girl was mangled by a lion at the Syracuse fair. How in thunder are the grown ups going to get to the circus if the youngsters are scared Aviators are not popular with the away by this sad occurrence?

Killing off aviators has ceased to The critics of Dr. Wiley have had be news. People that want the despondent of the county paper has written a line or two about it.

Mrs. Belmont's farmerette school is given up. With heavy hearts we take up the shovel and the hoe again, our Johnny Canuck will never succeed hopes blasted that woman would not In the grocery business by kicking his merely cook the vegetables but also gret the Canadian defeat, as they to the anti-American sentiment there supply them.

If Wall street would only drink the way depots going up simultaneously, ought to feel prety well satisfied that the railroads feel confidence in the town's future. Norfolk ought to feel believed would have greatly benefit so, is to absorb the whole of the North for American industries, and to revise pretty contented just now.

Mrs. Taft does the white house marketing herself, which is looked on as Mr. Taft has travelled 275,000 miles standards, if she looked after the farmer's mower and new dress patcooking in the kitchen, she would be entitled to a place among the martyrs.

of which will be that the rioters will says you can't shoo a hen with a pair of trousers, and it is likewise true that you can't hold the cat properly.

> Now, the government points out the Washington authorities will make will enable us to sleep better nights.

Whether Admiral Togo took back to Japan all the information desired about fortifications and military strength, we do not know, but he got some valuable pointers on the national game of baseball and that is really nore important.

The mikado has decorated President Jordan of Stanford university We hope Mr. Jordan was properly provided with a shower bouquet of lilles of the valley, and that his lin-Fifth Avenue, New York. They were gerie gown was stylishly trimmed

Strange how men change with the advance of time. William Jennings Bryan started out in his political career as an ardent free trader. Now he does not advocate destroying the protective system but is content to do away with its abuses.

The sugar trust magnates give out he cheering news that sugar will be lower as soon as the canning season is over. They don't say this in so many words but that is what they mean when they speak of the new crop coming in October.

Do you realize, you who are shouting for the recall, that had such a law existed in the United States in 1861-1865 the people would have overwhelmingly recalled President Lincoln in the frenzy of their impatience half if it should ever become necesover the conduct of the civil war? sary. But President Taft and states-There are times when people must be protected against themselves.

No man could make a cleaner, more praiseworthy record as district which shall provide for conferences judge than has been made by Judge A. over any international difficulties A. Welch, on the bench in the Ninth which shall arise by men appointed judicial district of Nebraska. His de- by the several countries interested. is said to be the most perfect child cisions have been absolutely fair. In this way they have the moral supin that state. We always said the without even the slightest taint of port of the great body of their peocommission form of government would prejudice or partisanship, and nota- ples without regard to party lines, bly courageous. He is entitled to reelection.

Gov. Deneen of Ilinois, who is a candidate for re-election, admits that The trail of the Lorimer serpent is over the whole political situation in the great state which gave Lincoln and Grant to the nation and it does without a government building, he not promise to be any better until the who have had such a control there are everthrown, root and branch.

The president's defense of his ve toes of the tariff bills passed at the ing that could have been made. A simple recital of the provisions of The modern county fair crowd the bills would convince any candid scientiously sign them. And the president is conscientiously trying to further the best interests of the coun-

try, of that there is no question. The thought of getting something for nothing appeals with great force to the unsophisticated mind. An ex- sake of sentiment. change gives some advice to the unwary which is worth following. It says: "If a promoter tries to sell you times. Populism and prosperity can- stock that will double in a year and not exist side by side. It is no won- promise to pay 10 percent dividend with or suspend the enforcement of der that the last populist leader in annually be assured that somebody is those laws as long as they remain as secure government sanction for its

the next county."

THE THIRD DISTRICT.

As Judge Kennedy, state republican so strongly urged by President Taft chairman, pointed out at Norfolk against corrupt or unworthy judges Monday night, Nebraskans may well and the sooner second thought of the ook to their ticket this year if they nation will enderse his position. It is are to carry the state a year hence in sound and impregnable, founded upon reason why any republican should fail, sterling common sense for which the marriage license. He believes good to support the state ticket this year, president is recognized as possessing.

Mr. Kennedy declared the Third For acts clearly within the scope of district can elect a congressman, de- that office and in the performance of spite Mr. Latta's two victories, and the duties of that office, to subject he urged that the best man available him to the impeachment by the rein the district, should be nominated call because the acts happen to be and that with united effort, the dis- unpopular, would be subversive of the trict can be swung back into the re-entire system of the American gov- of them. He admits that he is not in publican column.

RECIPROCITY BEATEN.

Canada has beaten reciprocity, ap- rate, parently largely through the ignorant claim that President Taft was seeking annexation. As a result, President Taft's plan for closer trade re- days ago on the intense nationalism lations between the two countries, will manifested by the Canadians in the have no test.

Many people in this country will re- add a foot-note to history, relative would like to have had the plan tried displayed. out. But in spite of the Canadian A recent writer in the English Spec-A city with two beautiful new rail- vote, everybody will give President tator tells the whole story, when he Taft credit for making a gallant thus expresses the Canadian attitude: fight against great odds in this country, for a measure which he firmly sibly from their point of view rightly ed the people of the United States.

In the near future our rural route will burn their last cartridge to prerigs will be large delivery wagons a heroic deed. According to modern carrying groceries, extras for the terns for the good wife. Postmaster own importance. Uncle Sam would General Hitchcock will recommend to the next congress this enlargement of Prof. Sargent of Harvard says the postal service. He proposes the bring with it the hearts of the Canadtrousers beat a skirt for all kinds of establishment of parcels post on rural purposes. The Springfield Union routes only, confining the service to business of the towns from which the rural routes operate. It will establish the line to evoke any unneighborly trade connections between the local feeling. They fought the treaty merely business man and the patrons of the because they thought it was a bad route. It is an experiment and offers the rural patron many advantages. It will mean a great saving of time and; out a list of the few eatables and effort in making special trips to town drinkables that are not dangerous, it for a pound of tea or to market a case of eggs.

> player, who has held his own in the national game as pitcher for more Canada has been historically a bad than twenty years, attributes his suc- loser. The fact that the soft raiment very simple statement and at first and feathers has never been forgotten thought does not impress one as being in these 130 years. And the fact that anything unusual. But when you our soldiers invaded Canada at that come to think of it how many people time and in the war of 1812 might do you know who are really temperate well be omitted from the platform of in all their habits and activities? Who, live issues 100 years later. And it or pray-or hate-or envy-or fear arbitral agreement over the Alaska night. too much? The doctors know that practically all the ailments in the minority they might be expected to world are caused by over-indulgence in some way. There is a strong moral lesson to be drawn by people of all classes from this statement of a suc- chosen as she has a perfect right. The cessful baseball player.

In his fight against the arbitration treaties that he is now waging in the columns of the Outlook, Col. Roosevelt will not be followed by the larger number of the American people. They recognize President Taft's earnest efforts to promote the world's peace and are in sympathy with him in his endeavors to do away with the horrors of war. There need be no fear but what they will have due respect for the nation's honor and be ready to give up life and treasure in its bemen like Earl Grey of England are confident that war can be greatly minimized by the proper kind of consideration through arbitration treaties

Mr. Borden, the conservative leader, who will be the next premier of Can- Nearly every one was an original ownada, gives a cue to the reason for Canada's refusing to come into a closer trade relation with the United States. He says that it means sim- to the towns, and all he looks for is ply that Canada has determined to continue the policy of national development on the lines which she has laid down and which the liberal cabinet policy involves the keeping of her tariffs in her own hands and the for her market basket, or that the avoidance of entangling alliances. The man does not get the salary he wants. relations of the two countries will remain as friendly as ever but Canada will carve out her own destiny without leaning on us. In short because of their pride in standing alone and keeping their fence up and the gate just like locking the stable door after in Norfolk, Nebraska. barred, they have flatly rejected the the horse is stolen. great market which this country offered them. Let them glory in their many thirty years ago, there had denational spirit as long as it tastes good, for there can be litle doubt that the dominion will one day realize that a great blunder was made for the the modern socialistic propaganda in

Public sentiment may and should just landed proprietorship. make laws, but public sentiment should not be allowed to interfere make every corporation get govern-

the progress of the nation and it was Lead that stock promoter to the front and no sort of personal or property have some share in the proprietorship ence. he natural thing for him to do, to door and gently kick him over into rights would be certain or safe. If a and to punish all violations of corporjudge is guilty of conduct unbecom- ate trust. ing his high office, he can be im-TAFT'S HUMAN TALK. peached. This is the fact and method President Taft's heart-to-heart talk with Illinois republicans will bring the president closer to the people than any quantity of high-toned oratory.

It was a unique little outpouring from the presidential election. There is no that strong sense of justice and that the president's inner soul, a sort of confidential declaration that proved how intensely human President Taft really is. The president pleads guilty to being fore. a poor politician. He confesses that

he has made lots of mistakes since he's been in the white house, and that he expects to make a good many more ernment which strives-thus far with sympathy with either extreme wing of the republican party, insurgent or splendid success-to keep the judicial reactionary, but that he has tried to and legislative functions wholly sepatake the middle ground between the two and believes the middle-of-theroad progressive will gain more real This newspaper commented a few reforms than those radicals who shout loud for political effect, and achieve little. He admits it was his ambirecent campaign. There remains to president but as president he is trying to do the best he can. He vetoed night, what could? the tariff revision bills because it was his duty, under the republican party's platform pledges-even those of Iowa and Wisconsin, whose senators have "The 'American idea, and very posbeen flaving him for it-to veto them. American continent. On the other the tariff only in the light of knowlhand, the British people of Canada edge that scientific research by a

nonpartisan board might bring forth. The president has been a much attacked man. Muck-raking magazines have seen fit to flay him from first to last. There is concerted effort upon the part of a certain class of pubany Canadian territory that did not lications to arouse antagonism to him in an effort to defeat his re-election.

But that little talk will do much to gain the confidence of Americans. opposed reciprocity on this side of That little confession that he has made mistakes and knows it, will go a long way toward winning friends. How much more we respect a man trade. But the Montreal Star and who is big enough to admit he has made mistakes, than the one who, with brass band, shouts that every act Americans." When people can't dis- of his administration has been faultterms of dollars and cents and relatakes. Of course any man that ever tive value, they are not well qualified! sat in the white house made mistakes. Cy Young, the veteran baseball for the give and take of commercial But he's doing the best he can and he's a big generous, honest, brainy man whose statesmanship is broadgauged and who will withstand the cess in his strenuous career to being of the American revolutionary Tories attacks of demagogues, to guide the temperate in all things. This is a was exchanged for a garment of tar United States through another four years of wise, judicious, economical and business-like administration.

AROUND TOWN.

With the democratic convention many ugly people. do not work too much-or play too is not forgotten that the Canadian over, Henry Woodruff has the center much-or eat-or drink-or swear- commissioners declined to sign the of the stage in Norfolk until Thursday

> The cartoon on the front page yesterday may have meant to represent the Norfolk girl who wears a trouser-Canada with her superb industrial skirt, and it may not. We refuse to wealth and substantial future has

> hearts of our achieving people, with Will the electrician please turn on the Indian summer switch? the opening of the Panama canal, will

It's a good time to finish up those and Canada will miss some industrial paving petitions and get preliminary women, details worked out, ready to get into the game early in the spring.

Know of any other city this size in the United States that will be so well Grosscup, who is likely to retire from the United States circuit bench, has as Norfolk, when the two now under gress, you are doing well, been the subject of passionate debate. way are completed? \$29,000,000 Standard Oil fine, he has

Know of any other city this size in been denounced as the friend of cor- the U.S. A. with such an extensive porations. Yet the "interests" fear taxicab and hack service as Norfolk has?

cup has an original philosophy of his own. One may not agree with him, come up to those in Norfolk, Neb.?

from no particular newspaper, and Know of any other town, this size, nobody has hired his brains to plead under the stars and stripes, that is the gateway to so vast and so rich an agricultural territory as Norfolk, the According to Judge Grosscup, the hub of the most productive 100 miles trouble with the trusts is that we have square in the world?

> Know of any town this size with better schools than ours?

Know any town anywhere, this size with the railroad facilities that are Norfolk's?

But now the farmer's boy has gone Know of any other town this size possibilities as are offered by the two tion. Therefore he must prostrate his rivers that meet here?

> Know of any town where houses are in such demand as here?

the judge, that the wife pays more Know of any town anywhere with such splendid prospects for big growth as Norfolk has?

ican is not being given more of his investments offer any better outlook noying to an old maid. share in the achievements of his time. for increase than right here? Trying to correct the trusts by lawsuits, according to Judge Grosscup, is Say, it's a good time to stick around

> Dan Stephens is getting so portly that he looks like a plutocrat.

read that dispatch from Fairbury. The older you grow the worse you Germany is not directed against the dread to see winter coming on.

We haven't taken a chew since we

One good thing about winter, though. It does provide hot water for the bathtub, without having to start a special fire in the range. ment authority for its existence, to

der that the last populat leader in annually be assured that somebody is make a pumpkin pie out of squash, be applying for the place, any day, your affairs, is to possess real "busirepublicans. He believes sincerely in hard earned cash. Don't be a fool, subject to the whim of the moment, strictly to government supervision, to so well that you can't tell the differ through an ad.

A tip to aviators: He careful not to grasp the crank with the entire hand, when you start your machine.

We see by the paper that Mr. Ward has fallen out of the coast-to-coast race. He never was in it very strong. wheats'll be breaking out,

Rodgers either.

Now if we only had known about that jump in wheat, we'd have bought a million bushels or so the night be-

But we're going to hang onto our

have an aeroplane smashup when he There's much laughter and congratulacomes to town next Tuesday in "The Aviator.

A year ago the Chicago Tribune printed a full page story, with pictures in colors, telling how Henry Woodruff is the only bachelor left among the stars of the American stage. It also told how he kept looking over every audience for a prostion to be chief justice rather than pective bride. Now if that doesn't fill the house for him next Thursday

> We're glad the equinoxial doesn't come more than twice a year.

The days are getting so short that you have to get up in the morning It was his duty to uphold protection and eat supper at night, by lamplight.

> First thing you know buck And Christmas will be here.

Got 'em al bought? Do it early. "ED" HOWE'S PHILOSOPHY.

(Copyright 1911; Geo. Matthew Adams.) A woman enjoys kissing so much her, that I often regret that the povwoman can't kiss herself.

I never knew a man who didn't often do good deeds. You probably do enough good, but are not careful and sold to the highest bidder, and enough of your bad habits.

I have noticed that when a man does a poor job of work for me, he can make a perfect explantion; nothcuss a mere exchange of goods in less. Of course Taft has made mis- ing I may say can convince him that he is in any way to blame,

> Some men hate to be husbands as naturally as some boys hate to go to chool.

> Your bad habits are exaggerated; another reason for having as few as possible. If you are seen coming out say they saw you coming out a dozen

I sometimes fear, after I have been in a big crowd, that there are a good

I never knew any one who worked more than he should, but I know thouands who do not work enough

A nation is civilized when it has t police force and a public sentiment strong enough to make its own outaws behave.

Occasionally I meet people who say

When it is said of a man that he is in advance of the world, it is usually the case that he is wasting time advocating doctrines that won't work. If equipped with sightly depot facilities you are abreast of the world's pro-

> A woman who claims that strange men try to flirt with her, will sue a man for breach of promise, if given half a chance.

Know of any other town on the a man has whipped his wife, the wommap, this size, with stores than can en say, "Oh, I'd like to see a man strike me just once!" The sweet gets out of so many

things as you get older. Are you as careful as you should be about bothering other people? A

great many men willing to work are greatly annoyed by idlers, Ever know a man so mean you was

not willing he should admire you?

In one of the theatrical lithographs now in the windows, a contrite man is from his nostrils.

leading citizen struts.

Every shiftless man is a liar; he acquired the habit in giving excuses.

After a man has been employed in the postoffice three or four years, he thinks he is the government. Nowadays ad-reading women rarely

buy a thing simply because it's a bargain-even if it's not needed. Nor do they often pay more than they ought to pay for things that are needed-for "when" to buy.

A study of the "situation wanted" ads is an important step in your search for a servant. For the servant



THE MILLS OF THE DIVORCE GOD.

Text, "Whosoever putteth away his wife," etc.-Matthew v, 32. "For better, for worse, till death us do

"Mr, and Mrs. Firstime, allow me to present my wife, Mrs. Gayburd." Confusion and perplexity play on the faces of the Firstimes. "Pardon me; I should We hope Winn Trousdale doesn't have said 'the new Mrs. Gayburd.' " tions, "It surely doesn't seem six months since we entertained him and the last Mrs. Gayburd. Time flies so quickly," says Mrs. Firstime. "Sloux

Falls?" asks her husband laconically. One of the largest questions before the American people today is that of divorce. Figures alarm. They vary from Maine, with one divorce to six marriages, to the last government figures with a national average of one in twelve. Our nation leads in drink, murder, suicide, divorce. We are nearing where Rome was when the storm broke, where France stood before the reign of terror. The nation's sky is dark and would be ominous were it not for signs of better things.

Light and Shadow. Possibly we exaggerate the divorce

evil, or, rather, underestimate the the other side. Houghton, the eminent sociologist, says: "American men and women today hire their wives and husbands as they do their horses and carringes. When they are not suited they dismiss one and hire another. Women mostly think they can hire, tire and fire." Hire! Tire! Fire! Is that the orand objects so much to men kissing der? Sometimes. In theatrical circles, most prolific in divorce, Mr. Mat Gooderty of human nature is such that a fellow may write charmingly of "Why Beautiful Women Like to Marry Me.' In the "smart set," where "affinities" come and go rapidly, among some beiresses who are put on the auction block among some millionaires who have much money and no work, divorce is the correct thing, and that happy consummation with the taking on of a new amour is heralded as leading news. But back of that is the ten hundred thousand happy men and women who through poverty, sickness, calam-My, are faithful to each other "till death them do part." They form the backbone of the great American republic. Feel thankful that you do not live in the foul moral sewer, the nauseous mess, that constitutes the testimony of cabby who carried milady up of a saloon once a day, people will the steps too drunk to walk and of the sergeant in the "red light" district who told of the escapades of milord. The devil's meal is mostly bran that goes as grist to the mills of the divorce god.

The Road to the Mill.

I believe in lawful divorce just as well as lawful marriage. But just as long as the front door of marriage open day and night the back door of divorce will be left conveniently alar. It is not only to divorce, but to marriage, that attention should be turned. A man anxious to "do" a rival, a social clothes rack craving the title of "Mrs." before her name, an anxious minded mamma, the sermons are not long enough, but I pocketbook of an overworked papa, ave yet to hear any one speak well are mighty important factors in many of the afternoon parties given by marriages. As a rule, a fairly wise normal marriage does not end in the divorce court; the figures show that, It is the hasty, impulsive, foolish marriages that end on the rocks. A Pennsylvania village stepped smilingly into the limelight for recognition when a young fellow took a dare to propose to a strange girl visiting in the town, She caught the spirit of the joke. They applied for a license; were married before midnight. It should be impossible to marry without six weeks of public announcement through pulpit or press. There's a town in Delaware Every time a story is circulated that where marriage is a local industry, and another Jersey town until recently was just as infamous. We read daily of couples "married by phone," in a cage at a circus, on a merry-go-round at the picnic, on top of the Ferris wheel at the county fair-all sorts of

fantastic situations that furnish "fun" for their friends. They are followed by a hail of rice, indecent suggestions, old shoes and obscene postcards. It's a great "lark," surely, but it takes at least three dunces to complete the ceremony.

The Cure For the Cancer. The viciousness of our present di-

vorce evil lies in lax divorce laws, shown on his knees, taking an oath. secrecy, quickness, larger number of By the memory of my sainted moth- causes (or lack of causes) and permiswith such tremendous water power er," he says, "I will never drink tion of speedy remarriage. One westagain." A saloon-keeper looking on, ern judge announced he would grant s so mad that green smoke emerges divorce to any couple three days after filing. He was swamped with applications. Divorce should be at least The smaller the town, the more its as public as marriage. Screening the parties by a secret order, as a friendly judge did recently in New York city, I should dislike to be an old maid is as scand, lous as the divorce while at any time, but particularly during you wait plan of the western judge. eap year. The marrying jokes dur- Many shrink from publicity. The Know any town where real estate ing leap year must be terribly an- newspaper is a good policeman. Of course matrimony develops friction with some well nigh intolerable, but marriage presupposes patience and forbearance. "Incompatibility" is as elastic as the most fickle conscience needs or the occasion demands. Remarriage forbidden within a year would check the speed of lustful applicants. Uniform laws would give some legal safeguards. But way down 😁 deep underneath must be a more sacred view of marriage, better home training of both men and women and hey know "how" and "where" and a public sentiment by those in high social rank that the union is "till death us do part."

To appreciate the full usefulness of classified advertising to you, in "push-It beats all how some people can who ought to be working for you may ing your business," or in managing ness insight."