

100,000 NEGRO RAILROAD WORKERS CALLED TO CONFERENCE

April 28, 1939. New York—The railroad workers, black and white are at the cross roads. But the plight of the black worker is the most perplexing and distressing. What are the causes? They are many, such as consolidations, mergers, reorganizations, labor saving devices, bankers' manipulations of railroad properties and, chief of all, long hours and discrimination on account of race and color.

The determination, however, of the causes and search for remedies as nearly as possible will be the task of the National Conference of Negro Railroad Workers, which the Brotherhood invites all Negro railroad workers, organized and unorganized, to attend, May 19th and 20th, Friday and Saturday, at Washington, D. C.

The main purpose and value of the conference is to bring the Negro railroad workers of varying crafts and on different railroads, together to discuss their common problems and ways and means of meeting them, and especially to observe and understand the significance of pooling the moral and intellectual forces of Negro railroad workers to achieve some measure of job security and the protection of their interests, without violating sound and fundamental principles of trade union organization.

The tentative agenda will embrace:

- 1. Legislative proposals to solve some of the problems of the railroad workers.
2. Shorter hours.
3. Organization.
4. Relation of Railroad unions to Negro workers.
5. Displacement of Negro.
6. How the Negro workers may exercise and secure their rights under the existing federal railroad legislation.

Suggested topics for the agenda and other suggestions that may be important to a constructive conference are requested.

No rigid rules will regulate delegates, except that they must be either Negro officials or members of railroad unions or Negro railroad workers.

All delegates will be required to defray expenses of transportation to and from conference, and their maintenance while there.

The Washington Local Division of the Brotherhood will serve as host to the conference and will supply information concerning housing and places where food may be secured.

On the first night, Friday, there will be a mass meeting. Speakers will be announced Saturday night the conference will close with a labor dinner.

Kindly inform me if we may expect your organization to send a delegate to the conference, or whether you, as a railroad worker expect to attend.

The need for such a conference for consultation among Negro workers who have never before met in a general parley to explore the resources of their power for mutual protection, seems to be clear and definite.

Information has come to the Brotherhood that the great majority of Negro railroad workers are not even acquainted with the nature, scope and significance of the body of railroad legislation that vitally affects them. A conference such as this will serve the important purpose of making railroad workers conscious of their rights under federal laws and especially the Railroad Labor Act, Railway Unemployment Insurance Act and the Railroad Retirement Act, etc.

White railroad workers have their association of Railway Labor Executives and the Railway Department of the AF of L to serve as a clearing and coordinating center and agency for matters of every description that stock of the state of the railroads and the workers and adopt programs to

Nervous, Weak, Ankles Swollen!

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safeguard the interests of workers chiefly the members of the Standard Railroad unions who are white. But the black railroad workers have only a few railroad unions separate and distinct and unrelated with no machinery for periodic discussion and collaboration on vital matters that concern them.

It is to meet this important need that the Brotherhood of Sleeping Car Porters is inviting all Negro railroad workers, organized and unorganized, to come together in a national confab.

Fraternally yours, International President 217 West 125th Street New York City

WHAT EDUCATORS ARE DOING

What Business is Doing

According to Mr. Dwight L. Holmes, manager of the Better Business Bureau of Omaha, more than 100 national, civic, consumer and trade organizations in the United States and Canada are cooperating in shaping the program for the first Business-Consumer Conference on Advertising and Selling Practices sponsored by the National Association of Better Business Bureaus to be held in Buffalo, N. Y., June 5 & 6.

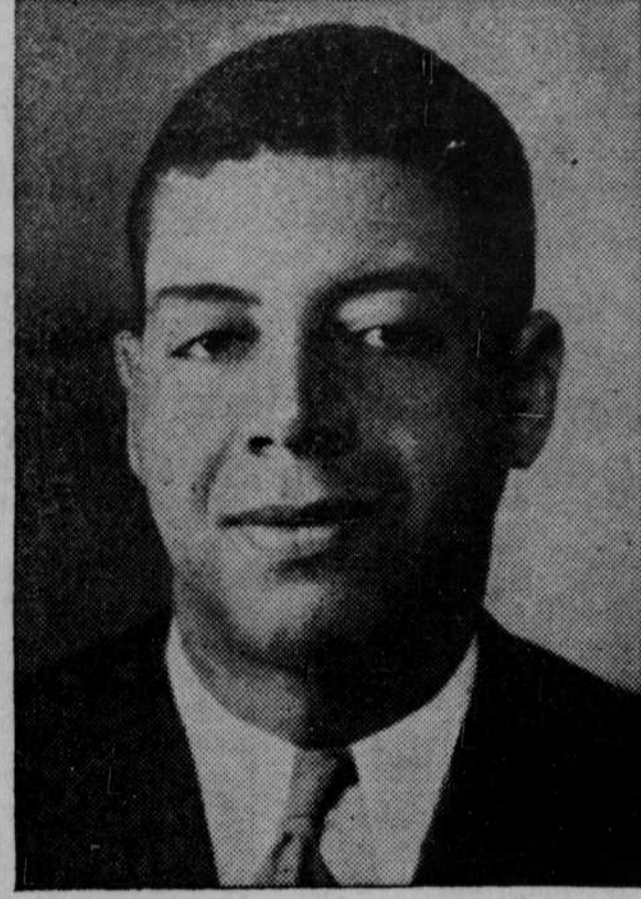
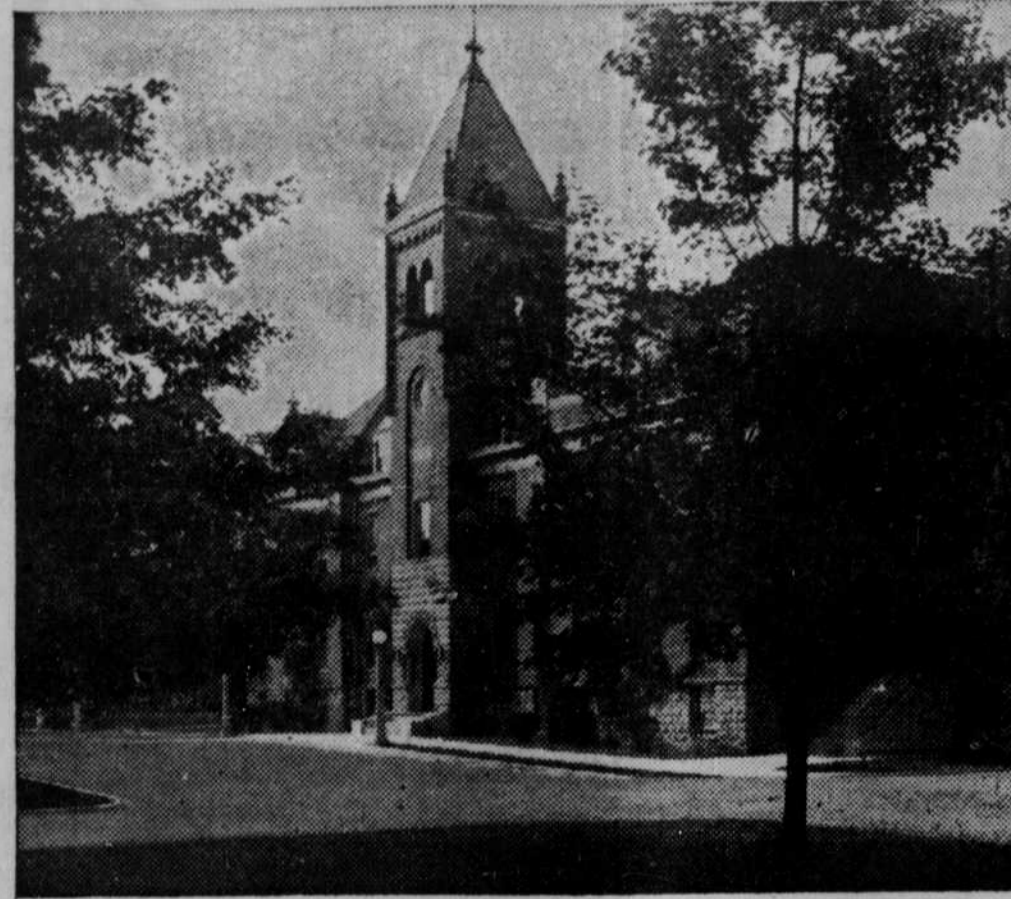
The two day sessions to be held in the four meeting will be devoted to discussions on "What Consumers Want," "What Educators are Doing," "What Government is Doing," and "What Business is Doing."

Organizations representing the interest of business, consumers, and education, as well as various government bureaus and departments will send delegates to the Conference to take part in the program they have assisted in building and to promote a better understanding of each other's problems and consequent improvement in relations and cooperations between the groups.

Mr. John N. Garver, Chairman of the Board of the National Association of Better Business Bureaus and Vice-President of the Manufacturers and Traders Trust Company of Buffalo, N. Y., has recently announced the following preliminary list of over 100 cooperating organizations:

Advertising Federation of America; American Association of Personal Finance Companies; The American Association of University Women, Buffalo Branch Inc.; American Home Economics Association; American Institute of Laundering; American Library Association; American Management Association; American Marketing Association; American National Retail Jewelers Association; American Retail Coal Association; American Retail Federation; American Sociological Society; American Standards Association; The Associated Business Papers, Inc.; Associated Grocery Manufacturers of America; Buffalo Business Federation; Buffalo Chamber of Commerce; Buffalo City Federation of Women's Clubs; Buffalo Council of Parents and Teachers; Buffalo Junior Chamber of Commerce; Buffalo Teachers Federation; Bureau of Agricultural Economics, U. S. Department of Agriculture; Bureau of Business Research, Boston U.; Bureau of Business Research, University of Texas; Bureau of Foreign and Domestic Commerce, Department of Commerce; Business and Professional Women's Club of Buffalo; Canadian Chamber of Commerce; Canisius College; College of Business Administration, University of Nebraska; College of Commerce and Administration, Ohio State University; Consumer Credit Institute of America, Inc.; Consumer Education Association; Direct Mail Advertising Association, Inc.; Erie County League of Women Voters; Financial Advertisers Association; Graduate School of Business, Stanford University; Graduate school of Business Administration, Harvard University; Graduate school of Education, Harvard University; Greater Buffalo Advertising Club; Institute of Carpet Manufacturers of America, Inc.; Institute of Distribution, Inc.; International Association of Ice Cream Manufacturers; International Silk Guild; Kiwanis Club of Buffalo; Life Insurance Sales Research Bureau; Limited Price Variety Stores Association; Mahogany Association, Inc.; Massachusetts S. College; Morris Plan Bankers Association; National Association of Accredited Commercial Schools;

BOTH STUDENT AND BUSINESS MAN



Mr. Francis Beckett (at right) who not only is successful as a student at Wilberforce University in Xenia, Ohio, but also holds the position of Sales Representative at

the University for the makers of Beech-Nut Chewing Gum. (At left) Wilberforce University where Mr. Beckett both studies and works.

COMMENDED



HON. S. W. GREEN

National Association of Bedding Manufacturers; National Association of Bedding and Upholstery Law Enforcement Officials. National Association of Broadcasters; National Association of Credit Men; National Association of Direct Selling Companies; National Association of Dyers and Cleaners; National Association of Food Chains; National Association of Furniture Manufacturers; National Association of Insurance Agents; National Association of Insurance Commissioners; National Association of Life Underwriters; National Association of Retail Clothiers and Furnishers; The National Association of Retail Druggists; National Association of Retail Secretaries; National Association of Sales Finance Companies; National Association of Securities Commissioners; National Automobile Dealers Association; National Conference of State Small Loan Supervisors; National Consumer-Retailer Council; National Council of Business Education; National Council of Shoe Retailers, Inc.; National Council for the Social Studies; The National Council of Women of the United States; National Home Study Council; The National Publishers Association; National Retail Dry Goods Association; National Retail Furniture Association; National Stationers Association; Prince School of Store Service, Simmons College; Quota Club of Buffalo; Research for Retail Training, University of Pittsburgh; Rotary Club of Buffalo; School of Business, Columbia University; School of Business Administration, University of Michigan; School of Business Administration, University of Oregon; School of Commerce, University of Wisconsin; School of Commerce, Accounts and Finance, University of Denver; School of Retailing, New York University; Shopping News Managers' Club Inc.; Specialty Stores Association; State Teachers College at Buffalo; Toilet Goods Association; Amos Tuck School of Administration and Finance, Dartmouth College; United States Building and Loan League, University of Buffalo; Wharton School of Finance and Commerce, University of Pennsylvania; The Wholesale Dry Goods Institute, Inc.

President of the Liberty Industrial Life Insurance Company, 105 Pythian temple, New Orleans, La. who was highly commended at the annual meeting of the company recently, for gains made during '37. The Liberty issued its first policy on October 11, 1920, and up to December 31, last, had paid death and relief claims, and salaries to 150 employees, in the sum of \$3,031,606.58. Branch offices are maintained at Shreveport, Alexandria, Lake Charles, Baton Rouge, Franklin and Tallulah, La.

These cities will be included in the tour: New York, Buffalo, Cleveland, Chicago, St. Paul, Minn., Billings, Mont., Spokane, Wash., Portland, Ore., San Francisco, Oakland, Los Angeles, Salt Lake City, Denver, Colorado Springs, which includes stops in each of these cities.

The Columbia River trip will be taken by auto, also the Yellowstone trip. Zion, Bryce, Grand Canyon by auto; Catalina Island by boat; Big Trees by auto. The trips through all of the parks will be by rail from home to home town and all of the rest of the tour. Prices includes Pullman sleepers, good hotels, meals, tips, Write Adolph Hodge, 139 E. 38th street, Brooklyn, N. Y.

J. C. Smith Observes Founder's Day

Charlotte, N. C. May 11 (By E. L. Hercules, Calvin Service)—In a manner fitting for the remarkable occasion, members of the faculty of Johnson C. Smith University led a procession which consisted of students all attired in academic costume from the administration building to the beautiful church ideally situated on the campus, during the celebration of the 72nd anniversary of the founding of the well known North Carolina institution last Tuesday afternoon.

European War Scare Changes Hodges Tour Plan Back to America

Brooklyn, N. Y. May 11 (C)—Adolph Hodge tour conductor, 139 E. 88th street, announced Saturday the European war scare had caused him to cancel his tour plans to French North Africa this July, and instead he will take his party on a tour of America, going through Yellowstone Park, Yosemite Park, Big Trees Park and through Grand Canyon, Bryce Canon National Park, Cedar Brakes National Park, Zion National Park, Colorado Estes and Garden of the Gods National Park.

Five Years With Seagram



Alonzo McQueen is rounding out his fifth year as a member of the Seagram distilling organization. Mr. McQueen, who lives at 402 West 148th Street, New York City, is a general office supervisor in charge of the mailing department in the Chrysler Building executive offices of the Seagram company. Shortly after Repeal Mr. McQueen applied for a job as a bartender, but he admitted to the company vice-president, who interviewed him, that he had never tended a bar. The vice-president was so taken aback but pleased by Mr. McQueen's frankness that he offered him a job as a clerk in the office. Since that time Mr. McQueen has made steady progress until now

he has fifteen men working under him. He is in charge of all mailing and delivery services. Seagram's vast sales promotion literature is fed out through his office. He has designed special equipment for the handling of hundreds of bags of incoming and outgoing mail. An accomplished executive, he also keeps the books and ledgers of his department. Before coming with the Seagram organization Mr. McQueen worked for the Canadian Pacific Railroad and the North Carolina Mutual Insurance Company. He was born in Brooklyn 37 years ago and is a graduate of the Avery Normal Institute of Charleston, South Carolina. He is a bachelor.

President McCrorey for the efficient manner in which he is conducting the affairs of Johnson C. Smith. The well known member of America's foremost accrediting agencies for colleges also praised the work of the late Rev. Samuel Alexander, founder in whose footsteps Dr. McCrorey has followed in his effort to maintain the high ideals for which the institution is known.

Following the invocation by Dr. L. B. West, Director of the program of Evangelism in the churches of the four Negro Synods of the Presbyterian Church, USA musical selections were rendered by the University Choir and male chorus. Dr. Thomas A. Long, organist and Mr. D. E. Carroll, pianist, contributed to the musical portion of the program to the delight of those in attendance.

Greeting on behalf of the Charlotte Chamber of Commerce were extended by Dr. Luther Little, pastor of the first Baptist Church. Among others who made remarks were Mr. Norman A. Coker, Trustee of the Duke Endowment, Dr. John M. Gaston, Member of the Board of Trustees and Secretary Treasurer of Johnson C. Smith, and Dr. Charles E. Bomar of Orange, N. J., Class of '16.

READ THE GUIDE PHONE WE. 1517

Calvin's Newspaper Service TESTED RECIPE

By Frances Lee Barton

"SHE'S a tantalizing trifle yet I love her just the same" can apply to a delicious dessert as well as to a tiny trifle. Here's the formula for the female sex. Merely substitute "It's" for "She's" and apply the quotation to the following dessert—a dessert that fits April as snugly as a shower or a twig of trailing arbutus:

- Pineapple Trifle
1 package orange-flavored gelatin
1 cup hot water
1 cup fruit juices and water
1 cup canned-crushed pineapple
1 orange, sections free from membrane and diced
1/2 cup cream, whipped
1/2 cup sugar

Dissolve gelatin in hot water. Add fruit juices and water. Chill until cold and syrupy. Place in bowl of cracked ice or ice water and whip with rotary egg beater until fluffy and thick like whipped cream. Fold in fruit and whipped cream, to which sugar has been added. Turn into mold. Chill until firm. Unmold. Serves 14.

CALVIN LOSES STEPMOTHER

Ozan, Ark., May 11 (C)—Mrs. Cora Calvin, second wife of Joseph E. Calvin, father of Floyd J. Calvin, New York journalist, died suddenly Monday afternoon, April 17. The funeral was held at Clow on Thursday. Mr. Calvin lost his

first wife, Mrs. Hattie M. Calvin mother of Floyd C. Calvin and W. T. Calvin of Chicago, in 1933.

UNEQUAL EDUCATIONAL OPPORTUNITY FOR NEGROES SHOWN BY WPA INDEX OF RESEARCH PROJECTS

(continued from page 1) situations of higher learning for Negroes increased from less than 100 to more than 2,000. The state of North Carolina maintains two standard four-year colleges for Negro students in addition to three normal schools for Negroes, the Index points out.

South Carolina presented a less favorable picture for Negroes in the realm of education. Summarizing the findings of the South Carolina State Department of Education completed in 1937, the Index states:

"Overcrowding was found in 1,417 or 22.5 percent, of the white classrooms, and in 2,209 or 71.8 percent of Negro classrooms. The medium age for public school buildings for whites was 14 years; that for Negroes was 16.5 years. Sixty buildings for whites and 204 for Negroes were at least 40 years old. The average number of classrooms per building for whites was five and that for Negroes two. Facilities for school lunches were found in 518 white and 319 Negro schools. Oil lamps were found in approximately one thousand classrooms. Thirty-seven white and 1,327 Negro schools were using homemade benches, 153 white and 372 Negro schools homemade desks."

The Building Survey Report for the South Carolina State Department of Education also indicates that no heating facilities were found in 99 Negro schools. Steam heat water heat was reported in 9 percent of white school and in 5 percent of Negro schools.

The reports of these research projects contain many facts of general interest on the whole school situation. It is clear that in a good many States the educational facilities are inadequate for both white and Negro children. And it is where there is poor provisions for all children that Negro children suffer most from lack of educational opportunity.

An important feature of recent educational history is the construction, repair and modernization of school buildings by the WPA. In the last three years, WPA workers have constructed 2,200 new school buildings and have extensively improved and repaired over 22,000 more throughout the country. The picture given above of South Carolina conditions can be supplemented by the report of the United States Community Appraisal Committee in South Carolina, which says:

"Many who considered our educational future hopeless from the stand-point of physical facilities are now beginning devoutly to hope that with Works Progress assistance every child in the State may, at not too distant date, have the opportunity of attending school in a publicly owned building that is comfortable, safe and adequate. To this end much has been done in the past two and a half years, but much remains to be done—particularly among Negro schools."

In addition to listing and summarizing the educational situation of the Negro in various States, the Index is a guide to information about the conditions of the Negro contained in the Planning Agency, population and migration, social problems and crime. In most instances the WPA Index points to the Negro as an integral part of the important problems awaiting social and legislative solution in the South.

3,500 Attend Chicago Baptist Institute

Chicago, May 3 (C)—The Chicago Baptist Institute, 3458 S. State street, Dr. H. W. Smith, director, enrolled 3,500 ministers and other religious leaders for classes during the past year, according to the annual report. The institute gave 39 courses, and as high as 75 persons were registered in a course. Courses covered Negro church history, business and financial problems, preaching, English, missions and training church officers.

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