

The Voice

PUBLISHED WEEKLY

"Dedicated to the promotion of the cultural, social and spiritual life of a great people."

Melvin L. Shakespeare
 Publisher and Editor

Business Address 2225 S Street Phone 2-4085
 If No Answer Call 5-7508
 Rubie W. Shakespeare Advertising and Business Manager
 Dorothy Green Office Secretary
 Mrs. Joe Green Circulation Manager

Member of the Associated Negro Press and Nebraska Press Association
 Entered as Second Class Matter, June 9, 1947 at the Post Office at Lincoln, Nebraska under the Act of March 3, 1879.
 1 year subscription \$2.00 Single copy .5c
 Out-of-State 1 Year Subscription \$2.50—Single Copy 10c



EDITORIALS

The views expressed in these columns necessarily, a reflection of the policy are those of the writer and not of The Voice.—Pub.



by **JAMES C. OLSON**, Superintendent
STATE HISTORICAL SOCIETY

Among the interesting historic sites in Nebraska is that of the old Pawnee mission, located on Plum Creek near where it empties into the Loup River, and not far from the present town of Fullerton. The mission was established in 1841 and abandoned in 1846 as a result of raids by the Dakotas.

During those few years, the

vice job carefully—you may not only win yourself promotions for your ideas—you may even wind up being your own boss!

In the production line activities and in the craft occupations, the promotional ladder is frequently better defined than in many of the other occupational classifications. The rise from learner or apprentice to journeyman is, therefore, a little more direct. But even under such a system, the payoff comes much easier and much more lucratively to the worker who displays the greater amount of initiative and dependability.

Finally, whether you work for someone else or whether you are your own boss, you've got to learn to get along with others. Business today is much more of a group operation than heretofore.

Kansas City Call

at **WELLS & FROST—1134 O ST.**

How to Keep a Job After You Get It

BY **JAMES A PAWLEY**

Industrial Relations Director, Urban League of Kansas City

Your first step in your new job is to analyze the job. Why were you hired? How does your job fit in with your employer's overall operations? You should be well aware of the fact that some jobs are of such a nature that they are carried on the employer's books as "overhead expenses." Usually they consist of services that are not directly volume producing, sales producing or production line activities. These tasks such as may be performed by a porter, janitor, elevator operator, messenger, delivery boy or general office clerk are, therefore, not the more lucrative positions.

Should you be forced to start your career from such a position, however you should not only do that job well, but you should with equal determination, study the job at the next promotional level. Learn what such jobs are and determine where they lead. If you should discover that there are no opportunities for advancement with your current employer—then survey the community to find places where there are opportunities to advance.

"No opportunity for advancement" is a pretty poor excuse for doing indifferent or slovenly work—what is more, you will find in the end that you have hurt yourself more than you have injured your employer. It is frequently said, and with a good of validity, that the man who does more than he is paid for will eventually be paid for more than he does.

In your new job, develop initiative. Have ideas. Make suggestions for improving your work. Be careful, however, that your ideas are sound and that your suggestions are logical. Remember that you should be able to defend any proposal that you advance. So, make haste slowly. Be sure that you can see over, under, around and through any problem that you take to your boss.

If you are working in a long established or well managed concern, remember also that the tasks laid out for you have in all probability been set up by trained executives and that there are very good reasons for having the procedures you follow set up the way they are. If, after careful consideration, however, you can improve upon them, then by all means take your idea to the boss.

Don't be squeamish about beginning your career at entry occupational levels in the service industries. Each census report has shown a continuously growing importance of occupations in these industries. Each year more and more people are paying

more and more money for the multitudinous services that have become an essential part of present day living. Study these services—develop or contribute to the development of new or improved one Housewives are constantly on the lookout for easier ways to get household chores lightened. Business people are always interested in new and more economical ways to get routine work done. Tradesmen and professional people alike are continuously searching for someone else to take over the more distasteful parts of their operations—all of this adds up to the need for more service workers. If, therefore, you study your ser-



Your Family Store

An old name—a new location

1134 "O" St.

In the heart of down-town Lincoln

Est. 1897

YOU ARE INVITED!

If you missed the grand opening three weeks ago of our new O street store, this is a special invitation to you and your family to drop in and see our new store. We've been in business in Lincoln for over fifty years—and now that we have a brand new home we want you to see it as our guests.



WELLS
Challengers
 SHOES FOR MEN

This attractive gore loafer is just right for any kind of wear, comfortable and good looking, and so reasonably priced. **\$8.95**

20 other styles of shoes at **\$8.95 and \$9.95**
DOWN-STAIRS' STORE

WELLS & FROST

1134 "O" St.

FAMILY SHOE STORE

Almost everything that goes on the foot can be found in this very large collection of footwear for men, women and children.

BOY'S DEPARTMENT

One of the nicest departments for boy's clothing in Lincoln—ages two to sixteen—on the balcony—its motto is "Mothers who regard the cost, shop for boys at Wells & Frost."

DOWN-STAIRS STORE

This is a store in itself—shoes, rubber footwear, shoes for all sports, clothing, etc. and all at lower prices than most anywhere else.

PREMIUM STAMPS

If you save W and F blue stamps bring in your books and revel in the big assortment of premiums you can get with these valuable premium stamps.

missionaries stationed there experimented with the agricultural possibilities of the region and made some small progress in the religious and intellectual instruction of the Indians with whom they were associated. On the whole, though, they seem to have had a discouraging experience.

Some of their letters are published in Volume 14 of the Collections of the Kansas State Historical Society, and from them we are able to glean a picture of life at this isolated Nebraska mission.

Principal figures at the mission were John Dunbar and Samuel Allis, Presbyterians, who had come to the Nebraska country in 1834 and who had spent much time wandering with the Pawnees, accompanying them on their hunts and living as one of them. After this wandering life, they were gratified at the opportunity of establishing a permanent mission. Such gratification made its abandonment all the more difficult to bear.

The missionaries arrived at their new home, May 17, 1841. Writing on July 31, Dunbar stated: "The crop now appears promising. Our gardens are doing well, when the lateness of the season at which they were planted and that the land had not before been cultivated are taken into account. This is a fine corn coun-

try an I know not why wheat may not be cultivated to advantage...the soil is very mellow and may be easily plowed with one yoke of oxen or dug up with the hoe and when properly tended produce an excellent crop of corn, pumpkins, melons, etc.—Just the thing for Indians."

Allis, writing in September, was of the same opinion: "The country here is quite healthy, the soil productive. Our corn, and most of our garden vegetables look well and promise a good crop."

Cox Plumbing and Heating Co.

Contracting
 Repairing
 Retail Plumbing and Heating Supplies
 2-3077—140 N. 14

HY-LINE CHICKS

Bred Like Hybrid Corn

HILL FEEDS
 POULTRY SUPPLIES

HILL HATCHERY

910 R 2-7025

DONLEY-STAHN CO. LTD.

1331 N St.
 DRUGS—PRESCRIPTIONS
 SICK ROOM NECESSITIES
 WE APPRECIATE YOUR PATRONAGE

SEE US

for

Washers, Sweepers,
 Refrigerators, Pianos,
 Sewing Machines, Radios

New & Used

We Sell on Terms

GOURLAY BROS.
 PIANO CO.

212 So. 12 2-1636

When You Need

PAINTS
 GLASS
 MIRRORS
 WALLPAPER
 PAINTERS' SUPPLIES

Remember the:

Van Sickle Glass and Paint Co.

143 South 10th St. 2-6931 Lincoln, Nebr.

SEARS For Her Best in The
ROEBUCK AND CO. Easter Parade

Carefree, Colorful
Casuals

3.98
 Pair



When it comes to comfort and long wear in a wedgie, you can't beat these Smarties. Top is black patent, and bottom is white. For top, get these in Sizes 8½ to 3.

Satisfaction guaranteed or your money back **SEARS**

Main Store 13 & N
 Phone 2-7611