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PRINTERS' CONVENTION.

New Arbitration Agreement Made With Publishers.

Now that the completed proceedings of the San Francisco convention of the International Typographical union have been received it is possible to give a synopsis of the progress made in arbitration.

The new arbitration agreement with the American Newspaper Publishers' association provides that local boards be established to hear all disputes, the boards to consist of five members, two to be named by each side, and one of each side shall be "free from personal connection with or direct interest in any newspaper or any labor union." These four shall elect a fifth member, who shall act as chairman and be a disinterested person. Appeals may be taken from such local boards to the national board of arbitration, but no new evidence shall be

heard. A proposition to extend the agreement to cover the book and job branch of the trade was placed in the hands of the executive council to work out.

All piecework and bonuses on linotypes were abolished and a flat time scale established, except in cases where contracts on a piecework basis are now in effect. Some of such contracts run for five years hence. The delegates to the American Federation of Labor reported. "We cannot too strongly recommend that the locals and their members actively interest themselves in securing the election to congress of men who will aid in amending the Sherman anti-trust law to exempt trade unions from prosecution under its provisions." The report was concurred in.

The convention canceled the note for \$5,000 loaned to the United Hatters' union during its lockout in 1909, thus making it a donation instead of a loan.

Practical Christianity.

The general assembly of the Presbyterian church in Canada, believing that it is the duty of the church to show that Christian principles apply to human affairs, recently adopted a radical program of social reform. "The church ought," says a statement, "to declare for the acknowledgment of the obligations of wealth, for the abolition of poverty, for the protection of childhood, for the safeguarding of working people from dangerous machinery, for compensation for industrial accidents, for the regulation of working conditions in other ways, for one day's rest in seven, for conciliation and arbitration in industrial disputes, for proper housing, for proper care of dependents and criminals and for the prevention of crime and vice, for pure food and drugs, for wholesome recreation and for international peace."

UNIONISM MORAL.

Unionism is constructive and evolutionary and does not tend to disrupt society. No church teaches a higher morality than the pledge of the union.

The union teaches the laboring man his obligations as well as his rights, and there can be no rights without corresponding obligations. He is taught his rights and how to restrain himself.

Unionism has advanced the standard of living, increased the efficiency of the workman, raised the moral tone of the community, defended the weak, brought into closer touch the relations of employer and employee, taken into consideration the man rather than the dollar and educated the workingman's children. It has made mistakes, but a person or an institution that has not made mistakes never made anything else worth considering. It is a moral movement, and it is a fixed and permanent institution. It is the universal problem of the world. —John Mitchell.

Historic Retributions.

Haman devised a gallows 50 cubits high for Mordecai in the days of King Ahasuerus. But on this towering gibbet Haman himself was hanged. The bishop of Verdun contrived an iron cage, too small to allow a person confined within it either to stand upright or to lie at full length, for the torture of heretics. The bishop of Verdun himself was the first victim to suffer such a cage.



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