

# The WORKERS

WE laid the keel of the ship that sails the waters of peace or war,  
We built her, strong for the strongest gales, and big for the load she bore!  
We made the ship, and we made her great with the things that we put inside—  
We made the ship, and we made the freight, the seas of the world to ride!

If a ship of war, then we made her guns—if a ship of trade, her wares!  
She's built of the bone of the working ones, and the blood of her flag is theirs!  
Sailor or soldier or citizen she will carry across the main—  
She's made of the muscle of workmen, and born of the worker's brain!

THE load of her deck, the grain of her hold, whatever her cargo be,  
Food or clothing or goods or gold, whatever she takes to sea,  
The sower's arm or the toiler's toil made ready the thing to go—  
The shop's machine or the farmer's soil or the forge's lusty blow!

THE birds of the sea must nest on land, on the land the birds are born,  
They must take their stores from the toiler's hand, they must take their wheat and corn,  
For they who sail are a mighty race, and serving a mighty need—  
But he who stands in the Worker's place is serving the world indeed!

DOUGLAS MALLOCH



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## Trade Union Success In Effort to Shorten the Hours of Labor

By SAMUEL GOMPERS,  
President American Federation of  
Labor.

LABOR Day brings to the workers of America the right to cheer and confidence in the trade union movement. There have been tests and crises that have proved its fundamental principles; there have been opportunities that have tested its practical efficiency. Through them all the trade union movement has made sure progress and gained in confident vision for the future.

Every national and international, every local union affiliated to the American Federation of Labor has made definite progress in securing for its members greater advantages, in those things which are fundamental of betterment in all relations of life.

There has been great progress in securing the eight-hour day or the shorter workday. The meaning of the victories can be interpreted only in the light of full understanding of the meaning of the eight-hour day. The shorter workday is something more than an economic demand. It is a demand for opportunity for rest, recuperation and development; things which make life more than mechanical drudgery.

The workers whose whole periods are short are essentially different from those who are so worn by toil that they have neither energy nor mind for other things in life. They become more energetic, more resourceful workers with keener mentality and greater



FRANK A. VANDERLIP

## United States Has Well Been Designated Nation of Workers

MEN of labor came to America in the Mayflower. A printer and a carpenter signed the Declaration of Independence. George Washington was a surveyor at one time in his life. Lincoln worked as a day laborer. Andrew Johnson was a tailor. William Howard Taft, after leaving college, was a newspaper reporter at \$6 a week. The United States is a nation of workers. Labor day, consequently, is not for any class but for Americans in mass.

Frank A. Vanderlip, president of the National City bank, is by trade a machinist. His father was an Illinois farmer—"a specialist in cows," the son explained. On the death of the father the family moved into town.

"I found employment," Mr. Vanderlip said, "in a shop where wood working machinery was manufactured. I was sixteen and my wages were 75 cents a day. By and by I got a lathe of my own. I would be foreman some day, I was told, and earn \$21 a week. I thought I could do better. So I learned stenography and later took up the study of bonds."

William H. Canniff, president of the New York, Chicago & St. Louis railroad, was a telegraph operator in Michigan when he was seventeen. The attorney general in President Taft's cabinet, George W. Wickersham, also was a telegraph operator, as was Theodore N. Vail, head of the Bell telephone interests.

A section hand in 1869, shoveling and tamping on the tracks, William C. Brown, then sixteen years old, fought his way upward until he became president of the New York Central lines.

"My daily wages at the time?" he repeated. "Figure them out for yourself. My envelope contained \$27.50 at the end of the month when the pay car came down the line." His successor, Albert H. Smith, was a railroad laborer as a young man.

Judge Robert S. Lovett, president of the Union Pacific, dug stumps and cut brush on the right of way on a little line in Texas and drove a team of mules when the grading began. Benjamin F. Yoakum operated a scraper in the Southwest on a road in its building, and became a brakeman when the road was put into operation.

Every day is labor's day. Every man worth while is a laborer.

Universal labor is the lever of democracy.

## Organized Labor in Fight to Put End to Industrial Wastage

By FRANK L. MORRISON,  
Secretary American Federation of  
Labor.

IT IS impossible to record fundamental gains during the past year because of organized labor's agitation or to individualize probable gains during the year to come. The best we can do is to observe tendencies. Prominent among these is the workers' seizure of the cry for "preparedness" to emphasize a danger in industry more deadly than battlefields.

Government statistics show that 30,000 men are annually killed and 700,000 are annually injured for a period of four weeks or over.

It has been stated that every year there are over 3,000,000 cases of industrial illness, caused mainly by long hours, low wages, dust, bad air, fumes, smoke, poisonings and poor ventilation, and that through typhoid fever and malaria alone \$900,000,000 is annually lost to this nation. Enough to equip the largest army and navy in the world, and then have a balance sufficient to pay the tuition of every boy now in college.

A system of national preparedness that does not include recognition of this frightful and preventable wastage is the preparedness urged by big business.

Another element among employers who talk of the scarcity of labor does so to entice a sufficient number of idle workers to their factory gates as a menace to those employed and who are

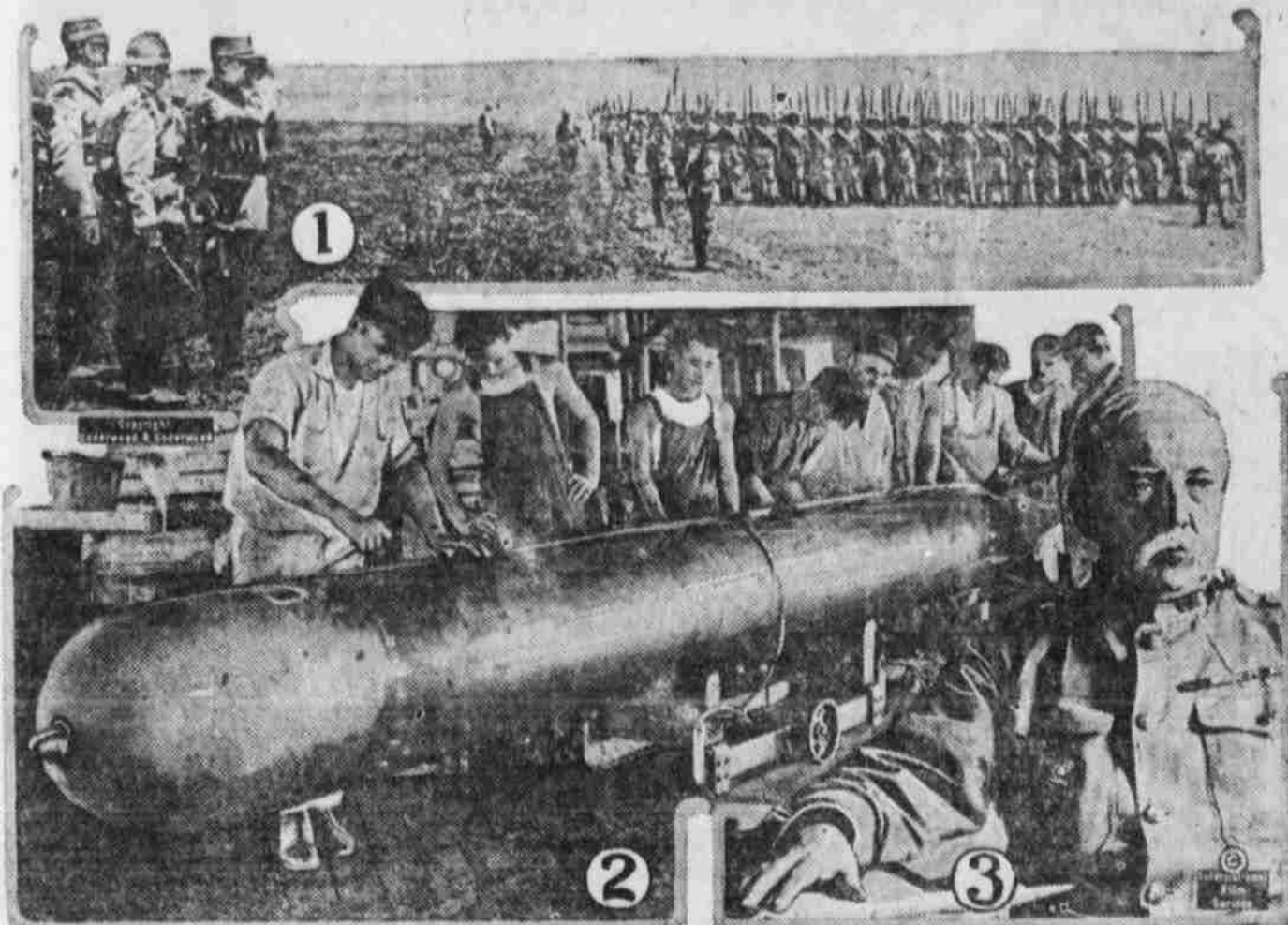


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able to demand better conditions. These employers oppose restriction of immigration because restriction will defeat their policy of having two or more men for every job.

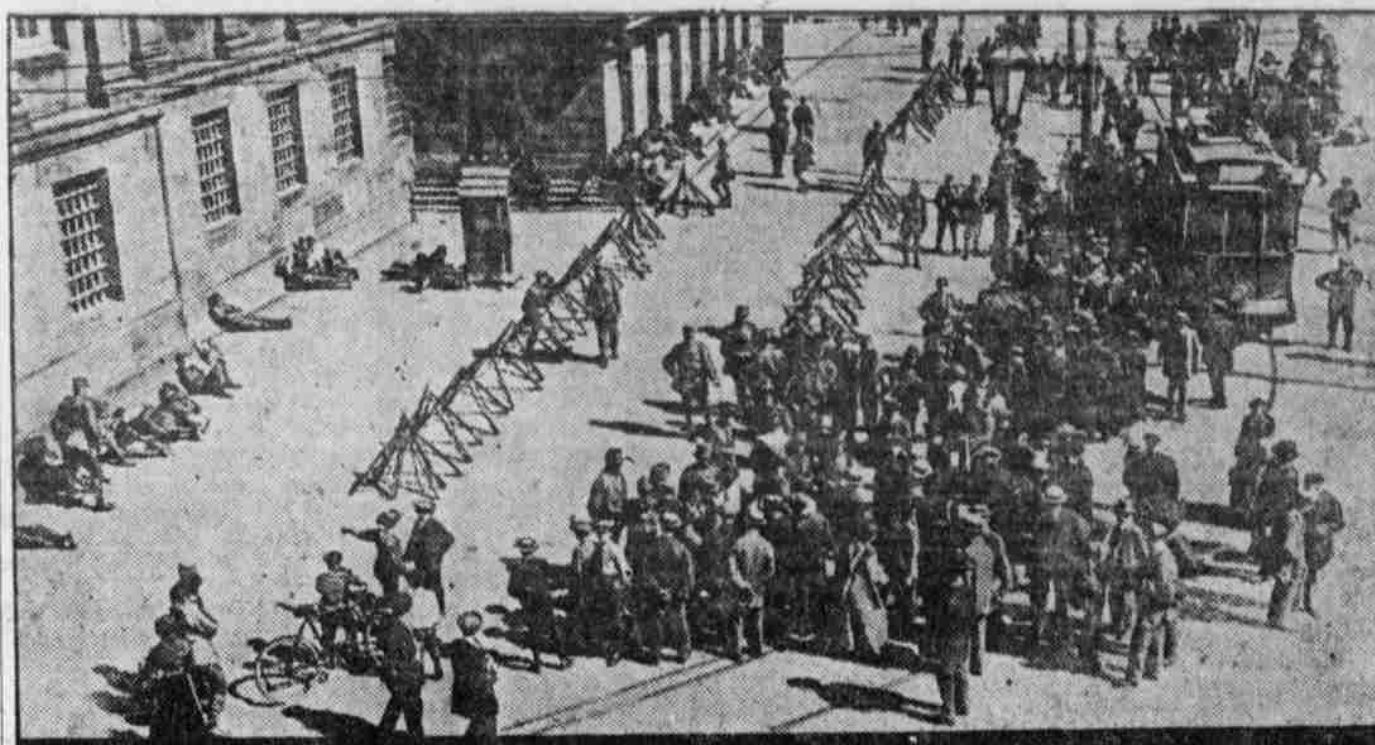
Another tendency is the growing opposition to labor injunctions, which class labor power as property. The congress of the United States has voiced this opposition in amendments to the antitrust laws. Judicial interpretations of the term "property" in the fourteenth amendment to the federal constitution are losing their force. What was originally intended to end slavery has been used to thwart the enactment of social legislation, but courts have failed to check the swelling tide of democracy.

The trade union movement is conscious of the part it has played in the tendencies above referred to and this consciousness will be an inspiration to greater effort during the coming year



1—King Ferdinand of Roumania reviewing a brigade of his reorganized forces. 2—Working on a big torpedo for an American battleship on one of the barges on which the projectiles are assembled. 3—New photograph of Maj. Gen. William A. Mann, who will command the Forty-second division, soon to be sent to France.

## SCENE DURING FOOD RIOTS IN AMSTERDAM



Dutch troops guarding the palace at Amsterdam during the serious food riots that took place there and in many towns of Holland.

## BROTHERS DIVIDED BY THE WAR



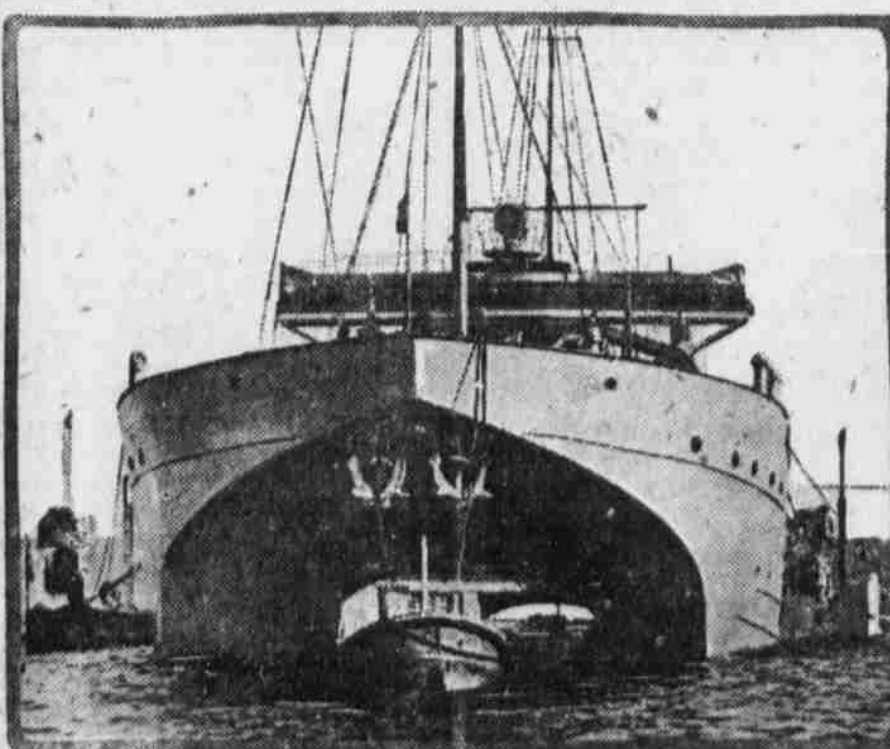
These are two sons of Mme. Schumann-Helink, the prima donna, who are fighting against each other in the war. August, on the right, is serving in the German navy, and Henry, on the left, has enlisted in the naval forces of the United States.

## UNIVERSITY DEAN OF WOMEN



Dr. Aristine P. Munn Recht, daughter of Dr. John T. Munn, president of the United States Insurance company, has been appointed first dean of women of New York university. Doctor Recht is a graduate of Bryn Mawr, 1909, and of John Hopkins, 1913.

## MOTHER SHIP FOR SUBMARINES



The big mother ship for German submarines.

## BAER IN "RUBE" MAKEUP



This picture of J. M. Baer in "rube" makeup was circulated all over the First district of North Dakota as a campaign document for Mr. Baer's race for congress.



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producing power. It inevitably follows that the short-hour workers are the best paid workers. With every reduction in hours there is always a corresponding increase in wages. Wherever demands for the shorter workday and higher wages have been presented and urged by organized workers during the last year they have met with success.

Shortening the period of work lengthens the period of development, and for all of the other activities that belong to the normal individual. Increases in wages give the workers the means for taking advantage of the increased opportunities of the shorter workday. The workers of short hours and better wages become very different citizens from those who are so exhausted by the daily grind that they have neither the time nor the energy for thought or aspiration. These gains mean better homes, better food, better clothing; time and opportunity for the cultivation of the best and the highest that is possible to man.