

**NEW RULES FOR SHOP WORKERS ARE ANNOUNCED**

(Continued from Page 1.)  
The majority of the changes effected by the new rules is in the classification of the work to be performed by the various crafts. Almost without exception these classifications are made more elastic. Under previous agreements with the shop crafts, including the national agreement, it has been the custom to define in detail the various types of work belonging to each craft. The carriers have complained that the national agreement set up in such minute detail the classification of duties that work not requiring specialized skill in any craft was assigned exclusively to particular craft. For example work not requiring a mechanic's skill was assigned to a skilled mechanic, thus making efficient and economical operation impossible, according to the railroads. The rules effective yesterday broaden the scope of each craft's work. The machinist working on running repairs may connect or disconnect any wiring coupling or pipe connections necessary to repair machinery or equipment. This work was previously assigned to electricians and sheet metal workers only. Under the new rules, engineers, firemen and cranesmen are not prohibited from making such repairs to equipment on the lines of the road as they are qualified to perform. The new rules thus allow train operatives to perform repair work even though it is ordinarily considered shop mechanic's work. Boiler makers' helpers under the new rules are given the job of removing and replacing grates. Under the national agreement all grate rigging work was assigned to journey-men boiler makers. The classification of the work of the sheet metal workers, electrical workers and car men has been changed to allow some of the work previously performed by them exclusively to be done by their helpers and to the mechanics in other crafts, where the needs of the service require it. Under the national agreement car men were exclusively assigned to wrecking crews. Under the new rules, wrecking crews exclusive of engineers, will be composed of carmen, where sufficient men are available but when needed, men of any class may be taken as additional members of wrecking crews. Another important change affecting car men is that which allows common laborers to dismantle wooden freight cars hereafter. Under the national agreement, only qualified carpenters were allowed to do this work. About 68 per cent of the country's freight cars are built of wood. The new rule will permit employees getting \$3.25 to \$5.00 a day to work previously required to be done by car men receiving \$5.84 a day. Rules which required certain standards of force and equipment to be maintained for doing certain kinds of work have been modified and some discontinued, thus eliminating the expense of maintaining unnecessary men on the rolls. Other rules have been changed to allow the use of forces assigned to particular classes of work on other work, when there is no work of their particular class to be performed. The six shop crafts' employees involved are the carmen, sheet metal workers, machinists, blacksmiths, the boiler makers and electrical workers. They were represented at the rules hearing by the following organizations: Brotherhood railway carmen of America, International Alliance of Amalgamated sheet metal workers, International association of machinists, International Brotherhood of blacksmiths, drop forgers and helpers, International Brotherhood of boiler makers, Iron ship Builders and helpers of America, and the International Brotherhood of Electrical workers.

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Teachers' examinations will be held at the court house December 3. OPAL RUSSELL, County Superintendent. The ladies' aid society of the M. E. church will hold a bazaar Thursday, December 8, at the armory. Dinner and supper will be served at the price of 50 cents each meal. 105-1-2 Hear the new Victor records for December at Thiele's. They are always glad to play them for you. 2 Herald 'Vant Ads—Results.

**CHURCHES**

**LUTHERAN CHURCH**  
Divine service in German Sunday morning at 10:30 o'clock. Sunday school at 9:30.  
F. DROEGEMUELLER, Pastor.

**BAPTIST CHURCH**  
The business meeting held this week was the best we have had since our coming to Alliance. Brother Foster, a wealthy Baptist of Seattle, said he was going back home to tell how many things we did here, and that it was possible to have a real spiritual business meeting. He has been of help to our church in many ways of the three weeks he sojourned with us. The pastor's family will have an occasion to remember for years. About twenty young people gathered at the parsonage to plan the Christmas program, and such enthusiasm is seldom seen in young people. We are proud of them. The pastor has been chosen as delegate to the new party convention to be held at Grand Island, to represent the unions of Alliance labor temple, and we like the nickname.

The B. Y. P. U. will sponsor the national entertainers, Major Henderson and son on December 13 and will have charge of the tickets. These men are known all over the land. Will Go?  
Subject for Sunday follows: Morning, "Who Will Go?" Evening "Whose Fault Is It?" Classes for all ages in Sunday school.

**CHURCH OF CHRIST.**  
"The Upper Chamber," is the subject for the morning sermon next Lord's day. This deals with both the social and spiritual aspects of religion. Many will desire to hear this sermon as it is full of helpful things for all. At the evening hour a missionary program will be given by the Young People's Missionary society. This will consist of short talks which will be interesting to all.

The church building will be in better condition than it was for the services a week ago as the carpenters and painters are working hard to finish the work. It is a hard task but it will not be long before every room will be in condition for use. The space is needed to take care of three hundred in Bible school and large audiences at the communion and preaching services. The Junior orchestra under the direction of Mrs. Fosdick plays both morning and evening. We are expecting great audiences at all services and will make every worshipful service helpful to all. Come to the church with a message and a welcome. S. J. EPLER, Minister.

**PRESBYTERIAN CHURCH**  
The pastor attended the meeting of the synod's committee of the New Era work in Omaha Wednesday of this week, in which the national benevolent budget of the Presbyterian church of \$14,600,000 was considered. The synod of Nebraska's apportionment of \$208,780 was tentatively allocated to the presbyteries in the state. Plans were laid for presbyterian conferences in December to apportion the budget to the various churches. Box Butte presbytery will meet at Bridgeport December 13 to apportion its budget of \$10,750. As this total includes the woman's board, representatives of all organizations contributing to them are expected to take part in this conference. We are finishing our study in "The Unfinished Business of the Presbyterian Church" next Wednesday night. The pastor will preach a special sermon Sunday morning on "The Biggest Job in America" or "America for Christ." Evening service at 7:30 p. m., "Jesus' Sincerity," being one of the series on "The Character of the Master." All are cordially invited to these services. A. J. KEARNS, Pastor.

**METHODIST CHURCH.**  
At the annual Sunday school board meeting last Tuesday night, Archie Gregory was re-elected superintendent for the following year. Of the other officers, Mrs. Chaffee was made treasurer, the rest remaining the same as previously. A number of plans were made for enlarging the school and improving its quality. Among these was the authorizing of a Men's Bible class to begin next Sunday. "Retaining the Ancient Landmarks," will be the sermon topic next Sunday morning. The church is not attacked by infidels today as it was a century ago, but by the so-called "high-brows" who would substitute some code of social ethics, or social service, or one of the many "isms" for the faith once delivered to the saints. Recently one of these "high-brows" made an address before an organization of our city, railing off the story of the creation of the planet and the evolution of life, and then, according to newspaper reports, stated that the "reason the church had lost its men was that it was some twelve hundred years behind the rest of the world in its thinking." A statement like that cannot go unchallenged. The speaker was either grossly ignorant of what churches today are teaching, or else he deliberately misrepresented them. It is stated that on the very spot where Voltaire once predicted that in one hundred years there would not be a Bible in existence, that a Bible publishing house now stands. The church will still be in the lead of civilization a hundred years after its critics today are dead. We will say more about this Sunday morning. At the evening service Mr. Mann's orchestra will give a sacred concert, of new music that they have not given any other place. M. C. SMITH, Pastor.

Harry Thiele is selling White Ivory Powder boxes and Hair Receivers for \$1.49 each, Saturday. 2 Germs are frequently caught on the fly.—Greenville Piedmont. All-night movies might solve the housing shortage problem.—Greenville Piedmont.

**BEREA**

The funeral services for Lew Lauer who died at the Omaha sanitarium Wednesday, Nov. 23, were held at the Berea Union church Saturday, November 26. Mr. Lauer was born in Warren county, Penn., March 17, 1863, was married to Myra May Greene of Hebron, Ia., February 24, 1897. To this union was born six children all are living to mourn their father's loss except one daughter who died at the age of one year. Mr. Lauer had been in poor health for the past eighteen months, at times suffering great pain. Death was due to ulcers and cancer of the stomach. He died believing in our Savior and with no fear of death. The pallbearers were: James Kennedy, Harry Loomis, Will Munds, Robert Munds, T. A. Hawkins, Everett Barrett. He leaves to mourn his loss, his wife; Ralph, Cecil, Glenn, Ethel and Wilma. His remains were placed in the beautiful Hemingford cemetery.

**BLACKROOT**  
Joe Romer and family and Mrs. Henderson spent Thanksgiving at the George Flaherty home. Pete Farrell and family and Carl Leis and family spent Thanksgiving at M. A. Sheldon's. The dance at the union school house last Thursday evening was well attended and everyone reports a fine time. Henderson's, Lovell's and McCarty's shipped cattle last week. Dale Henderson and John Lovell drove them to Scottsbluff Wednesday. Charles Hookman and family and Miss Murray motored to Alliance Saturday. Bert Lance and family spent Sunday at D. E. Dyer's. L. L. and G. E. Dyer went to town Saturday. Ed stayed over and returned Sunday. Mrs. R. O. Grosse returned home Sunday from Tabor, Ia., where she has been visiting for the last month.

Roy Moravek spent Sunday at Ivor Meeker's. Robert Mitchell rode horseback to Scottsbluff last Thursday returning Thursday. Francis Frohnappel spent Sunday at Charles Hookham's.

**To The Public**

Commencing at once the Alliance Shoe Shining Parlor caters to and solicits the

**WHITE TRADE ONLY**  
We Dye Shoes Black and Brown  
Shoe Strings and Polish of all Kinds

**PRICE LIST**  
Men's Shoe Strings....10c  
Ladies' Shoe Strings...15c  
Dyanshine, per bottle...50c  
All kinds of polishes, per can .....20c

**GET A REAL SHINE FOR 15 CENTS**  
Open All Day Sundays  
**ALLIANCE SHOE SHINING PARLOR**

**Do You Also Look at Washday WITH DREAD?**



You don't have to any longer. Our Wet Wash Department Takes the "Wash" Out of Washday and leaves you only the drying and ironing.

**CALL US UP Phone 160**  
The cost is small \$1.00 a Bundle and 5c a lb. over 20 pounds.

**THINK IT OVER**

**Alliance Steam Laundry**

**"Beauty Is Only Skin Deep"**

A GOLD BRICK always looks good. It has to. Its promising appearance is its sole virtue. Looks alone will not sell goods today. Merchandise with a name—the name of its maker—has the call. For only the maker of worthy goods can long afford to advertise. At the High Court of Public Opinion any other sort is soon condemned.

Wise manufacturers seek the good publications to tell the story of their wares. The publishers seek the reputable advertising for the readers' guidance. The well informed buyer seeks news of good merchandise through the columns of the best publications.

This proves the value of advertising. Neither advertiser nor publisher can prosper without your patronage. Therefore, it is to their advantage to cater to you. They do it, too.

And it is distinctly to your advantage to be guided by the message they lay before you—the advertisements.

**READ THEM REGULARLY**

**Melvin's Big Meat Sale**

Buy Your Meats at the Place Where You Save Money on Every Purchase.

**Compare These Prices**

**CHOICE BEEF CUTS**

All Steaks, lb.	20c
All Roasts, lb.	15c
Rib Boil, lb.	10c
Briskets, lb.	8c
Hamburger, lb.	15c
2 pounds for	25c
Beef Liver, lb.	12c
Fresh Brains, lb.	20c

**CHOICE PORK CUTS**

Home Rendered Lard, lb.	15c
50 pounds, at	12c
Genuine Home Made Pure Pork Sausage, bulk, lb.	15c
Home Made Sausage, links	20c
Lean Pork Chops, lb.	20c
Lean Pork Steaks, lb.	20c
Pork Roasts, lb.	18c
Fresh Side Meat, lb.	16c
Whole or half, lb.	15c

**CHOICE VEAL CUTS**

Veal Steak, lb.	25c
Veal Chops, lb.	23c
Veal Roasts, lb.	18c
Veal Stew, lb.	15c

**SPECIAL QUANTITY PRICES**

Fore Quarter of Beef, lb.	10c
Hind quarter of beef, lb.	12c

**ORDERS TAKEN SATURDAY FOR TUESDAY**  
We butcher Monday, and you get your hog on Tuesday.  
Whole or half, lb. ....9c

**FULL LINE OF SAUSAGES AND SMOKED MEATS**  
Large Cans Morris Supreme Pork and Beans, 2 for ....25c

**WE SELL PETERS' DAIRY MILK—THE GOOD MILK**  
Bread Cream Cheese, lb. ...32c Brick Cheese, lb. ...32c  
Limberger Cheese, lb. ...45c.

**Creamery Butter, lb. ....40c**  
**Your Money Back If It Not THE BEST**  
**Quality Service—Square Dealings.**  
**16 OUNCES TO THE POUND—WE WILL PLEASE YOU.**

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