leaners

Comment. - - and Discomment

library of good books, but his time a man has allowed himself to become tures and other regular duties that it has become a slave to it and to it required nearly all his reading hours alone, and cannot imagine another to read the new books in his line. man happy without the same bone Every time a new book was recom- at which to gnaw. mended to him, however, he trotted down to the book shop and purchas-

to draw the curtains.

Edward Bok, in the September Atlantic Monthly, presents his ideas of the way to spend an old age. Mr. Bok surprised his friends and his publishers some months ago by retiring. His acquaintances believed that he was ill, and sent him polite notes hoping that he "would soon zet well." And now he tells them that he has retired, and plans to "enjoy the results of a lifetime of work while the capacity is still there with which to enjoy them. The European, with an older civilization and a arger experience behind him, has learned this," says Mr. Bok; "the Englishman has felt it; but the American has still to learn that the great adventure of life is something more than work-and money.

"One of the most pathetic sights in our American business life is the inability of men to let go, not only for their own good, but to give the younger men behind them a chance, greatest usefulness and efficiency: convince themselves that they are indispensable to their business, while, in scores of cases, the truth is exactly the opposite: the business would be distinctly benefited by their retirement and the resultant coming to the front of the younger blood in affairs. A great many men in pivotal positions apparently do not see that they often have it within their power to advance the fortunes of a number of younger men by stepping out when they have served their time; while by refusing to let go they often work dire injustice and even disaster to their younger associates.

ican business man is that in many instances he is actually afraid to let go because, out of business, he would not know what to do. For years he has so immersed himself in business to the exclusion of all other interests, that at fifty or sixty he finds himself a slave to his business, with positively no inner resources. Retirement from the one thing that he does know would naturally leave such a man useless to himself, his family, and his community: worse than useless, as a matter of fact, for he would become a burden to himself and a nuisance to his family. You rarely ever find a European or English business man reaching a mature age devoid of outside interests: he always lets the breezes of other worlds blow over his mentality when he is in affairs, with the result that, when he is ready to retire from business, he has other interests to fal back upon. This is rarely the case with the American business man. It is becoming more frequent that we see American men retiring from business and devoting themselves to other interests, and their number will undoubtedly increase as time goes on and we learn the lessons of life with a richer background. But one cannot help feeling regretfui that the number is not growing larger more rapidly.

"A man must unquestionably prepare years ahead for his retirement. do not mean alone financially, which naturally is paramount, but mentally as well. I have been in-

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terested to note that, in nearly every case where a business man has told me that I have made a mistake in my retirement, and that the proper life for a man is to stick to the game and see it through,-to 'hold h r nozzle agin the bank,' as Jim Bludso would say,-it has been a man with no resource outside of his Back in our university days, there business. Naturally, my action is a was one professor, then in the prime mistake in the eyes of such a man; of life, who was continually referring but think of the pathos of such a to books that he had purchased, but losition, where, in a world of so hadn't read. He had the usual pro- much interest and an age so fascifessional desire to accumulate a natingly full of worth-while things. was so occupied with classes and lec- so absorbed in his business that he

can business man has still to learn: that he is not living a four-squared The prof. used to explain to us life if he concentrates every waking that he was buying all these books thought on his material affairs. He against the time when he should be has still to learn that man cannot too old to teach. He was storing up live by bread alone. The making o pleasures for his old age, he said, money, the accumulation of material and when he got to the point where power, is not all there is to living. a crowd of students annoyed him be- Life is something more than those youd endurance, he would sever his two things, and the man who misses connection with the faculty and re- this truth misses the greatest joy tire to his library and his fireside and satisfaction that can come into and read good books until the time his life-that is, from service for

"Some men argue that they can give service and be in business too. But 'service' with such men generally means the drawing of a check for some worthy cause and letting it go at that. I would not for a moment belittle the giving of contributions, but it is a poor nature that can satisfy itself that it is serving humanity by the mere signing of a check. There is no form of service so easy and so cheap as to give a check to an object with the interest stopping there. Real service is where a man gives himself with his check, and that the average business man cannot do if he remains in affairs. Particularly true is this of today, when every problem of business is so engrossing, demanding a man's fullest time and thought. It is the rare man who can devote himself to business and be fresh for the service of others afterward. No man can, with efficiency to either, serve two mas-They hang on beyond their years of do one or the other effectively; both, he can do only ineffectively."

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