



# Workingmen of America

## --what did we promise our boys in France

### FARM SERVICE DIVISION FACTS

1. Organized in February, 1918, as a Division of the U. S. Employment Service, Department of Labor, to work out problems of mobilization and distribution of farm labor.
2. Works through machinery in each state of the U. S. Employment Service, U. S. Public Service Reserve and U. S. Boys Working Reserve. Has senior Examiner in each state under State Director of the U. S. Public Service Reserve devoting entire time to farm labor matters.
3. Co-operates with State Agricultural Agencies, Fourth Class Postmasters, State Councils of National Defense and many unofficial organizations for relieving farm labor shortage.
4. Has demonstrated its practical efficiency this season by making the harvest of the second largest wheat crop ever produced in this country "Safe for Democracy."

### President's Statement

Industry plays an essential and honorable role in this great struggle. We all recognize the truth of this, but we must also see its necessary implications—namely, that industry, doing a vital task for the nation, must receive the support and assistance of the nation. . . . Therefore, I solemnly urge all employers engaged in war work to refrain after August 1st, 1918, from recruiting unskilled labor in any manner except through this central agency [The U. S. Employment Service]. I urge labor to respond as loyally as heretofore to any calls issued by this agency for voluntary enlistment in essential industry. And I ask them both alike to remember that no sacrifice will have been in vain, if we are able to prove beyond all question that the highest and best form of efficiency is the spontaneous co-operation of a free people."

"WOODROW WILSON."

Just this: That every minute of the day, every time they went into a trench, every time they went over the top, in a night patrol, every time they swept forward to smash a German trench, every time they risked themselves for the sake of Liberty and America—that we'd be back of them to the last ditch, giving for them, working for them, fighting for them in our factories to give them all the "tools" they need to lick the Kaiser.

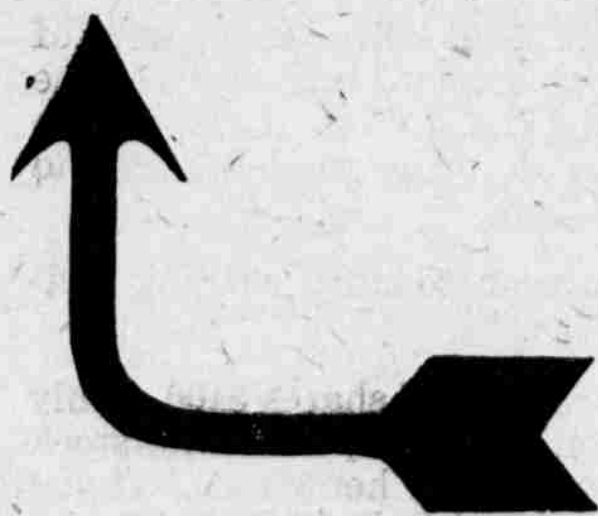
There is only one way to make good on that promise—and that is for every last one of us, whether he runs a lathe or runs a 10,000-man plant, to put in every minute of his working day where it does the most good.\* Every working minute lost or wasted means less help for our men across the sea.

And there are not just minutes but whole days lost every time a man changes his job. A man has to be

found to replace him. He loses time in moving. He takes time to catch on to the ways in the new plant.

When a manufacturer needs more men it is his duty to the country as a whole not to disturb plants that are engaged in essential war work, but to get the Government's help in finding men who can be taken from less important work. This can be done through the national labor clearing house that the Government has established with 500 branch offices and 20,000 agents of its recruiting division, the United States Public Service Reserve. There is no charge—and the Service is now placing 250,000 skilled and unskilled men monthly.

Let's keep ALL the essential war work going at top speed. Tell your labor needs to the local Examiner-in-Charge, local agent of the U. S. Public Service Reserve or to the Director General at Washington.



## UNITED STATES

EMPLOYMENT SERVICE

U. S. Dep't of Labor

W. B. Wilson, Sec'y

Washington, D. C.



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