RATES: One inch cards, 50 cents; two inch cards, \$1.00



PROFESSIONAL DIRECTORY THE INILIOND OF ONTOWING NO VIEWED FROM BOTH SIDES

Herald Readers Are Given An Opportunity to Read Statements Presented by Both Sides of Present Controversy Between Employes and Railroads

STATEMENT BY RAILROADS

Executive Committee of Association Publicity Bureau of Transportation of Western Railways Issues a

Statement on Situation

Chicago, March 26-The executive committee of the Association of Western Railways today issued the following statement:

The demands of the engine and train men for time and a half for overtime, in addition to the enormous ployes.

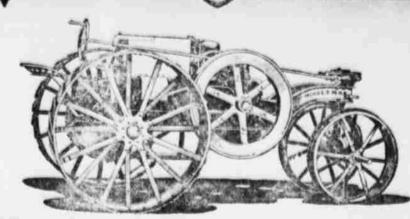
increase in their wages that would result from changing the basis of payment from 10 to 8 hours, makes no allowance for the great difference | in conditions in railroad train service and in industrial service, in some branches of which a higher rate is allowed for overtime than for 'straight'' time.

The hours of employment in train service, on account of the nature of the business are necessarily more or less irregular, and this fact has been taken into consideration by the various boards of arbitration in fixing the rates of wages paid. This does not mean, however, that train service employees are not paid for their overtime. In freight service if an employee either works more than 10 stockholder against the just demands hours or runs more than 100 miles of the train employes these publicity agents are endeavoring to show that he receives pay either for his addia shorter work day means an additional time or for his excess mileage, whichever produces the greater tional burden to the public in increased rates and a deprivation to amount, at the regular rate per mile or hour. In fact, under the dual bas- the stockholder in a loss of dividends. is of payment, he may, and very often It is this second point that we intend to discuss in this article. does, receive much more than a day's In connection with it a statement pay for less than 10 hours' work. to the public issued by "The execu-This is in cases where he runs more tive committee of the Association of Western Railways" and published in whereas he receives a full days' pay the Railway Review of February 26 for 10 hours even if he runs less than will serve as an introduction to the 100 miles. Moreover, the engineman discussion. In this statement apor trainman is guaranteed payment pears the following: for a full day if he is called for duty, "to total net dividends paid by the no matter how few hours he works railways of the United States considor how few miles he runs. In most ered as a system, in 1914 amounted lines of industry the employee does not receive a day's pay for less than to \$339,000,000, according to the In-

not earn more than a day's pay with- ty-five per cent of the railway stock out working more than the regular paid no dividends. A wage increase number of hours. Railroad terminals are now gener-

holders received as a return on their tween them can be made with a freight train in approximately 10 hours, with as little overtime as pos- exaggeration by a partisan the imagsible, but the actual running time in inary increase in wages which the freight service is dependent upon a above statement says would result to great many conditions, which cannot the rainlroads of the entire United be arbitrarily fixed, such as the ton- States by the establishment of the nage of the train, the number of eight hour work day in freight train trains to be met and passed, the num- service, it is of prime importance that ber and length of station stops, and we first understand clearly who these

holder, as many as 15 are in turn This complex scheme, of intercor-What a mystic Moorish maze of insis the controlling stockholder. This fact is of such importance as (Continued on page 6)



Mogul 8-16 Price Announcement The Real Kerosene Tractor

N and after April 1st the price of the Mogul 8-16 will be \$725 cash f. o. b. Chicago. All sales made and bona fide orders taken up to April 1st will be filled at the present price of \$675 cash f. o. b. Chicago. We want to post you ahead of time on the coming change.

Mogul 8-16, as you know, is the famous tractor that has cut fuel costs squarely in half - operates on cheap, common kerosene or coal oil - doesn't have to be the highest grade either. It pays for itself in the saving over gasoline. That is why the rise in price - necessary because cost of raw materials has risen so high - is of minor importance.

Mogul 8-16 is saving and making profit on thousands of farms of all sizes. It will do much more for you than your horses can. Get in your order now-be ready for spring work. See the dealer who sells the Mogul 8-16.

International Harvester Company of America (Incorporated)

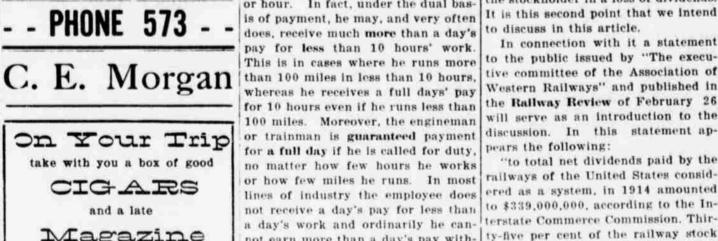
The Mogul 8-16 kerosene tractor is sold by

VAUGHAN & SON Alliance, Nebraska



The Ford-a simple car of proved quality. A car anyone can operate, anyone can care for and a car that brings pleasure, service and satisfaction to everybody. The car of more than a million owners. Reliable service for owners from Ford agents everywhere. Touring Car \$440; Runabout \$390; Coupelet \$590; Town Car \$640; Sedan \$740, f. o. b. Detroit. On display and sale at

FORD GARAGE **Keeler-Coursey Company** GAS, OIL, STORAGE



ally located so that the distance beeven by weather conditions.

In the first place there are not this If a certain train movement is not mpleted within the time limit, or if many stockholders in American railswitch engine is engaged in a cer- ways, the number of 622,234 reporttain piece of work, the train or en- ed as the total in the entire United gine cannot be left standing where it States in 1914 by the statistics of the is. The movement must be complet- Interstate Commerce Commission ined or the train run to a terminal of cluding many thousand duplications. some kind where its cars may be One individual or corporation may, loaded or unloaded or made up into and in cases does, own stock in trains. Nor can the crews be releas- scores and hundreds of different railed wherever they may find them- way companies and in consequence selves. Their contracts provide that he, she or it is counted each of them they shall be paid until they reach a scores and hundreds of times as a terminal, and if they are relieved by separate stockholder. Let us illusextra men the latter would have to be trate in the case of one corporate paid a full day's pay for completing stockholder-the Pennsylvania Railthe trip, or day, though but a few road. miles or hours were made in doing This company on June 30, 1913. so. Under the proposed rules the was a stockholder in at least 72 othcrews would have to be paid for the er transportation companies. Thus additional time at the propsed exces- this one corporation is counted in the sive overtime rates. The ninth or statistics as 72 different stockholdeleventh hour of work is worth no ers. Of these 72 co panies in which more to the railroad than any other, the Pensylvania Railroad is a stock-The railroads believe that while stockholders in 174 railway corporathese conditions cause irregularity tions; 23 of these 174 are in turn and frequently long hours of work, stockholders in 54 other companies; they are adequately compensated for 3 of the 54 are in turn stockholders under the rules which provide for in 15 other companies; and 3 of the payment either for hours or mileage. 15 are in turn stockholders in 7 oth-The injustice of a demand for time er companies. and one-half for overtime has been recognized by various boards of arbi- porate railway stockholding is comtration. The board which arbitrat- mon throughout the entire transpored the demands of the western engin- tation system of the country. eers and firemen last year declined to allow it and the board which in 1913 tricate intercorporate stockholding! settled the wage controversy between And in most of the cases one single the eastern railroads and their train- corporation, the Pennsylvania Railmen dismissed the demand as fol- road Company, is in the final analy-"The Board is in sympathy with the expressed desire of the men to to deserve some attention in detail. reduce overtime as much as possible. This single railway corporation and it recognizes that the payment of the Pennsylvania Railroad Company time and one-half for overtime is a -owns directly a majority interest well-established custom in the build- in the stock of 38 companies, and its ing trades and possibly in some other holdings co bined with those of its trades. But, wherever it prevails, so subsidiaries, give it a majority interfar as the Board is aware, the deter- est in 9 more companies. The submination as to whether overtime sidiaries of the Pennsylvania, exclusshall or shall not be paid for, rests ive of the Pennsylvania Company, with the employer. In railroading, own a direct majority interest in the it is quite evident that in many cases stock of 47 transportation companneither the management nor the ies. The Pennsylvania Company owns trainmen can prevent overtime; and a majority of the capital stock of 27 it appears to this Board, therefore, railroads and through the holdings Class, Classy Entertainment, Everybody Gess. Ast Anybody that punitive overtime, as it is called. of its subsidiaries has a controlling is an unsound principle when applied interest in 12 others through stock

The railroads of the United States have organized executive committees and hureaus with the avowed object of creating a public sentiment in opposition to the eight hour work day movement of the freight train em-

STATEMENT BY EMPLOYEES

Brotherboods Issues Statement

on Raftway Stock Ownership

In their campaign of publicity these committees and bureaus are consciously striving to create the impression in the public mind that this movement of the railway employes is antagonistic to the welfare of the public and the interest of the railway stockholder. To this end they are making use of public addresses of railway officials, of magazines, of newspaper articles and interviews and like means of reaching the public. And in all of these and other ways they are endeavoring to create in the public mind the impression that the American public and the railway stockholders are one and the same. And to drive home these efforts to allign the public and the

of \$332,000,000 would wipe out over

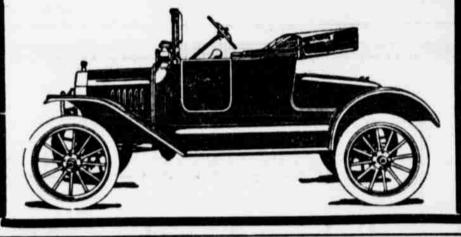
97 per cent of all that 600,000 stock-

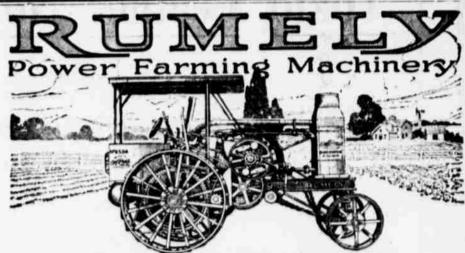
Ignoring as a piece of extravagant

600,000 stockholders really are.

investment."

hour. lows C. S. Perry NEBRASKA





More Acres, More Bushels

Each is possible when an OilPull is used. Plow as deep as you like, and plant at the right time to get the bumper cropsit's easy to do both, with the

15-30 Horsepowe



PHONE BLACK 749

half Comer .

The OilPull is easy to start and easy to operate. It burns cheapest kerosene or distillate at all loads. After plowing, it will furnish you steady reliable power for hauling, roadmaking, threshing, husking and dozens of other jobs. Wheels conform to every highway restriction. The 15-30 has two speeds for road work.

Demonstrator will be in Alliance on or about April 1st, wait to see this wonderful machine.

Advance-Rumely Garr-Scott Line, FULL LINE OF THRESHES REPAIRS AND SUPPLIES

