



**YOURS**

Yours for uniformity.  
Yours for great leavening power.  
Yours for never failing results.  
Yours for purity.  
Yours for economy.  
Yours for everything that goes to make up a strictly high grade, ever-dependable baking powder.

That is Calumet. Try it once and note the improvement in your baking. See how much more economical over the high-priced trust brands, how much better than the cheap and big-can kinds.

Calumet is highest in quality—moderate in cost.

Received Highest Award—World's Pure Food Exposition.

W. N. U., SIOUX CITY, NO. 11-1911.

Loud apparel naturally proclaims the man.

In the Spring cleanse the system and purify the blood by the use of Garfield Tea.

How a married man doesn't enjoy listening to one side of a spoony telephone conversation.

Garfield Tea corrects constipation, cleanses the system and purifies the blood. Good health is maintained by its use.

The chap who gets a free ride in a patrol wagon isn't carried away with enthusiasm.

Constipation causes and aggravates many serious diseases. It is thoroughly cured by Dr. Pierce's Pleasant Pellets. The favorite family laxative.

The Practical Agriculturist.  
Adam sniffed at the book farmer.  
"I don't believe in spraying apple trees," he snorted.

**WHEN RUBBERS BECOME NECESSARY**  
And your shoes pinch, Allen's Foot-Powder, the Antiseptic powder to be shaken into the shoes. It just fits the shoe. Try it for breaking in New Shoes. Sold every where. See Sample FREE. Address: A. S. Olmsted, Le Roy, N. Y. Don't accept any substitute.

A woman can straighten up a man's desk in five minutes so effectively that he won't be able to find anything he wants in five hours.

You will sneeze; perhaps feel chilly. You think you are catching cold. Don't wait until you know it. Take a dose of Handkerchief Oil and you just can't catch cold.

Domestic Amenities.  
Father—I think the baby looks like you.  
Mother—Yes, it shuts its eyes to an awful lot.

His Place.  
"The trouble about my son is that he never knows where he is at."  
"Then why not get him a job with the weaker bureau?"

Cause and Effect.  
"I see from the papers," said Dawson, "that there is a great scarcity of chorus girls this year."  
"It was afraid there would be," said Wiggins. "It's only another case of cause and effect. The French champagne crop has practically failed, and lobsters are scarcer than hens' teeth this season."—Harper's Weekly.

Brought the Tears.  
An unusual incident marked a recent fire in New York. The fire started in the cellar of a five-story tenement and before it was extinguished the 18 families in the building and all the firemen were weeping copiously from inflamed eyes. In the cellar many bags of onions had been stored. The chief fireman allowed the tenants to remain in the building, assuring them that the fire was confined to the cellar. They did not stay, however, when the onions had got well aflame.

**RHEUMATISM**

Munyon's Rheumatism Remedy relieves pain in the legs, arms, back, stiff or swollen joints. Contains no morphine, opium, cocaine or drugs to deaden the pain. It neutralizes the acid and drives out all rheumatic poisons from the system. Write Prof. Munyon, 633 and Jefferson St., Philadelphia, Pa., for medical advice, absolutely free.

**REMEMBER PISO'S**  
for COUGHS & COLDS

**PROGRESS of the WORLD**

SOME THINGS THE BUSY WORKER IS DOING FOR THE ADVANCEMENT OF CIVILIZATION

**FOR OLD WORKERS "SOUL" IN BUSINESS**

**Pension System Now in Operation in Chicago.**

**FOUNDED ON CO-OPERATION**

Employer and Employee Both Contribute to Fund Which Assures Faithful Laborer Comfortable Competence in His Closing Years.

An employee of one of the large Chicago banks was recently retired on a pension for life. This man had served the institution faithfully for 33 years, and as a fitting reward he was given the largest pension provided for in this bank.

The Chicago banking institution which pensioned the employee mentioned has a plan which is known as the "pension fund," which is for the exclusive use of the members of the organization. To become a member of the "bank pension fund" it is necessary that the officers and employees of the bank contribute to it 3 per cent annually of the amount of their salaries, payable in equal monthly installments. Each installment is deducted from the monthly pay of the officers and employees. Another provision is that the period any employee will receive a pension is in all cases decided by the bank officials. As a general rule no pension is given to an employee unless he has completed not less than 15 years of service in the bank and has reached the age of 60 years. Where the employee is mentioned officials are included as well.

There is no chance of the employee losing the amount he has paid in. In case of the resignation or the dismissal of an employee all payments made by him to the "pension fund" are returned to him without interest. In the instance of the decease of an employee who has not completed 15 years of service in the bank and who leaves a widow or children, if the bank does not see its way clear to grant a pension on account of the brief term of service, or for other reasons, it is a rule that all payments made by the deceased will be returned to his heir or legal representatives with interest at 4 per cent per annum.

When the employee reaches the age of 60 he is permitted to retire and is entitled to a pension if he has been 15 years in the service.

Another excellent thing about this pension scheme is the health feature.

If, before reaching the age of 60 an employee is incapacitated by ill health he is permitted to retire and secure the benefits provided in the "pension fund."

The basis on which the pension is allowed to officers and employees is one-fifth of their salary at the date of superannuation for each year of service, but the maximum pension is subject to the following regulations: In no event is the pension allowed to exceed thirty-five-fiftieths of the salary. On a salary not exceeding \$7,000 the pension will not exceed \$1,000. On a salary not exceeding \$15,000 the pension will not exceed \$10,500. On a salary not exceeding \$20,000 the pension shall not exceed \$14,000.

It is understood that those who enter the employ of the bank under the age of 18 years will not contribute to nor participate in this fund, but on reaching that age they will be required to contribute to it, and so far as this fund is concerned an employee's term of service is understood to commence at the date of his first contribution to it.

The plan provides that an employee whose term of service in the bank has been under 25 years is not entitled to a pension for a longer period than his term of service. If an employee has been with the bank for 18 years he will be entitled only to a pension for 18 years. But in case the term of service is 25 years or more the employee is entitled to a pension for life.

It is necessary that every clerk entering the service must pass a medical examination, and no clerk is allowed to marry on a salary of less than \$1,000 a year without the consent of the bank, under the penalty of dismissal and forfeiture of all rights to this fund.

After an employee has been retired it is required that he live as frugal a life as when directly employed by the bank. If the employee receiving a pension resorts to and takes the benefits of any insolvent law, or is convicted of felony or misdemeanor the pension shall cease. Also any ungarantable losses, for which an employee may be responsible may, if they do not result in his dismissal from service, be punished by forfeiture of his interest in this fund beyond what he himself has contributed to it, without interest.

**"IN JUSTICE ALONE IS MAN'S MIGHT."**

Not Yet Have the Workers of the World All Been Consecrated to the Service of Mammon.

Is there a "soul" in Business? Under the din of the street (Cruel and keen, sordid and mean). Lives there a spirit of life? Are we in truth at warfare? Answering blow with a blow? Watchful to slay, crafty to prey. Hot on the track of a foe?

Are these but toys for the child? "Honesty," "Rightfulness," "Wrong?" "God" but a word, sneered at when heard? Scored by the spite of the strong? Are these but words for the fool? "Virtue," "Integrity," "Truth?" Fashioned in play for the sport of a day. The harmless pretension of youth?

Answer, ye Lords of the Market, Rulers and Princes of Trade, Under the din of the street, Where Fortune's high ventures are made? Answer, ye crowds of the toilers, Busy with type-key and pen, Is there no hope for the mind's larger scope? Are figures the masters of men?

While one clear voice cleaves the tumult, Holding to Truth and to Right, Fraud and Deceit shall go down to defeat.

In Justice alone is Man's might. (Who it may Druggery seem). Hovering there over dull office chair, Shinneth the glow and the gleam!

Yes, there is answer sufficient, Ringing and hopeful, and brave! Spite of the rush of the forces that crush, Man is not yet Mammon's slave. There's a soul still in Business. How splendid its triumph and worth, When men shall arise to the light of the prize, Tributes of God upon earth. —Frederick Moxon in The Independent.

**Belgian Axle Grease.**

The formula for Belgian axle grease is as follows: Powdered slaked lime, 100 parts; oil of tar, 300 parts; paraffin oil, 800 parts; rosin oil, 300 parts; strong lye, 12 parts. The slaked lime and the lye are placed in a kettle, the rosin oil stirred into it until the whole is white and the whole moderately heated. To this the oil of tar is added by stirring, and then the paraffin oil. Finally mix in 800 parts of soapstone powder and stir until the consistency is uniform.

**Should Please Chauffeur.**

To make an automobile lift itself a jack has been invented to which power is applied by one of the wheels, resting on rollers.

**New Place for Motor.**

The motor of a new motorcycle is carried within the rear wheel instead of on the frame.

**SCIENCE NOTES.**

Municipal tramways of the united kingdom employ more than 60,000 persons.

Eight years are required to bring the average coconut tree into bearing.

The population of Japan is increasing at a rate of about half a million a year.

The Chinese army advisory board is planning a complete survey of the entire empire for general as well as military purposes.

Russia planted 240,419,396 acres in grain last year, the largest increase in its history.

California furnishes about three-fourths of the quicksilver produced in the United States.

A simple test for the purity of sugar is to burn it. If pure fire will kindle on it; if adulterated it will leave an ash.

The color of onions will disappear if affected cutlery be inserted in fresh earth for a few minutes.

So-called burglar proof glass, made in France, withstands revolver bullets and blows from a mallet.

The famous Hoosac railroad tunnel in Massachusetts will be electrified at a cost of about \$1,000,000.

**Carborundum Used in Building Stairs.**

A eight of stairs has been erected in Paris over which 14,000,000 persons have shuffled without so much as scratching the surface. These steps are almost as imperishable as if they had been built of huge diamonds, for in the concrete of which they are constructed a generous proportion of carborundum has been introduced, and since carborundum is almost as hard as the diamond, it has given the concrete a wearing quality which no marble or granite could possibly approach.

**BETTER NOT CRITICIZE**

**WORDS OF WISDOM FOR THE BUSINESS WOMAN.**

Always 'Good Policy to Overlook Trivial Faults Among Your Associates in the Office.

Not many girls whose work calls them into constant contact with the male sex realize the value of silence about "trifles." If so, there would be many successful business women where there are now failures.

"O, fiddlesticks!" exclaims a bright stenographer; "I don't see why we women have to be constantly humoring the men; they get all they deserve at home. I for one will not be hampered by being so careful what I say to the men workers in our office."

"Independent," the average reader will say. Not at all; in reality the most dependent of women, because she has to depend on the good humor of the men who will endure her sharp remarks and opinions, but who at the same time mentally class her as a girl whose advancement would mean constant friction in the office and a detriment to work. While a woman may not like to believe it, a great deal depends on her popularity with the office force in the eyes of her employer.

It is natural for men to look on women wage earners as interlopers. No matter how broad minded they are becoming in this respect, the "stay at home" tradition will remain. However, as long as a girl is pleasant and performs her duties in a satisfactory manner her presence does not irri-

ate. But the moment she begins to notice trifling faults in others and their work it is fatal to her. A man in the office may make all sorts of criticisms, but a woman, never.

You see, it is all because men are natural born egotists and cannot help it. The independent successful business woman realizes this, and firmly declines to give her personal opinion on the mannerisms and the work of her male associates.

She attends strictly to her business affairs and is pleasant and courteous, and while she is constantly striving for advancement she never for one moment tries to make herself superior before the men in the office.

She may have all the ability in the world and in her own eyes regard men in the office as vastly inferior to herself in doing certain things. But she makes the big mistake of her career if she voices such an opinion. Let her keep trifles to herself and her true merit will be realized by her employer and co-workers.

Incidentally, if she should prefer a married life to a business career, she will find this "silence about trifles" the best training in the world for keeping peace in a home.

**Waterproofing Packing Paper.**

Two means of waterproofing packing paper are herewith given: In the first formula use 750 parts hard soap and 1,000 parts water; the water should be hot when the soap is mixed into it, the paper immersed, pressed out, and dried. In the second formula use 125 parts India rubber, 375 parts glue, and 1,000 parts water. The paper is treated in the same fashion.

**All Depends.**

"Want a good anecdote about a statesman?"  
"Was he re-elected?"

There are no sure cures for Piles, but Trank's Ointment will relieve most cases and often effect complete cures where other remedies have failed.

It's an easy matter for a married man to keep posted on what's going on in his home neighborhood.

Each penny saved means one less pang of foreboding.

**Work of the Molder**

The young molder and the apprentice often fail to realize the responsibility that devolves upon them, especially when the moldings which they turn out are machine parts which have to be machined and must be sound. The whole reputation of a firm may depend upon the soundness of a few moldings, and while the simple stuff which is to be painted black and does not stand the test of the machine shop is not so important, every precaution should be taken to use the best boxes, the proper sand, and to see that it is not too wet or dirty with scraps of iron. Careful skinning is of the highest importance to prevent waste of materials.

Runner boxes should be of fair depth so that the pourer can fill them rapidly and at the same time avoid the whirlpool formation which sucks in dirt and slag and scabs the castings. In core making the runners should be so placed that the iron runs quickly and smoothly and covers the mold

quickly or light castings with large surfaces will show seams. Do not smooth the tops with a trowel or use the water brush too freely if the surface is to be machined. Brands of soft iron give more trouble and produce more faulty castings than the harder varieties. Faulty mixings or poor scrap cause many bad castings. If more clearance were allowed on the tops of patterns to be machined by pattern makers it would save many parts that have to be thrown away in the machine shops. A clean, smooth sand is required for parts not to be machined and an open, rather dry preparation for parts to be machined.

**How Birds Keep Warm.**

The high temperature of birds enables them to resist cold more effectively than they could otherwise do. Whereas blood heat in a man is 98.4 degrees (Fahrenheit), it is 107 degrees in the domestic fowl, and 109 in some

**Rheumatism Advice**

Gives Prominent Doctor's Best Prescription—Is Easily Mixed.

"Get one ounce of syrup of Sarsaparilla compound and one ounce of Toris compound. Dissolve in a pint of good whiskey and put the other two ingredients into it. Take a tablespoonful of this mixture before each meal and at bed time. Shake the bottle before using." This is not new in this city as many of the worse cases of rheumatism and back-ache have been cured by it. Good results come the first day. Any druggist has these ingredients on hand or will quickly get them from his wholesale house. Any one can mix them.

**THE ONE DEFECT.**

**A Ruling Passion.**

"Uncle Pinchpenny spent a great deal of time at the home of George Washington."

"Yes. He couldn't be persuaded to stop looking for that dollar George is said to have thrown across the Potomac."

**SPOHN'S DISTEMPER CURE** will cure any possible case of DISTEMPER, PINK EYE, and the like among horses of all ages, and prevents all others in the same stable from having the disease. Also cures chicken cholera, and dog distemper. Any good druggist can supply you, or send to Mrs. E. C. Spohn, 1300 N. 1st St., Agents, Free book Spohn Medical Co., Spec. Contagious Diseases, Goshen, Ind.

**Plenty of Time to Fatten Up.**

Cheerful Old Idiot—I say, you'll excuse me, but I don't know that you are the thinnest policeman I've ever seen! Robert—Yes, I'm a new hand, and haven't got to know the cooks yet—London Opinion.

**Severe Critics.**

Allice—I like Tom immensely, and he's very much the gentleman, but he does like to talk about himself! Grace—I thank you, dear, your knight hath a thousand thanks.—Puck.

**PILES CURED IN 6 TO 10 DAYS**

Four weeks will cure any case of Hemorrhoids, Piles, Stricture, or Protruding Piles in 6 to 10 days.

It's easy for a pretty young widow to make a man think he wants to marry her.

Mrs. Whallow's Soothing Syrup for Children teething, softens the gums, reduces inflammation, allays pain, cures wind colic, &c. a bottle.

No doubt the mind cure is all right—if you have the mind to begin with.

**Went Swimming at Ninety-Two.**

"The Grand Old Man of Highgate Ponds," William McKenzie, long known as "grandfather" by his fellow members of the Highgate Lifebuoy club, has passed away at his North London home. He was in his ninety-third year.

Up to six weeks ago Mr. McKenzie was bathing in Highgate Ponds, where he had bathed for many years. His unflagging regularity at the age of ninety-two probably constitutes a record in natation. Until three years ago he joined in the winter lifebuoy sports. His practice was to walk over the two miles from Highbury and back for his swim.—London Chronicle.

**OATS—259 Bu. Per Acre.**

That is the swom to yield of Theodore Harnes, Lewis Co., Wash., had from Salzer's Refined White Honanza oats and won a handsome 80 acre farm. Other big yields are 141 bushels, 103 bushels, etc., had by farmers scattered throughout the U. S.

Salzer's Pedigree Barley, Flax, Corn, Oats, Wheat, Potatoes, Grasses and Clovers are famous the world over for their purity and tremendous yielding qualities. We are easily the largest growers of farm seeds in the world.

Our catalog bristling with seed truths free for the asking, or send 10c in stamps and receive 10 packages of farm seed novelties and rarities, including above marvelous oats, together with big catalog. John A. Salzer Seed Co., 182 South 8th St., La Crosse, Wis.

**In Its Due Order.**

Champ Clark, at a dinner in Washington, pleaded indulgence for a somewhat rambling speaker.

"He'll arrive," said the Democratic leader, "if you'll only give him time. He is like Doctor Thirldy.

"Doctor Thirldy was dividing up his sermon into its appropriate heads one Sunday morning when a member of the congregation shouted frantically: "Great man! Give us meat!" "Why," said Doctor Thirldy promptly, "hold on, then, till I'm done carrying."

**Among Colleagues.**

"I am afraid that man speaks before he thinks."  
"Impossible!"  
"Why?"  
"He never thinks."

**The Discoverer.**

Of faults a seeker he would be. Of recompense he found a death. Save in the truthful claim that he Had picked the easiest job on earth.

**Do You Use Eye Salve?** Apply only from Sterile Tubes to Prevent Infection. Murine Eye Salve—New Size. Murine Eye Liquid 25c-50c. Eye Books in each Tin.

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**LOW COLONIST FARES**

are now in effect to California, and shrewd, far-sighted persons are taking advantage of them to visit that state and buy land in the famous Marcus tract in Sutter County, near Sacramento, California, because the rise in value that will inevitably follow the holding of the Pan-American Exposition, San Francisco in 1915, will bring them handsome returns, to say nothing of the good income that can be made from fruit raising, dairying, and general farming. Rich soil, pure water, excellent climate. Write for particulars today to Homeowner's Information Bureau, 1927 Bee Building, Omaha, Nebraska.

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**Spring Medicine**

There is no other season when medicine is so much needed as in the spring. The blood is impure and impoverished—condition indicated by pimples, boils and other eruptions on the face and body, by deficient vitality, loss of appetite, lack of strength.

The best spring medicine, according to the experience and testimony of thousands annually, is

**Hood's Sarsaparilla**

It purifies and enriches the blood, cures eruptions, builds up the system. Get it today in usual form or in chocolate tablets known as Sarsatabs.

**Constipation Vanishes Forever**

Prompt Relief—Permanent Cure

**CARTER'S LITTLE LIVER PILLS** cure flat, paunchy, gassy, indigestible, and all other ailments of the stomach and bowels. Stop now! Don't waste time! Buy a box of Carter's Little Liver Pills. They will cure you. Sold everywhere.

GENUINE CARTER'S SIGNATURE

**Warranted**

**A Country School for Girls in New York City**

Best Features of Country and City Life

Out-of-door Sports on School Park of 10 acres near the Hudson River. Full Academic Course from Primary Class to Graduation. Upper Class for Advanced Summer Students. Music and Art. Summer Session. Certificate admits to College. Coach Meets Day Pupils.

1100 East 11th St., New York City, N. Y.

**OLD SORES CURED**

Allen's Oriental Balm cures Chronic Ulcers, Hemorrhoids, Scrofulous Ulcers, Varicose Veins, Inflammation of the Gums, White Swelling of the Lips, Erysipelas, Stitches, Psoriasis, Itch, etc. Price 25c. Sold Everywhere.

AGENTS make \$5 to \$25 per day selling our Anti-Pruritic, Particulars free. Mail Box, No. 100, New York City, N. Y.

It is sold with Dr. Thompson's Eye Water

**DEFIANCE STARCH** easiest to work with and starches clothes finest.

**A Helpless Invalid**

Restored to Health by Lydia E. Pinkham's Vegetable Compound

A woman who is sick and suffering, and won't at least try a medicine which has the record of Lydia E. Pinkham's Vegetable Compound, is, it would almost seem, to blame for her own wretchedness. Read what this woman says:

Richmond, Mo.—"When my second daughter was sixteen months old I was pronounced a hopeless invalid by specialists. I had a consultation of doctors and they said I had a severe case of ulceration. I was in bed for ten weeks, had sinking spells, and was pronounced to be in a dangerous condition. My father insisted that we try Lydia E. Pinkham's Vegetable Compound, and brought me six bottles. I soon began to improve, and before it had all been taken I was as well and strong as ever—my friends hardly recognized me so great was the change."—Mrs. Woodson Branstetter, Richmond, Mo.

There are literally hundreds of thousands of women in the United States who have been benefited by this famous old remedy, which was produced from roots and herbs over thirty years ago by a woman to relieve woman's suffering.

Read what another woman says:—

Jonesboro, Texas.—"I have used Lydia E. Pinkham's Vegetable Compound for myself and daughter, and consider it unequalled for all female diseases. I would not be without it for anything. I wish every mother in America could be persuaded to use it as there would be less suffering among our sex than I am always glad to speak a word of praise for Lydia E. Pinkham's Vegetable Compound, and you are at liberty to use this testimonial."—Mrs. James T. Lawrence, Jonesboro, Texas.

Since we guarantee that all testimonials which we publish are genuine, it is not fair to suppose that if Lydia E. Pinkham's Vegetable Compound had the virtue to help these women it will help any other woman who is suffering from the same trouble?

For 30 years Lydia E. Pinkham's Vegetable Compound has been the standard remedy for female ailments. No sick woman does justice to herself who will not try this famous medicine. Made exclusively from roots and herbs, and has thousands of cures to its credit.

If the slightest trouble appears which you do not understand, write to Mrs. Pinkham at Lynn, Mass., for her advice—it is free and always helpful.



**The Farmer's Son's Great Opportunity**

Why wait for the old farm to become your inheritance? Begin now to prepare for your future property and independence. A great opportunity awaits you in the West. Buy a 160-acre farm in Alberta, where you can secure a Free Homestead or buy land at reasonable prices.

**Now's the Time**

—not a year from now, but the present moment. The profits coming from the abundant crops of Wheat, Oats and Barley, and the steady advance in price, is causing a steady advance in the value of the land. The number of settlers in Western Canada from the U. S. has increased from 100,000 in 1910 to 1,000,000 in 1914. Many farmers have sold for less than the proceeds of one crop. 100 acres of 160-acre and pre-emption of 160-acre land. Fine climate, good schools, excellent railway facilities, low freight rates, wood, water and lumber easily obtained.

For pamphlet "Last Best West," particulars as to suitable location and low settlers' rates, apply to Dept. of Immigration, Ottawa, Can., or to Canadian Gov't Agent.

E. T. Bates, 315 Jackson St., St. Paul, Minn. J. B. Buchanan, 1001 1/2 Broadway, N. Y. Use address when you write.

**PUTNAM FADELESS DYES**

Color more vibrant and faster colors than any other dye. One 10c package colors all colors. They dye in cold water better than any other dye. You can get color without using hot water. Write for free booklet—New York, N. Y. 100 Broadway, N. Y. City.