Golden Rule in **Plant Succeeds**

Directors Try to Conduct Birmingham Iron Works as Christ Would.

WORKERS ARE ALL SATISFIED

Year Round Jobs, No Layoffs or Short Time, No Cuts in Pay is Policy -Care for Welfare of Employees.

Birmingham, Ala .- Directors of the American Cast Iron Pipe company of Birmingham were in annual session. Routine business had been disposed of and children comfortable at least. and the time for the election of officers had come. A member arose and proposed the name of John J. Engan, round the employees have worked full prominent in business, philanthropy, and in reform projects in the South. Born with the silver spoon in his mouth he had increased his fortune by wise investments and sage business deals, and had become known as a leader in all movements for the betterment of his fellow man.

Mr. Eagan was unanimously elected president of this great concern, one of the largest and the most prosperous in the South, and one marked by the good will evident always between employer and employee.

Then another member took the floor to propose that from this time on it be formally made a platform of the company that employer and employee:

"Do unto others as you would have them do unto you. Follow in the footsteps of Christ."

Motion Unanimously Adopted.

There was mild surprise only expressed as the motion was seconded. There were no questions as to its wisdom. There was only the motion to adopt made and the second. The vote in its favor was unanimous. And when this most unusual action of the company directors became known, it seemed to embarrass the new president that he was called upon to explain and almost defend the new standard of action.

"I don't see why anybody should feel that it is unusual, this action of ours." he said, "and I really don't like to talk about it. The directors didn't care to have this platform advertised. It didn't mean anything to them, because that is what we have been doing in reality all the time. All the platform meant was a mere formality.

"I wouldn't even talk about it if it were not for the fact that it is possible other business concerns may read about it and may think it worth while

receive a square and honest deal, if chattels, if paid wages as high as their all kinds of experts. value and company profits will allow, and if met man to man by the emdeal.

If Christ Conducted Plant.

lominant ideas of the program of the good will. teachings of Christ, as he understands them. One is that if Christ were to run a plant he would:

Give every man and woman a yearround job; no layoffs; no short time; no reductions in pay at any time.

Give every man a living wage, one that would make him and his wife And this has been strictly followed in the Birmingham plant. All the year-



Cadillat, Mich.-A cloud of dust-denoting speed-rose from the hind legs of a pup owned by Henry Keeler of Cadillac. A cloud, no less large or

speedy, also rose from the pair of posterior appendages of a fox. The fox was being pursued.

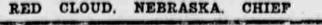
Two days later the pup and the fox arrived in Mackinaw City, 130 miles away, where a hunter saw the pursuit and shot the fox. By that time both were walking.

Mr. Keeler's name and address were on the pup's collar and the hunter has promised him the fox-skin when he arrives there to claim the footsore and somewhat set setter.

New York Kids

Below Average

Children's Bureau Experts Give months. At the same time those for



time and have earned it, and all the year round the plant has paid more than the standard scale. In other, words, it has became a badge of distinction in Birmingham to have it known that you work for the plant. The company has provided the employees with a blg Y. M. C. A. building, which has become a center of all their social activities. And it has grown to mean more than that. Now it has a treated like human beings and not like staff of dentists, physicians, nurses and

It has been the aim of the company from the beginning to take care, in so ployer, will give the same sort of a far as is possible, of the social, physical and economic welfare of all its employees and to bring about a Mr. Eagan pointed out two of the healthful spirit of co-operation and

TRIBUTE TO SUFFRAGE

Mme, Kaji Yajma placing a wreath on the suffrage statue at the capitol, Washington, as a tribute to woman suffrage-from the women of Japan.

NEWS OF STATE TERSELY TOLD

Recent Happenings in Nebraska church at Peru, someone robbed the Given in Brief Items For Busy Readers.

Fire of unknown origin destroyed the Cottonwood corner schoolhouse, southeast of Bigsprings.

The Knights of Columbus of Greeley ire negotiating with C. A. Lundberg for the purchase of his new store at the age of 102 years, He was a nabuilding which they will convert into dub rooms.

000 bonds for the construction of a transmission line from Liannebrog to a new municipal factory. this place. The Central Power company will supply the current.

forty acres in the north west section of ing Dr. P. L. Hall, Lincoln, Hastings and ordered the committee to purchase it at the option price of \$15, ennual convention, held in Omaha, 000 for county fair purposes.

The board of county commissioners of Thurston county at the annual meeting made a reduction in expenses by eliminating several clerkships and reducing the pay of other jobs.

Concerning the closing of the Lincoln office of the Nye-Sshneider-Jenks this year, real estate sales exceeded company and the addition of the sixty. \$200,00, this being in excess of the total five line elevators to the Fremont di- for the corresponding week of last vision, it is announced that the change year. is made for reasons of economy,

Citizens of Humbolt are urging establishment of a tourist' camping park and are already taking steps toward securing one of several tracts of land, form of a proclamation. within three or four blocks of the public square. A committee has been appointed by the Civic Improvement appointed to the United States naval society.

In order to assist Gage county unemployed the county has commenced the excavation and filling in of the Bear creek bridge project on the Gold able to obtain a considerable quantity Rod highway, east of Beatrice. The of natural ice. Employment has been work will last several weeks. Only given to 300 to 500 men. the heads of families are given employment.

A purebred Holstein cow owned by Ross Miller of Franklin gave birth to a pair of twin calves. One of them died soon after birth. This is the third cow from the Florens farm herd of C. J. Furry which has brought twins in the past three months, all being heifers and five of the six living.

George Cookman, of Fremont, was painfully hurt by an explosion of powder while blasting logs. The sight of one of Cookman's eyes is gone and the other optic is injured. Cookman had ing about 250 cars daily at country filled a log with powder and returned stations. when he thought the fuse had gone out. As he stooped over the explosion occurred.

The Plattsmouth State bank has purchased the building owned by the defunct Bank of Cass County and soon fected catlte. as the receiver can give possession viil begin extensive remodeling prior

The 45th annual meeting of the Nebraska State Historical society was held in Lincoln at the State University. Arrangements are about matured for the Complete Building show to be held in the Omaha auditorium, January 23-

Following services at the Christian collection plate of \$17. There are no clews.

A tabernacle with a seating capacity of 2,000 will be erected at Superior for the union revival meetings to start in a few weeks.

Thomas Gannon, for many years a resident of Greeley, died at his home tive of Ireland.

A special election has been called At a special election Elha voted \$18, for February 16 at Peru to vote on bonds to buy the old ice plant or build

H. D. Landis, Seward, was elected president of the board of regents of The county fair board has selected the University of Nebraska, succeed-

> The Nebraska Farmers' Union at its condemned the proposed levying of a

tax of one cent a gallon on gasoline. District judges will not be needed by the supreme court after the February sitting. The court believes it can handle the work alone after that time. During the first week in January

Formal call for the convening of the special session of Nebraska legislature for January 24th has been issued by Governor S. R. McKelvie in the

Chester L. Clement, student at Central High School in Omaha, has been academy at Annapolis by Representative A. W. Jefferis of Omaha.

Notwithstanding the unfavorable weather, Omaha dealers have been

According to R. B. Howell, head of the Omaha utilities, the wireless telephone will soon be in competition with the old system and will bring about a reduction in rates.

A special election was held at Moorefield to vote on the proposition of issuing \$5,000 worth of bonds to establish an electric light plant. The vote stood 64 in favor and 11 against.

With railroads hustling to fill orders, grain cars in Nebraska are now in demand. The three eastern divisions of the Burlington lines west are now load-

To stamp out tuberculosis among animals in Douglas county, secretary Stryker of the Qmana Live Stock exchange, has urged on the county commissioners the destruction of all in-

Mrs. Geo. Mooney of Wabash has a flock of 110 Buff Orpington hens which to moving into the new quarters, made her an income of \$348 in 1921. The Plattsmouth State bank took over She has kept a careful record of feed the defunct bank's liabilities, assuming and the cost of her feed was \$129 leavobligations to deposito s and now has ing her a profit of \$219 for the year. In attempting to save two automobiles when his barn was destroyed The woman's society of the West- by fire, William Miller of Litchfield minister Presbyterian church at Lin- was badly burned about the face and coln must pay Mrs. Stelia Hensley, a hands. His small daughter narrowly escaped death, when her clothing caught on fire. It was extinguished by her father. Fonda Belle Hengerveld, a cov7 owned by Donald Van Arsdale of Ee-This is the first state compensation atrice, in a week's test conducted by A. E. Anderson of the University of Nebraska extension department produced 30,11 pounds of butter, her production of milk for the seven days heing 67.2 pounds. Van Arsdale is the owner of a herd of twenty head of valuable Holsteins. The Nebraska supreme court judiing up and down the river, making cially determined that the civil commotion in Omaha on September 28, skid on the ice, when sudenly the car 1919, in which a negro was lynchesl, the court house partly burned and jumped just as the back end of the car other damages done by a mob was went down, and landed on a floating a riot. By judicial designation Max Kirshenbaum, owner of a store at Omaha is barred from collecting from an The first investment to be made out insurance company for losses he sus-The Cass county commissioners have abled Nebraska soldiers, sailors, ma- abolished the office of county highrines and nurses was announced in way commissioner, which has been the purchase of \$59,000 worth of sewer held during the last year by James bonds of the city of Minatare, Scotts B. McKee, Inasmuch as the bulk of Bluffs county, by the commissioner of federal ald road construction was completed last year, the members of the sum was appropriated as an invest- board have taken it on themselves to ment, the proceeds of which will sup- supervise the maintenance work this year, saving the county approximately \$2,000 a year.



etable Compound

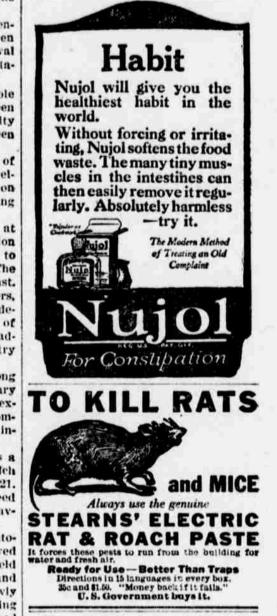
St. Louis, Mo. -"I was bothered with cramps and pains every month and had backache and had to go to bed as I



could not work. My mother and my whole family always took Lydia E. Pinkham's Vegetable Compound for such troubles and they induced me to try it and it has helped me very much. I don't have cramps any more, and I can do

Street, St. Louis, Mo.

Just think for a moment. Lydia E. Pinkham's Vegetable Compound has been in use for nearly fifty years. It is prepared from medicinal plants, by the utmost pharmaceutical skill, and supe-rior methods. The ingredients thus combined in the Compound correct the conditions which cause such annoving symptoms as had been troubling Mrs. Scholz. The Vegetable Compound exer-cises a restorative influence of the most desirable character, correcting the trouole in a gentle but efficient manner. This is noted, by the disappearance, one after another, of the disagreeable symptoms.



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trying."

esty.

Mr. Eagan asserted his belief that it was largely due to the favor in which the Lord held this plan of co-operation that the company had prospered during what had proved a hard and difficult year for other concerns.

He stated it as his belief that one of the things most necessary in a concern run after the manner of the teachings of Jesus Christ is that every employee get continuous employment even if the employer managed to make no profit.

Not that Mr. Eagan is doubtful over that point. He is really and honestly York group of a "larger proportion largely represented with 20.7; followed convinced that Christ will help those than in the country as a whole of by Russia, with 11.7 per cent; Austriawho aid others and that in the last analysis the spirit of Jesus is predominant in all men. He believes that all who are fair and square in business win over trickery. He believes in hon-

He believes that employees, if they

CALIFORNIA STANDS AT HEAD

Result of Investigation

Throughout Country.

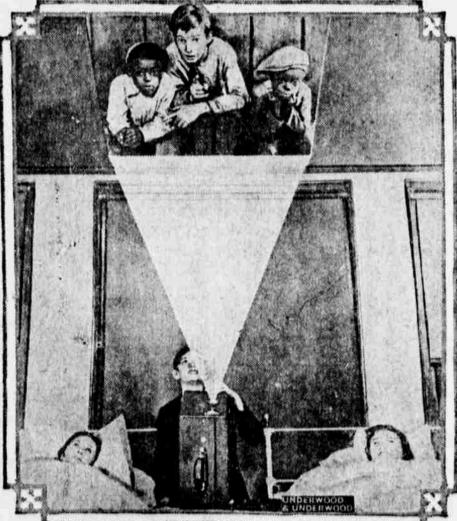
lowa Children Exceed the Average by a Fifth of an Inch in Stature-Boys Under Six are Heavier Than Girls.

Washington .- New York city children, according to the Children's Bureau experts, are shorter than others examined in a general investigation 62.4 and in New York city, 22.7. throughout the country. This is at-

short-statured races, such as the Hungary, 13.2; Great Britain, Ireland Italian and the Jewish."

"Boys under six years of age are dealings-and that is all he believes than girls of the same ages," says land with 1.7 per cent." Christ would ask-will in the long run the report. "The averages for boys inches and 41.40 pounds at seventy-one

Movies for Hospital Patients



A plan for the showing of movies in hospitals to help while away the hours of bed-ridden patients, is being sponsored by Marshall Neilan. An experiment at the California hospital in Los Angeles recently, in which a small sultcase projector designed for this purpose was employed, proved highly successful. Wesley "Freckles" Barry, the boy star, is here seen projecting a picsture on the celling of the hospital ward.

California and New York city with averages for all white children in the United States. California stood first and New York city last in this comparison. The proportion of children whose parents were born in the United States was highest in Iowa, 82.2 per cent; in California it was

girls increase from 20.89 inches and

8.65 pounds under one month to 43.52

inches and 40.36 pounds at seventy-one

months. The boys average from one-

third to one-half inch taller and weigh

about a pound more than the girls of

New York Average Lowest.

Comparisons made were for Iowa,

"In New York," the report declares tributed to the presence in the New in this connection, "Italy was most

and British possessions with 9.5 per cent. (Ireland alone, 7.5 per cent.) found to be slightly taller and heavier Germany with 1.9 per cent, and Po-

The same three groups were studied increase from 21.16 inches and 8.65 to determine whether in different secpounds under one month, to 43.87 tions there are significant differences in stature and weight.

Tables show that measurements of the Iowa children exceed the average by a fifth of an inch in stature. Cal-Ifornia children averaged two-fifths of an inch taller and three-quarters of a pound heavier than the mean. New York city children show half an inch deficiency in stature.

The tables show that the average boy in the United States seventy-one months old is 43.1 inches tall, while the average New York city boy of the same age is 43.45. A similar comparison of girls shows these figures: 43.57 and 43.14 inches.

In weight the figures are: Average boy seventy-one months old, 41.60 pounds; New York city boy is but 41.15 pounds: girls, 40.56 for the nation and 40.61 for New York.

Defects Recorded.

In California and New York city defects were also recorded. The defect most often reported was diseased and enlarged tonsils, 17.7 per cent of the children under seven years of age who were examined being reported as having abnormal tonsils,

Six and four-tenths per cent of the children examined were reported as having adenoids. The percentages inone year to 11.6 for children six years of age.

In California and New York city 683 children under seven years of age were diagnosed as having rachitis, These children, in comparison with average children showed a deficiency in stature of 11% inches or 3.4 per cent. A tendency appears for this deficiency in stature to increase with age. Thus among children two years of age the deficiency is twice as much as that among those three years of age. The deficiency weight is even more marked. Thus the average deficiency for all children under seven was nearly two pounds, or 7.8 per cent.

In all, 591 children were diagnosed as being malnourished.

assets and liabilities totaling nearly a n-ill'on dollars,

cook, \$15 a week for thirty-seven weeks for the loss of an index finger from blood poison growing out of a cut on her finger while peeling potatoes at the society's fair grounds booth last fall. award against a church cociety, according to Secretary of Labor Frank Kennedy.

Gilbert Rose, Joe Lindley and Bernard Parker, all of Central City, narrowly escaped death while enjoying a lark on the frozen surface of the Platte river in a Ford, They had been drivquick turns and allowing their car to dropped into a hole. The young men cake of ice. Skaters rushed to the res-

of the \$2,000,000 appropriation set tained. aside by the last legislature for dislands and buildings. The \$2,000,000 port the ex-service men's fund. The Minatare bonds bear 6 per cent.

The Nebraska retail merchants' conference, scheduled for Omaha, Janponed.

Everett M. Hosman, superintendent of the Ord schools has been released by his board of education to accept Geer made the arrests.

the secretaryship of the Nebraska state states have employed such an officer.

State expenditures during the last

More than \$425 has been raised in and averaged 300 pounds. Beatrice during the past few days by A. L. Green as contributions to the announced that he intended introduc-Friends' fund for the relief of stary- ing an ordinance which would make it ing Russians. This will be enough to impossible for anyone to purchase a buy eighty-five barrels of flour to be revolver in Lincoln without a permit sent abroad. The local committee is from the police. The same ordinance, endeavoring to make the contribution he declared, will make the sale of equal to 100 barrels of flour.

George Hall, H. C. Lantz, Leo Reardon and Paul McIntosh of McCook uary 25-26, has been indefinitely post- were arrested for spearing fish in Blue river and arraigned before County Judge Hopkins and given a fine of

\$5 each. Deputy Game Warden W. K.

Dr. Perry Allerton, a graduate of teachers' association at an annual the University of Nebraska, college of salary of \$3,600 to begin work Febru- medicine, last year, who has been an crease from 1.7 for children under ary 1. Mr. Hosman will be the first interne in the Walter Reed hospital, general secretary to be employed by Washington, D. C., will sail for Panthe Nebraska association, altho many ama January 20. He has taken a poof the teachers' associations in other sition in the Santo Tomas hospital, Ancon, Canal one, for one year.

> Word was received from Denver six months from July to December that John Williamson, Gage county were \$924,000 in excess of receipts, ac- farmer, had won the grand champion cording to a statement being prepared prize on his carload of Hampshire hogs by Acting State Treasurer E. B. Cowles at the Great Western Stock show held the request of Governor McKelvie. there, The hogs were eight months old

> > Mayor Frank C. Zehrung of Lincoln "special police" stars unlawful,

There would be more wisdom in the world if fathers knew as much as their sons think they do.

Important to all Women **Readers of this Paper**

Thousands upon thousands of women have kidney or bladder trouble and never suspect it.

Women's complaints often prove to be nothing else but kidney trouble, or the result of kidney or bladder disease.

If the kidneys are not in a healthy condition, they may cause the other organs to become discased

You may suffer pain in the back, headache and loss of ambition.

Poor health makes you nervous, irritable and may be despondent; it makes any

But hundreds of women claim that Dr. Kilmer's Swamp-Root, by restoring health to the kidneys, proved to be just the remedy needed to overcome such conditions.

Many send for a sample bottle to see what Swamp-Root, the great kidney, liver and bladder medicine, will do for them. By enclosing ten cents to Dr. Kilmer & Co., Binghamton, N. Y., you may receive sample size bottle by Parcel Post. You can purchase medium and large size botties at all drug stores .- Advertisement.

If it were literally true that whisky fills our jails, lots of men would break into them.

Important to Mothers

Examine carefully every bottle of CASTORIA, that famous old remedy for infants and children, and see that it Bears' the Cart Hitching In Use for Over 30 Years. Children Cry for Fletcher's Castoria

Marriage is never a failure, but often the contracting parties are.

The use of soft coal will make laundry work heavier this winter. Red Cross Ball Blue will help to remove that grimy look. At all grocers-Advertisement.

There is plenty of room at the top -and the rent is cheaper.



cue.