

requested to urge upon their clubs the careful consideration of the resolutions and amendments in connection with the present situation, to the end that by concerted favorable action at the sixth biennial, impending dangers may be averted, and the general federation may be enabled to retain the loyalty of the club women of the entire country, and to federate them in the bonds of peace and of united endeavor.

Amendments to the bylaws of the general federation of Women's clubs, presented by the Massachusetts state federation of Women's clubs, for adoption at the biennial meeting of 1902.

1 Amend article 1; section 1, by striking out the words "women's clubs," by striking out all the words after "organization," and by inserting after "territorial federations," the words "of women's clubs," so that it shall read:

Section 1. The general federation shall consist of state and territorial federations of Women's clubs, national societies and kindred organizations.

2 Amend article 1; section 4, by inserting the words "and" after "directors," striking out the words "presidents of clubs and kindred societies," and inserting after "federations" the words, "and of kindred societies," so that it shall read:

Section 4. The board of directors and presidents of state and territorial federations, and of kindred societies, shall continue a council, etc., etc.

3 Omit section 5 of article 1, being similar to section 4, as amended, changing the numbers of subsequent sections accordingly.

4 Strike out section 9 of article 1, and substitute the following two sections:

Section 8 Each state federation shall be entitled to be represented at biennial meetings by its president, or her appointee, and four delegates; every state federation having a membership that exceeds one thousand, shall be entitled to additional delegates, in the ratio of one delegate to every two hundred additional members. Territorial federations shall be entitled to the same representation. Each national society and kindred organization shall be entitled to be represented by its president, and four delegates at large. An alternate shall be elected for each delegate.

Section 9. Each state federation shall decide upon its own method of apportioning and electing its delegates to the general federation.

5 Amend article 1, section 10, by striking out the words, "members of clubs belonging to the general federation," and inserting the words, "club members from any state or territorial federation belonging to the general federation," so that it shall read:

Section 10. Club members from any

J. F. HARRIS,

No. 1, Board of Trade,
CHICAGO.

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state or territorial federation belonging to the general federation, may be present at biennial meetings, etc.

6 Amend article 2, by striking out the last sentence of section 1, beginning with the words: "They must show that no sectarian or political test, etc.

Also by incorporating section 2 with section 1, omitting superfluous words and inserting such words as are needed by sense, so that it shall read:

Section 1. Every organization desiring to join the general federation shall make application through its president, to the president of the general federation, who shall refer all such applications to the committee on membership appointed by the board of directors, for its action on the same. The action of the committee on membership shall be in writing, and a unanimous vote of the committee shall be required to elect. In case the committee fails to agree, the application shall be referred to the whole board, the written vote of two-thirds of which shall be necessary to elect to membership.

7 Amend article 2, by adding the following section:

Section 2. Each state federation of Women's clubs belonging to the general federation shall be free to make its own membership rules, except that no sectarian or political test shall be required for membership in its body.

8 Amend article 3, by striking out section 6, and substituting the following:

Section 6. The annual dues for state and territorial federations shall be at the rate of four (4) cents per capita, computed on the membership as reported to the general treasurer, on or before the first day of March in each year. The dues shall be paid annually on or before the first day of May.

The committee on the New England conference to be held in Massachusetts in April is sending the following circular to the federated clubs of the other New England states. It may be said that this conference which is the conception of the president of the Massachusetts state federation, Miss O. M. E. Rowe, and which has been taking shape in her mind for the past two years, in no wise looks to the formation of a New England federation, a step generally disfavored by the clubs; nor does it aim to weaken the influence of the general federation in New England, but rather to strengthen it. It is felt that such a conference will bring together clubs of nearly identical aims and interests and will result in a more specific knowledge of each other's methods which will be valuable in future work, while it does not need to be demonstrated that the assurance of sympathy, the impetus to greater effort, the uplifting and inspiration imparted by such a gathering is sure to be inestimably precious.

Following is the call:

Dear Madame President:

To promote a closer acquaintance and greater unity of interest among the women's clubs of New England, the executive board of the Massachusetts state federation invites a conference of all clubs belonging to the six New England states.

The Portia club is the name of a Boston club of women lawyers, who come together in the spirit of good fellowship once in two months. The club is thirteen years old and has no officers, with the exception of a business manager who appoints the president pro tem for each meeting.

A London club, organized three years ago, is planned upon a basis somewhat different from any we have in this country. The aim of the club is to furnish a meeting place and a net work of information for women engaged in public

and professional work. In addition to this general purpose the club maintains an agency for the assistance of its members, a women's benefit bureau, a general information bureau, a musical and art society, manages a women's lecture bureau and has a recreation department where games are played and taught. It has an excellent reference library which it is continually increasing.

The club's employment bureau is managed in a scientific manner. A register is kept of situations vacant and required, also a catalogue of members with their requirements including those who are seeking professional or business openings. The club also has a dictionary accurate as far as possible of the various occupations open to women. This includes an outline of requirements for each particular branch of work, with a scale of remuneration, of working hours and other particulars pertaining to each employment.

Instruction in secretary work is one of the branches of the club that is emphasized. Instructors are employed and practical illustrations and lessons given in the various kinds of knowledge which are often demanded of a secretary. A small number of students out of each class apparently especially adapted to the work, are trained in a course of indexing, cataloguing and summarizing. A secretary, efficient in this work is always certain of a good income. At the end of the first month if a student does not seem fitted for the course she has chosen her fee is returned and she is dismissed from the class.

Another department educates and furnishes cicerones to women coming to London on business or pleasure. These guides are women who can pack, shop, assist in sight seeing, in visiting various organizations, or in fact almost anything that may be demanded of them.

The general information bureau is a unique conception. The object of the department is to give information on any subject to people whether members of the club or not. Members have the right to ask twelve questions, yearly, free of charge, provided these questions may be answered by reference to libraries, to tabulated information kept in the club or by the honorary referees. These referees are men and women noted for their expert knowledge of certain subjects. Besides those located in England, there are those in Australia, South Africa, India, America and Germany, who have generously offered to supply information concerning their specialties. A non-member of the club desiring information sends a small fee with her question. If the question cannot be answered from information in the club then a charge graduated according to the amount of investigation necessary, is made. Students working in the library can obtain the service of a stenographer or typewriter for a small sum. This department therefore does a two-fold service for humanity. It disseminates information and affords employment.

The executive board of the club has a membership of sixty women, some of the most prominent in England. Among them are the Countess of Aberdeen, Lady Grey-Egerton, Lady Hamilton, Miss Welch of Girton college and Mrs. Verrall of Newham college.

A society of recent organization and of patriotic birth is the National Society of the Daughters of the American Pioneers. The purpose of the organization is to preserve the "memory and virtues of the men and women who dared the perils and deprivations of pioneer life in the colonies and states of the American Union; to search out and record in enduring shape their names, worth and achievements; to mark memorable and historic points with tablets or monuments; to collect and preserve in public

museums or other depositories documents and relics of pioneers; to promote the celebration of all notable and patriotic anniversaries and to stimulate the study of local American history." The first congress was held last December in Parkersburg, West Virginia. The society expects to have an exhibition at the Buffalo exposition.

Mrs. Mary Barr Wakefield Gibbens was re-elected president. Mrs. Gibbens is a D. A. R., a Colonial Dame, a member of the Huguenot society and a Daughter of the Confederacy.

State Historical societies where they exist are doing the same work, on a broader and more scientific scale, and united effort is much more effective than a division of effort, therefore those interested particularly in Nebraska history can more efficiently serve their cause in the State Historical society than in the Daughters of American Pioneers.

The next meeting of the National Congress of Mothers will be held in Columbus, Ohio, May 21 to May 24 inclusive. Prominent specialists from all parts of the country will assist with the program. The city federation of Women's clubs and the board of trade of Columbus are making arrangements for the reception and entertainment of delegates.

The executive board of the Council of Jewish women opened its meeting in New Orleans February 17. All the prominent business men and clergy of New Orleans were in the audience. Mrs. Albert Mayer, president of the New Orleans section and Mrs. Gutheim, vice president for Louisiana, welcomed delegates and visitors. Mrs. Gutheim in her address spoke of the good already accomplished by the New Orleans division in the way of charities and Sunday schools.

The special purpose of the Jewish Women's Council is to encourage knowledge of the Jewish religion and history. Mrs. Solomon gave a résumé of the work performed by the Council since its meeting a year ago in Cleveland. "The Jews," Mrs. Solomon said, "have no purposes, apart from those of the people among whom they dwell, except for their religion and its perpetuation." Plans in regard to organized charity and missions schools were discussed. Miss Sadie American of Chicago, secretary of the Council reported an increase of ten sections during the year in the council, there now being fifty seven sections. The council is now supporting or assisting fifty charitable associations, fifteen schools with 175 volunteers and some paid teachers, and a number of children are receiving religious instruction, who otherwise would continue in ignorance.

The Muncie Woman's club organized in 1876 has just celebrated its silver anniversary, a whole week of festivities. The membership numbers sixty-three active members and twenty-seven associates. The idea of a Woman's club in Muncie originated with a man. In the year 1876, a young man, now the Rev. Charles Bacon of Indianapolis, was a student in De Pauw university. While convalescing from an illness, his mother, Mrs. J. C. Bacon, read to him. During one of these afternoons, he suggested to her that she, with some of the neighbor women, organize a reading circle. She approved, and soon afterward the successful club which is now celebrating its twenty-fifth anniversary was organized with a charter membership of forty-one and has continued its periodical meetings ever since. Just at this time the New York Sorosis was being criticized as all new movements are criticized. Miss Suzan B. Anthony, Mrs. Julia Ward Howe, Mesdames Alice Stone Blackwell and Belva Lockwood were ob-