

Sexist economy...

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The problem, of course, extends far beyond the relatively benign structures of state bureaucracies. A National Academy of Sciences report came up with the obvious conclusion that discrimination is a many-fingered thing which works in many ways, but always in one direction.

"Not only do women do different work than men, but also the work women do is paid less, and the more an occupation is dominated by women the less it pays," the academy report states.

This discriminatory evaluation of jobs simply forms part of a larger pattern of oppression. Blacks, women and Hispanics are forced into lower-paying jobs; and these job categories remain badly paid because the people who hold them are anxious to keep them.

Marolyn Robson, chairwoman of the Nebraska Commission on the Status of Women, correctly points out that corporations have used ranking systems and parity scales to allow pay discrimination among jobs for many years. It's just time to remove one factor, that of gender, from the list of acceptable discriminations.

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