

Complete Text of Appropriation Committee Report by Faculty to Unicameral Hearing

Members of the Appropriation Committee, The Legislature, State Capital, Lincoln, Neb. Gentlemen,

The budget of the University, now before your Committee, was prepared upon estimates made by the deans and directors of the colleges and schools during the summer of 1944. These estimates were based upon the hope of an early conclusion of the War and upon the ability of the Government to stabilize prices. However, the date of the end of the War, even in Europe, is still very uncertain, and price stabilization has been only partially realized. As a result, there has been a rise in the cost of living estimated to be 25 to 30 percent higher than the 1939 price level.

This increase in the cost of living without a commensurate increase in salary is causing many members of the faculty, who have rendered loyal service over a period of years both to the University and the State, to become apprehensive concerning the outlook for their future economic security at the University of Nebraska. To add to their discomfiture, they have learned that new members have been added to the faculty at salaries higher than those that are paid to members of similar rank and responsibility who were hired during the pre-

war period. To the faculty this seems unfair and inexplicable.

To consider this situation three general faculty meetings were held, all of which were well attended. Committees were appointed and a study of conditions was made. As a result, it was unanimously decided to ask the Board of Regents for an adjustment in salary to meet the rise in the cost of living, especially for members of the lower salary brackets. To this end, a hearing with the Chancellor and the Board of Regents was requested, which resulted in the appointment of a joint committee of faculty and deans to work out a proposal for salary adjustment to be submitted to the Board of Regents.

The report of this joint committee proposes an increase of approximately 15 percent in salaries up to \$2,700 per annum, and from that point decreasing percentages of increase until a salary of \$5,000 is reached when no increase shall be given. Clerical and labor employees would receive approximately a 10 percent increase.

The proposed increases, it is calculated, would require \$176,860 per annum, or \$353,720 for the biennium in addition to the budget request of \$4,763,330 submitted by the Chancellor and the Board of Regents. The per annum distribution of the additional amount requested would be as follows:

Class of Employees	Number of Employees	Amount of Increase
Instruction and Administration	342	\$126,950.96
Clerical	190	22,708.90
Labor	200	24,305.34
Retirement	28	2,833.99
		\$176,860.19

In connection with the request for the instructional faculty an inquiry reveals that neighboring institutions are either considering, or have already made salary adjustment to meet the rise in the cost of living.

A study of the legislative appropriations over a series of years for salaries and maintenance (the bread and butter appropriation) for the instructional faculty reveals certain pertinent facts. A table covering this part of the university's budget for the 20 years from July 1, 1924 until June 30, 1944 is given below.

Legislative Appropriations	University General Fund.
7-1-24-6-30-25	1,752,460.90
7-1-25-6-30-26	1,750,000.00
7-1-26-6-30-27	1,750,000.00
7-1-27-6-30-28	1,750,000.00
7-1-28-6-30-29	1,750,000.00
7-1-29-6-30-30	1,781,250.00
7-1-30-6-30-31	1,926,750.00
7-1-31-6-30-32	1,761,300.00
7-1-32-6-30-33	1,761,300.00
7-1-33-6-30-34	1,665,840.00
7-1-34-6-30-35	1,665,840.00
7-1-35-6-30-36	1,520,340.00
7-1-36-6-30-37	1,520,340.00
7-1-37-6-30-38	1,418,720.00
7-1-38-6-30-39	1,418,720.00
7-1-39-6-30-40	1,413,700.00
7-1-40-6-30-41	1,413,700.00
7-1-41-6-30-42	1,413,700.00
7-1-42-6-30-43	1,413,700.00
7-1-43-6-30-44	1,413,700.00

According to the above table it will be noted that the amount appropriated was static thruout the late 1920s. It rose sharply the year 1930-31 when \$1,926,750 was appropriated. Beginning with 1931-32 the amount appropriated declined each biennium until in the year 1939-40 it dropped to \$1,413,700, its lowest point, where it has since remained.

It should, also, be emphasized

that in 1932 a 22 percent reduction in all university salaries and wages was made. Later 7 percent was returned on a horizontal basis. A complete return of the remaining 15 percent was never made to all members of the staff. Many other institutions made similar reductions in salaries during the depression, but most of them, as is indicated in the table on the previous page, have now made complete restorations.

During the depression period when salaries were at a low level, members of the faculty were generally led to believe that as the state prospered, they would be remembered. Should their hopes of sharing in the general prosperity of the state fail to be realized, it seems apparent that the following situations will arise:

1. Faculty morale, which is already at low ebb, will decline still further as faculty members are forced to adjust living standards to the decrease of their real income.
2. Many of our younger men, who have been acquiring a fine teaching-experience during the past ten to 20 years, will go to more remunerative positions in other institutions. Such a consequence would result in great loss to the university and the state.
3. Many of our faculty members now engaged in war work, or in the armed forces, will likewise find employment elsewhere. Many of them have already inquired, either in person or thru correspondence, as to whether or not the university will keep step with other institutions in the matter of salary adjustments.
4. Many authorities believe that once hostilities have ended, in-

stitutions of higher learning will be crowded with students. To meet this situation it is urgent that the university maintain the strength of its faculty, both in numbers and in quality; and be able to recruit new members of good ability.

The situations enumerated above cannot be met with the present appropriations. It is, therefore, not possible to overestimate the importance of approving both the original budget submitted by the board of regents, and the supplementary salary budget of \$176,860 per annum herein proposed. The welfare of the university is, we believe, seriously involved in the decision reached concerning both of these budgets. Moreover, investigation reveals the fact that the difference in the amount of appropriations necessary to support a first class university and a second rate institution is not great.

In conclusion, the creation and maintenance of a truly great university is determined primarily by the quality of the faculty it is able to maintain. The faculty, its teachers and research workers, are the heart and soul of any institution of higher learning. Hence it is difficult to believe that a state that put its hand in its pocket and constructed a capitol adjudged to be one of the finest public buildings in the world would not take a similar pride in its university.

Respectfully submitted,
Faculty Appropriation Committee.
H. C. Filley, C. M. Hicks
R. W. Goss, R. J. Pool
R. M. Green, C. H. Oldfather
F. E. Henzlik, T. J. Thompson, chm.
Faculty Executive Committee.
M. A. Banoco, C. M. Hicks
H. C. Filley, C. W. Scott
C. A. Forbes, J. L. Sellers, chm.
R. W. Frantz

Hundred Pennies Serves as Ticket

CINCINNATI, Ohio. (ACP)—It's easy and quite above reproach from every angle to buy your way into the One Hundred Club at the University of Cincinnati.

The new club is nonpolitical and has its sole aim swelling the coffers of the World Student Service fund now holding its annual drive on the campus. The fund will aid student victims of war all over the world to continue with their studies.

Theta Chi fraternity, sponsor of the club, says all you need is 100 pennies and you're in. Fraternity men give you a neat badge with "100" on it to boot.

And that isn't all, for Theta Chi will have One Hundred Club members as its guests at a party in their honor at the drive's conclusion. The way memberships are going, the fraternity is wondering where it can find a hall big enough.

Fraternities are also aiding the local World Student Service fund drive with a "pin-up boy" contest—one chapter has entered its dog mascot—and are selling votes at a penny each.

YWCA . . .

(Continued from Page 1.)

two percent opposed the settlement of Konigsberg.

Seventy-two percent of the 644 votes were in favor of the settlements of the boundaries of Germany determined in the experimental peace conference giving the Saar Basin to France.

The poll was conducted with the idea of obtaining personal opinions of the students and not those of the nation or group represented in the experimental peace conference.

Speakers . . .

(Continued from Page 1.)

who have already arranged for a speaker on Monday are Beta Sigma Psi, Rev. H. Erck; Delta Upsilon, Ray Rice; Sigma Phi Epsilon, Rev. George Schuster; Zeta Beta Tau, Sigma Alpha Mu, and Sigma Delta Tau (passover observance), Rabbi Meyer Marx.

Alpha Chi Omega, Rev. Carl Storm; Alpha Omicron Pi, Rev. Walter Aitken; Alpha Phi, Rev. Jack Finnegan; Alpha Xi Delta, Rev. Paul Becker; Chi Omega, Rev. Sam Maier; Delta Delta Delta, Rev. Adrian Edgar; Delta Gamma, Chancellor B. F. Schwarz; Gamma Phi Beta, Rev. Frank Finch; Kappa Alpha Theta, Rev. Gerald Kennedy; Kappa Kappa Gamma, Rev. Harold Wonder; Pi Beta Phi, Rev. Arthur Miller; Sigma Kappa, Rev. Robert Drew; Howard Hall, Rev. Robert Warren; Loomis Hall, Rev. John Wichelt; Love Memorial Hall, Rev. Howard Buxton.
Rosa Bouton Hall, Miss Mildred

Buy A Bond, Be University Head At Maryland U

COLLEGE PARK, Md. (ACP). First to go under the auctioneer's gavel at the auction which highlighted the University of Maryland's War Bond Drive was the right to act as president of the university for one hour while the president himself, Dr. H. C. Byrd, attended the highest-bidding student's class. The head of the speech department was "sold" to a day's work in one of the sorority houses. An English professor had to write a theme for an English student, and a boy student bid in an extra-late date with his girl friend.

Sponsored by the Victory Council, the university war bond drive wound up with an indoor carnival. Each campus organization had for its goal at least one Amphibious duck at \$8,275 in war bonds and stamps. A contest with an award to the campus group achieving highest total war bond purchases ran thruout the drive.

Taylor; Wilson Hall, Miss Kady Faulkner; Carl Hall, Mrs. Merle Rice; Cox Hall, Rev. Leland Leshner; Palladian Society, Rev. Raymond McConnell; and Towne Club, Rev. Lloyd Rising. Speaking Tuesday evening will be Rev. Sam Maier, Pioneer Co-op; Rev. Adrian Edgar, Brown Palace Co-op; Rev. Jack Finnegan, Carrie Belle Raymond and Love Halls and Raymond annex; and Rev. Arthur Miller, International House.

Service Wives Organize New GI Girls Club in Iowa

LAMONI, Ia. (ACP). Assembly was sounded in the recreation hall of C.P.O. Ruth and Bessie Irwin. The service wives of Graceland college, all of whose husbands are overseas, were called to attention and organized into the club of the "Graceland G. I. Girls."

Recommendations were made for the various officers ratings: C.P.O. Bessie Irwin was promoted to C. O. (commanding officer alias president), C.P.O. Ruth Bender to Plight Engineer, whose duty it is to keep up morale (social director and vice president), C.P.O. June Scott to Pen Sgt. (scribe, secretary and treasurer). The remaining members of the enlisted personnel, Ruth Smith, Jean Sampson, Marilyn Sargent, Venna Matson, Carol Sandy, and Helen Brotherton, have constant ratings of Chief Petting Officer. Engaged girls are "draftees" who have their induction papers, but have not yet gone through boot camp nor received their uniforms and stripes (wedding bands), which classifies them as none other than yardbirds."

Managing Editor's Nose Lights Up With Idea For Brilliant Story; Reporter Heads for Love

BY DEAN WALL.

The Nebraskan staff all crowded around expectantly as the managing editor's nose lit up, the sign of a super idea for a story, and waited in suspense for her to divulge her latest idea. "Why doesn't someone write something about the AST's?" she trilled in her bird-like voice.

At this point, an enterprising jerk that digs the dirt, dropped the pad on which he was recording the termites' opinions of the peace conference, strapped on his notebook and volunteered to mangle the story in true sad-sack fashion. At once there was a shower of protest. Every coed in the joint sharpened her pencil and began writing references for herself. When the journalistic aspirations were at their peak, someone remembered the "Military Reservation, No Admittance" sign and imagined having their backs against the immortal walls of Love facing an AST firing squad. This definitely cramped all ideas about the AST's and Love (Love Library, I mean).

After the coeds had crawled back into the crack in the wall, the managing ed decided it wasn't such a hot idea after all but then a brilliant thought struck her. If the little twerp that kept clogging up the machines would happen to be caught on military property—Hum, The Nebraskan's loss would be the Nebraskan's gain. "Wall," she whispers at last, "You must immortalize the AST's." So the jerk, inspired by these words of praise, and staggering under the weight of the

notebook, goes forth to the imposing AST barracks.

In the Drain.

The time was about 5 a. m., and the massive doors were still bolted. The typical day he was to record had not yet begun, so he crawled up the drain pipe and stationed himself at a vantage point behind the eight ball on one of the tables in the main recreation room. In a short time a sergeant stuck his head in the door of the nearest barracks and bawled, "Hit the deck, you boids!" Immediately the AST's, with those from Brooklyn in the lead, made a dash in the general direction of the latrine to put on their makeup before chow. There was slight confusion as the sergeant, with the air of one opening the gates to fairyland, unlocked the door which had been barred to prevent the young hopefuls from using the latrine windows as a means of egress after the doors had been locked.

In a very short time they were lined up in front, waiting for the signal for the mad dash to breakfast in the Union. After this leisurely meal and a long chat with buddies over a second cup

of coffee, they braced themselves for the strenuous routine of studies.

P. T. Excuses.

Immediately there was a long line forming in front of the student health office for a p. t. excuse so they could take in a show instead of physical torture. Next they wrinkled their brows over the perplexing problem of lunch. They loaded their trays and gorged themselves to the limit.

After this strenuous interlude they are happy to get back to the barracks and a restful feud that is continually raging between the ACER's (Junior birdmen) and the ERC's. With a fiendish laugh they slug each other with coke bottles and stow the bodies under the bed.

Seeing all this warfare reminded the reporter of the battle of the union basement with the Awgwan and Nebraskan participating, and it made him so homesick for his old haunt that he left the "Typical AST Day" story he was writing in the early afternoon and hurried back to the serene comfort of the bed of broken sundae glasses under the city desk.

First-Plymouth Congregational Church

20th and D Streets

The Church with the Carillon

Raymond A. McConnell, D. D., Pastor

Arthur E. Westbrook, Director of Music

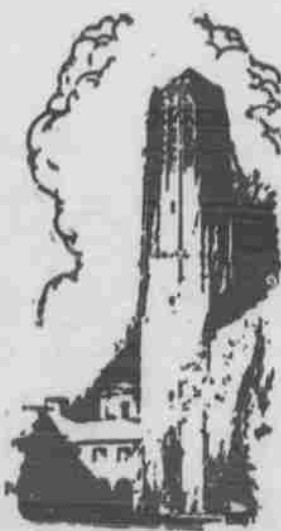
Myron J. Roberts, Organist

PALM SUNDAY SERVICES

11:00 a. m. Worship—Carillon Choir. Sermon: "Triumphant Life."

5:00 p. m. CHORAL VESPERS. UNIVERSITY SINGERS.

7:30-10:30 p. m. Vespers and Social Hours. Students and Servicemen.



EASTER GIFTS

LINENS
JEWELRY
SPECIALTIES

FERRIS IMPORTS

112 No. 13th 2-5377