

# Editorial . . . Comment . . . Columns

## The Nebraskan

FORTY-FOURTH YEAR

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### Hell and High Water By Les Glatfely

Exchange papers from other universities in the Midwest are piled high on the Nebraskan office windowsills. Wading through the mass of them to open a window t'other day, we ran into some interesting items.

In the Iowa State Daily Student, a society headline literally knocked us for a loop. The headline—"Pledges of Alpha Delta Pi Will Entertain at Beer Party." To coin a phrase, "It couldn't happen here."

In the Daily Northwestern, we see where one of the local gals is dating Lt. (j.g.) Robert Stack. Remembering the lush scenes he played opposite Deanna Durbin, we say it should happen here. We understand, to top it off, that our well-known Captain Robert Adams is leaving before long. Oh, well, we can't have everything.

A columnist in the Minnesota Daily got carried away in a hot discussion of the relative merits of kissing the Engineer's Day queen there. Seems it is an old tradition, and the columnist says, "If the coronation ceremony could be topped off by gently kissing the queen's hand, it might meet public approval." Two bits says the engineers rebel at that.

### V . . . — Mail Clippings Pat Chamberlin, Censor

Pfc. BOB M'VICKER is back on a 30-day leave from action on Bougainville where he was awarded the Purple Heart, and a presidential citation. At UN Bob is a member of Phi Gamma Delta.

Another holder of the Purple Heart is T. Sgt. JOHN A. CAPRON, Sigma Nu '37. For action over the European Theater Sgt. Capron was also awarded the oak leaf cluster, and an air medal. He is an aerial engineer on a B-17, stationed in England.

"BRICK MURRAY, Beta of last year, is back on a furlough from the AST at the University of Akron, Ohio. He is subject to immediate call and will be transferred as soon as he returns.

LEWIS E. KNOFLICEK, '42, has received a promotion to the rank of staff sergeant, according to a release from the Headquarters of the Panama Canal department where is serving as an aircraft inspector in the engineering section of a fighter squadron.

ED NYDEN, Delt, is attending marine OCS at Quantico, Va.

NEUMAN BUCKLEY, Phi Delt, is at the Ft. Sill, Okla., field artillery OCS. He is scheduled to graduate in April.

Cpl. DUKE EBERHART, Phi Gam, has just arrived from Yuma, Ariz., all wilderness and nothing else" for a short furlough before he reports to Salt Lake City, Utah. Duke is the first operator on a B-17.

GEORGE HOWARD, Phi Delt, and DON PATTERSON, Sigma Chi, are back at UN on a furlough from the AST at the University of Indiana, Bloomington.

Pvt. ARTHUR COHEN is with the AST unit located at the East Texas State Teachers College, Commerce. He was inducted into the army June 7, 1943, and is taking basic engineering training at Commerce. He was a member of the UN swimming team previous to his induction.

## Faculty Salaries Should Be Raised According to Value

. . . Bulletin Advises

(Editor's note: This is the seventh in the series of articles in the university bulletin of postwar plans for UN which was prepared by the chancellor's faculty advisory committee, the administrative council of deans, and the board of regents. It is hoped by the Nebraskan that these articles may acquaint the public with the university's need for more adequate appropriations).

If a university has ambition for the attainment of greatness, its administrative officers should never use a rise in available resources for a blanket increase of all salaries—a distribution of rewards to all alike on the basis of a percentage of current salaries. Similarly, when confronted with a decrease in available resources, the responsible administrative officers should not take the easy path of least resistance and invoke a horizontal salary out on a salary percentage basis.

Either policy, when adopted, serves notice to the staff members that the administrative officers are either too cowardly or lack the wisdom to recognize patent differences in ability, in achievement and in quality of services rendered; it serves notice that poor or perfunctory performance is rewarded equally with exceptionally fine performance, and that the latter may be penalized equally and incentive to fine performance, breed a lackadaisical time-serving attitude, and cause the best staff members to look for a more congenial atmosphere elsewhere while the mediocre and poor staff members settle down into innocuous desuetude or worse.

It is much easier for administra-

tive officers to exercise discrimination in the use of funds when the budget total is on a rising curve than when it is on a descending curve. In the latter instance real fortitude is required and its exercise is imperative if the welfare of the university is to be safeguarded.

### Teaching, Research, Service.

This leads to the question: What is worthy of recognition in the award of increases in salary and promotions in rank? The answers are three: First, exceptionally good teaching which is genuinely inspiring (not merely pleasing) and reflects significant study and honest research in course design with a view to the attainment of clearly stated educational objectives, experimentation with, and the development of, effective instructional methods, the design of improved instructional materials, and the use of the most nearly valid and reliable measurements of instructional results that can be designed; second, and of equal importance in a university, significant research productivity at the graduate and truly professional level, and not merely perfunctory "busy work" that is paraded as research merely because it may have been published some place even tho it is of a quality that any plodding and methodical senior might have produced; third, but worthy only of salary increase and not promotion in rank unless to administrative position, is effective service to the institution on committees or in minor administrative assignments.

## BULLETIN

**AIKANE.**  
Aikane, YW-YM inter-racial group will not meet Thursday evening due to coal folies.  
**YWCA.**  
YWCA big and little cabinets will hold a joint meeting Wednesday at 8 in Ellen Smith Hall.  
**CHRISTIAN GROUPS.**  
Campus Christian groups of the university are sponsoring a St. Patrick's day party for all UN students March 17 at 8 p. m. in the Union hall room. There will be entertainment and refreshments.

### Research and the Graduate College

A staff member who has demonstrated that he has talent and capacity for research should not only be provided with the necessary equipment but should periodically be given preferential consideration in teaching assignments and be freed from committee and routine administrative duties in order that he may have the time necessary for the pursuit of a significant research project.

### Library Lists 20 Additional Books In Reading Room

Twenty books among those which have been added to the university library during the past month have been listed as the "good books for this week's reading." A list containing the call number and a short description of each book is posted in the main reading room of the library. The

list follows:  
"Johnny Tremain," by Esther Forbes; "Clemenceau" by Geoffrey Bauun, "This Fascinating Lumber Business" by Stanley F. Horn, "Happy Stories Just to Laugh At" by Stephen Leacock; "Grass Grows Green" by Hortense Lion, "Boat Straps" by Tom M. Girder, "This Is My Country" by Stoyan Christane, "Georgia Drums and Shadows" by Writers' Program, "The Theatre Book of the Year, 1942-1943" by N. Y. Knopf, "They Lived: A Bronte Novel" by Mrs. Elsie Thornton-Cook, "Out

in the Boondocks" by James D. Horen, "Twenty Best Film Plays" by John Gassner, "Shake Hands With the Dragons" by Carl Glick, "Modern Mexican Painters" by MacKinley Helm, "Around the World in New York" by Konrad Bercovici, "Coming Down the Wye" by Robert Gibbings, "A Certain Measure" by Ellen Glasgow, "So Little Time" by John Marquand, "Landmarks of New Mexico" by Edgar Hewett, "Daylight on Saturday" by J. B. Priestly.

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