

SOCIETY

Four Fraternities Schedule House Parties for Friday and Saturday

Hampton's Orchestra Will Furnish Music for Ag Mixer to Be Held This Week End; Several Groups Initiate Pledges Recently.

House parties are in order for this week end, with four fraternities scheduling dances for Friday and Saturday nights. An Ag mixer has also been planned for Friday night for which Hampton's orchestra will play.

Pi Phi's Initiate. Initiated into Pi Beta Phi are: Priscilla Archer, Lincoln; Lois Braham, North Platte; Beth Marie Garrett, Lincoln; Catherine Garrett, Lincoln; Julia Hall, Lincoln; Ruth Haynie, Lincoln; Virginia Howell, Sedro-Woolley, Wash.; Sara Hutchings, Falls City; Jacqueline James, Omaha; Eva Mae Livermore, Omaha; Mary Janet McGeehin, Lincoln; Mary Hanna Mickey, Wood Lake; Mary Margaret Palmer, Kansas City, Mo.; Mary Quigley, Valentine; Ruth Sears, Omaha; Beatrice Van Druff, Council Bluffs, Ia.; Veronica Villnave, Casper, Wyo.

Theta Xi to Entertain. Theta Xi is planning a house party to be held Friday evening. Chaperons will be Mrs. Anna Hyland, Mr. and Mrs. D. H. Harkness and Mr. Lloyd D. Teale.

STUDENT BODY ROUSED OVER CUT APPROPRIATION.

(Continued from Page 1.) with other leading institutions, may have to be so narrowed as to cause the university to seriously lower the standards of the university from a student point of view as well as from the point of view of prestige in the eyes of other institutions.

Announces Chaperons. Mr. and Mrs. E. W. Lantz and Mrs. H. C. Burgess will chaperone the Delta Sigma Lambda house dance Saturday. Ed Walt's orchestra will play.

Name New Members. Zeta Tau Alpha initiated the following girls recently: Melda Albers, Council Bluffs, Ia.; Helen Black, Ragan; Pauline Guide, Spencer, and Clare Hallett, Lincoln.

Nine Are Initiated. Nine girls were initiated into Phi Mu recently. They are: Twila Blecka, Narka, Kas.; Doris Cochran, Lincoln; Helen Davis, Lincoln; Cathleen Long; Wilma Posson, Ragan; Beth Schmid, Lincoln; Esther Shurtleff, Lincoln; Mildred Swanson, Pender, and Freedama Westman, Lincoln.

Betas Schedule Party. Beta Theta Pi is planning a house party for Saturday evening. Their chaperones will be Mr. and Mrs. Karl Arndt and Mrs. J. S. Pierce.

Farm House Initiates. The following were invited into Farm House, fraternity Monday evening: Burr Ross, Rosalie, David Rice, Neligh; Emmett Benson, Lincoln; Raymond Pearson, Mead; Harold Duns, Odell; Harlan Anderson, Lexington; Donald Joy, Franklin and Lawrence Liebers, Lincoln.

Mothers Will Meet. The Alpha Delta Theta Mothers club will meet for a covered dish luncheon Thursday at the chapter house. Hostesses will be Mrs. Harry Armstrong and Mrs. C. E. Bobbitt.

Group Holds Meeting. Sigma Alpha Iota Mothers will meet Thursday at 2 p. m. at the Cornhusker hotel.

Ag Club Plans Mixer. Hampton's orchestra has been selected to play at the party given

LEARN TO DANCE. Classes every Monday and Wednesday. New students admitted for 25c each.

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STUART - Now! JOHN BARRYMORE. TODAY! With MYRNA LOY. LANNY ROSS - MUSICOMEDY. Coming Monday! HELEN HAYES in "Son-Daughter"

LINCOLN - Now! MAT. 15c NITE 25c Lee TRACY CLEAR ALL WIRES. Coming Monday! James Cagney "Hard To Handle"

ORDHEUM - Now! Mat. 15c Nite 25c As The Devil Commands. EXTRA! "SCREEN SNAPSHOTS" Showing Hollywood's Stars and Their Youngsters!

MILITARY CANDIDATES MUST WEAR UNIFORMS

Five-Day Probation Period Required of Pershing Rifle Pledges.

Pledges of Pershing Rifles, honorary military organization for basic students, will be required to wear their uniforms to school for five days before they can be initiated, according to a memorandum issued by the military department.

"All candidates will wear their full uniform for five consecutive days following one signature from the following list of names on each of those days," the memorandum reads. All leather and brass must be polished at all times and uniforms must be clean and neat.

Ratings are "excellent," "good," and "fair" for these inspections and two "fair" ratings will require the wearing of the uniform an additional day.

Each pledge will be required to salute members of Pershing Rifles, whether in uniform or not until the pledge has completed his list and turned it in. Failure to salute a member will result in additional wearing of the uniform.

Heading the history of Pershing Rifles is also required of each pledge. Signatures attesting uniforms were worn must be obtained from Captain Gordon, Lieut. Taylor, Lieut. Brodkey, Captain Scott and Captain Connor.

SPECIAL COMMITTEE REPORT OUTLINES CUTS BY COLLEGES.

(Continued from Page 1.)

Taking into consideration the condition of the tax payers and their ability to pay, your committee believes it expedient and proper to reduce these salaries somewhat more than contemplated by the governor's budget. These salaries have been considered individually by the committee and it is only after very careful consideration that the committee has concluded that the salaries be reduced to the figures suggested in the schedule and that these revised salaries should be adhered to and remain in force during the coming biennium.

This proposed schedule of salaries contemplates a considerable reduction over the present payroll. The committee believes that all salaries exceeding \$1,000 per annum should be cut, and does not favor any considerable elimination of positions, so as to maintain the higher salaries at their present levels.

In the treatment of the larger salaries in said schedule, the committee has kept in mind the fact that the salaries of all state constitutional officers, judges and other officials of the state of Nebraska will be reduced, and the committee does not believe that any employees of the university should receive salaries in excess of the more important state officials.

The question of revising these salaries at a future date should be determined upon the conditions hereafter prevailing. Attached to this report you will find a copy of the salary list of the university showing present salaries and the salaries recommended by this committee. Savings thru Salary Reductions and Eliminations.

When savings are made by reason of salary reductions or elimination of positions or unnecessary activities, the committee wishes to emphasize that the money thus saved should not be absorbed by other activities. The tax payers should get the benefit of such savings.

All departments and colleges of the university have been considered separately and your committee submits herewith under each separate head its specific recommendations covering payroll and any other matters which it considers entitled to treatment.

General Administration. The present salary list of this department is \$108,349. The committee recommends a revised salary list of \$87,415 which contemplates savings will amount to \$20,934.

College of Arts and Sciences. The present salary list of this college is \$383,663 and the revised payroll as recommended by the committee is \$278,512 which would effect a savings of \$105,151.

The average teaching load in the arts and science college is ten hours per week. It is the opinion of this committee that since heads of various departments have suggested that during this emergency period, the teaching load can be increased to fourteen hours per week, a further saving of at least \$25,000 might be effected by cutting down the teaching staff. This reduction has not been included, however, in the suggested budget for this college.

School of Fine Arts and School of Music. The committee recommends a reduction of the present salary list from \$39,947.00 to \$36,260.00 which will effect a savings of \$3,687.00 in this department.

School of Journalism. The committee is satisfied that the salaries of \$4,430.00 could be reduced to \$3,350.00, this would effect a savings of \$1,080.00.

College of Business Administration. The present salary list of this institution is \$60,410.00. This could be reduced to \$50,575.00, which

WOULD MAKE A SAVING TO THE TAXPAYERS OF \$9,835.00.

Graduate College. The present salary list of this school is \$12,128.00 and the committee believes that this salary list should not exceed \$9,575.00. Therefore, a reduction of \$2,553.00 is recommended.

It is the opinion of this committee that fees in the graduate college might be raised without undue hardship being worked on anyone and this department can be made self-supporting.

The committee feels that the majority of people attending this college are capable of earning substantial salaries and that they should be required to assume the cost of their further education.

Teachers College. The committee believes that the total salary list of this institution should be reduced from \$92,470.00 to the present figure, to \$79,215.00 thus proposing a saving of \$13,255.00.

College of Engineering. The present salary list in this school is \$93,408.00. The committee recommends that this amount be reduced to \$75,976.00. This would effect a saving of \$18,432.00 per year.

The salary of the Rural Electrification Research Engineer is not included in the expense figures of this college considered by the committee. Rural Electrification is an experimental project carried on by the joint staff of the Agricultural College and the College of Engineering. It is a study of equipment used on rural electrical lines and seems to be rather an unnecessary item at the present time.

The committee has considered this matter very carefully and believes that the Research Engineer can be dispensed with.

College of Agriculture. The present salary list of this college is \$224,005.00. The proposed salary list offered by the committee is \$206,970.00. This would mean a saving of \$17,035.00. It is the opinion of the committee that considerable savings even in addition to the savings revealed by the above figures can be effected at the college of agriculture and that not impair the activities of the institution.

College of Dentistry. The present salary list of this college is \$31,898.00. The committee sees no reason why this salary list should exceed \$27,765.00, thereby proposing a reduction of \$4,133.00.

College of Pharmacy. The present salary list is \$14,340.00. The committee proposes a total salary list of \$11,540.00, which would mean a savings of \$2,800.00.

College of Law. The present salary list is \$33,480.00. The committee recommends a total salary list of \$24,605.00, which would effect a savings of \$8,875.00.

College of Medicine. The present salary list of this institution is \$155,296.00. This committee believes that the total salary list should not exceed \$140,030.00, which would effect a savings of \$15,266.00.

The committee visited the college of medicine and the university hospital, both located in Omaha, and is of the opinion that it would not be advisable to curtail the activities of this department of the university. The management is most efficient and economical and the service that this institution renders to the state during these times are of incalculable value.

Physical Plant. Present salary list is \$19,168.00. The committee recommends a total salary list of \$15,950.00, which would produce a saving of \$3,218.00 per year in this department.

Agricultural Experiment Stations. The present salary list is \$147,123 and the committee's proposed salary list is \$127,353, thereby contemplating a saving of \$19,770.

In the opinion of this committee a saving of 50 percent could be made at all agricultural experiment stations with the exception of Scottsbluff, where we recommend a reduction of 25 percent.

The committee also believes that if tractor testing is continued, that this activity be made self-supporting by passing house roll 526 to increase the fees. No appropriation is recommended for this activity.

Agriculture Extension Work. The present salary list is \$85,450. The salary list proposed by the committee is \$69,157, effecting a contemplated saving of \$16,293.

County Agents. H. R. 306, passed by the house as a repeal bill is now under consideration in the senate. If H. R. 306 passes as a repeal law, this entire salary list will be eliminated. If it is amended to place the county agents on the ballot or by petition, it is the opinion of this committee that 50 percent of the counties will discontinue this activity. We recommend that the appropriation for county agents' salaries be limited to \$24,765. This further cut of \$32,625 is not included in the following:

The present salary list of county agents is \$76,520. The salary list submitted by the committee is \$57,390.

Library. The present salary list is \$44,208. The salary list proposed by this committee is \$29,472, contemplating a saving of \$14,736.

The proposed salary scale has been exceeded in this department. An additional reduction of \$10,000 has been included as it is the opinion of the committee that this department be reduced by one-third.

General Accounts. The present salary list is \$41,787 and the salary list proposed

SUMMARY OF PROPOSED CUTS.

Table with columns: Department, Present Salary, Proposed Salary, Savings, Percent of Present Salary. Includes Administration, Arts and Science College, Fine Arts and Music Schools, School of Journalism, Graduate College, Business Administration College, Teachers College, Engineering College, Agricultural College, Dentistry College, Pharmacy College, Law College, Medical College, Physical Plant, Agricultural Experiment Station, Agricultural Extension, Library, General Accounts, Commercial Activities, Special Activities, County Agents, Extension Division, Service Department.

by this committee is \$29,803 thereby contemplating a saving of \$11,984.

No allowance has been made for the additional salary of \$600 paid Coach D. X. Bible as a director of athletics.

No allowance has been made for the \$980 paid for swimming pool attendants as this is strictly a student activity.

Commercial Activities. The present salary list for commercial activities is \$18,140.

It is the opinion of this committee that all commercial activities should be made strictly self-supporting or discontinued. This includes: Book store, farm cafeteria, Temple cafeteria, state serum plant and women dormitories. No allowance has been made for this salary list, thereby effecting a savings of \$18,140 if this suggestion is carried out.

Special Activities. The present salary list in this department is \$17,746 and the committee recommends that this be reduced to \$14,685, contemplating a savings of \$3,061 on these special activities.

University Extension. The present salary list for this department is \$19,192. This salary list could be reduced to \$14,450, and the committee recommends a reduction of \$2,742 per year in this department.

Service Department. The present salary list for this department is \$21,642 which the committee believes can easily be reduced to \$18,215, thereby recommending a savings of \$3,427.

Married Women. Inasmuch as the employment of married women who have husbands gainfully employed has been a live subject of discussion during the present session of the legislature, this committee considers it proper to go on record in favoring the very careful scrutiny of the payroll of the institution to ascertain whether or not changes can be made by the removal from the payroll of married men or women whose spouses are also employed and their places given to other

football sustain many minor athletic activities in the university. Since January 1, 1924, the Athletic Department has paid into the University building funds \$282,238.22. The officers of the Athletic Department appeared before the committee and gave to the committee full facts and figures upon which the above statements are based. The Athletic Department of the University should be considered as a business investment and from its record thus far has been a profitable investment as the above figures reveal.

Budget Recommendations.

In view of the findings and recommendations of the committee herewith, the committee considers it proper and advisable to recommend that the appropriation for the salary for the coming biennium be reduced at least \$585,000. This amount is set forth in the budget.

We also recommend that the specific report of the committee be followed by the Board of Regents as closely as possible. The salary reductions on university pay roll.

In conclusion, the committee desires to state that it is very appreciative of the co-operation afforded to it in its work by the Regents, Officers and Faculty Members of the University. The Committee is satisfied that the University of Nebraska is being operated and managed in an efficient manner and that this institution reflects credit on the State of Nebraska and is a University of which every Nebraska citizen might well be proud.

The committee has approached and carried on its task of studying the affairs of this institution with the sole desire of rendering a constructive service to both the taxpayers of the State and to the institution.

Dated at Lincoln, Nebraska, this 17th day of March, 1933. Respectfully submitted, Senate Committee: (Signed) E. M. NEUBAUER, Chairman

CHAS. D. GREEN, F. A. NEELAND, JOHN S. CALLAN, FRANK McCARTER, House committee: (Signed) R. C. VANCE, Chairman

JACKSON B. CHASE, HENRY BOCK, F. A. MUELLER, C. F. BEUSHAUSEN.

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NEWS OF THE DAY!

Because the department heads desire that all students attend the Lawrence Tibbett concert, "Romeo and Juliet" opens one day later than originally scheduled. Persons having seats for Monday, April 3 may attend April 10 or have them changed for any other night. Special matinee Saturday.

UNIVERSITY PLAYERS

Temple Theatre April 4-10 "The dramatic treat of the season."