

U. P. to Abolish Fluctuation of Employment

Adjustment Board Also Provided in Agreement Drawn With New Shop Organization.

Abolition of fluctuation of employment and creation of an adjustment board to settle all differences between employees and management are outstanding features of the agreement drawn up between Union Pacific officials and the newly-created Shop Employees' association, Union Pacific system, according to G. H. Sines, assistant to Vice President of Operation E. E. Calvin, who returned yesterday from Salt Lake City, where the meeting was held.

The agreement went into effect September 1. All shopmen now at work on the Union Pacific are members of the Shop Employees' association.

New Working Hours.

Under the agreement, when the amount of work to be performed through their local representatives to bulletin their daily work to seven hours and the week's work to 36 hours, with the provision that time and one-half will be paid for all time worked in excess of seven hours a day or 35 hours a week. If the amount of work to be performed increases, the hours may be increased to nine, or if necessary, 10. Over-time rates of pay then will apply after the nine or 10 hours have expired.

Increases in Pay.

Increases established in pay for skilled mechanics, as defined by employees' representatives, range from 2 to 25 cents an hour, and from 7 1/2 to 22 1/2 cents for leading mechanics, above the rates established by the United States Railway Labor board July 1, 1922. For work not so defined, the rates established are less than the labor board's dead level of rates of 63 and 70 cents per hour, but, with one exception, not less than 55 cents an hour.

The new schedule, however, will not act to reduce the rates of pay of employees who remained in service after July 1, the date at which the men walked out, or who returned before July 8, the date set by the management for expiration of seniority rights. As to employees entering the services between July 1, 1922, and August 31, 1922, the schedule will not operate to reduce rates paid under the labor board's decision until June 1, 1923. Employees in this class therefore are guaranteed against a wage reduction for 10 months.

Adjustment of Differences.

The new schedule also provides differential in mountain and desert territories, members of the shop-crafts, their helpers and apprentices receiving 2 cents an hour above the rates paid elsewhere. Semi-skilled labor and the classes formerly represented by firemen and oilers, receive 1 cent an hour more.

A board adjustment, consisting of five representatives of railroad officials and five representatives of shop employees, is created, the employees having equal voting power with the officials. Under the agreement, any question as to pay or working conditions which cannot be settled satisfactorily locally will be referred to the board.

Hinton Resumes Flight.

St. Petersburg, Fla., Sept. 4.—Lieut. Walter Hinton and his South America-bound flyers hopped off for Key West on the second leg of their trip in the Sampaio Cornea II at 8:35 o'clock this morning.

COOL DRINKS FOR HOT DAYS

Try Horford's Acid Phosphate instead of lemonade. It is much more cooling, delicious—and cheaper. Buy a bottle.—Advertisement.

ALWAYS TIRED NO AMBITION

Nervous and Dizzy, Everything Seemed to Worry Me. How I Got Well

Larwill, Indiana.—"My back was so bad I could not do my washing. I was always tired and had no ambition, nervous and dizzy and everything seemed to worry me and I had awful pains in my right side. I felt badly about four years and could not do my work as I should have. I saw an advertisement for Lydia E. Pinkham's Compound and I bought a bottle and it did so many people good that I began to take it myself. I am feeling fine now and every one tells me they never saw me looking so well. I live on a farm, do all my work, and have three little girls to take care of. I am recommending this medicine to my friends and know it will help them if they use it like I do. Mrs. Elizabeth Logan, R. R. 3, Box 7, Lagro, Indiana.

Many women keep about their work when it is a great effort. They are always tired out and have no ambition. When you are in this condition give it (pink) attention. Lydia E. Pinkham's Compound, for it is especially adapted to correct such troubles.

Cardinal Gasparri Retired by Pius XI



Pope Pius XI has retired Cardinal Gasparri (above) as papal secretary, appointing him papal legate to Loretto.

Labor Has Won Fight on Pay Cuts, Says Davis

(Continued From Page One.)

fruitful service, to relinquish to postal employees of their own use fragmentary time that the service, although paying for it, cannot use.

Big Parade at Sioux City.

Sioux City, Ia., Sept. 4.—Sioux City labor staged one of the biggest parades in its history today. All business houses were closed in observance of the day. Following the parade a program was carried out at the fair grounds.

To Prevent Clashes.

Needles, Cal., Sept. 4.—Anticipating clashes between nonunion shop employees at the Santa Fe yards here and participants in the Labor day parade, a committee from the strikers last night requested city and county authorities in conference here to keep the nonunion men off the streets during the parade and after dark.

Twins Returned Here on Charge of Stealing Car

Youths Said to Have Confessed to Taking Speedster From Omaha Garage.

Floyd and Lloyd Meyer, twins, 18, 1119 1/2 North Fifteenth street, were brought back to Omaha yesterday from Missouri Valley, Ia., to face charges of stealing and receiving stolen motor cars.

They are said to have signed confessions telling of their parts in taking a Paige speedster, owned by J. M. Hackler, 5120 Cass street, from the Underwood garage, 5911 Underwood avenue, where Floyd is employed, the night of June 12.

Good Roads Program Legislative Problem

Lincoln, Sept. 4.—(Special)—Whether Nebraska is to continue its use of federal appropriations for good roads is a matter checked up to the forthcoming legislature this winter and a subject touched upon lightly by both political parties in their platforms.

E. H. Morey, chief of the highways bureau, stated that the national congress has allotted Nebraska \$6,061,123 for a three-year road building program. In order to get this money, the state must appropriate a like amount and the subject of this appropriation is certain to come up at the next session.

Movement on Foot to Change Terms of Esch-Cummins Law

Transportation Act Will Be Thrown Back Into Legislative Frying Pan at Short Session.

Washington, Sept. 4.—The transportation act, referred to frequently as the "Esch-Cummins" law, which weathered a series of attacks during the present session of congress, will be thrown back into the legislative frying pan when the short session of congress begins in December.

Changes in the law affecting the railroads are desired by railroad bondholders, shippers, railway employees and officials of the government. The state railway commissions are expected to renew their efforts to have the law modified.

Senator Cummings, chairman of the senate interstate commerce committee, will introduce bills at the next session to make strikes of railway employees illegal, but which will set up, as a substitute, some sort of government guarantee that the employees will get a fair return for their services.

Against these efforts will be arrayed the forces of the "big four" brotherhoods, which opposed the creation of the railroad labor board and which now stand for the repeal of the legislation which established it.

Representative Newton, Minnesota, member of the house committee on interstate and foreign commerce, has introduced a bill proposed by the legislative committee of the National Industrial Traffic league. This bill would make railroads entitled to a fair return on their property devoted to the service of transportation—honest, efficient and economical management.

Two Arrests Made Under Injunction on Rail Strikers

First Arrests Under Terms of Federal Court Order Made at Chicago and Hartford, Conn.

New York, Sept. 4.—The government is paying no attention to loose and irresponsible conversation about the injunction secured in Chicago against the striking shopmen, Attorney General Daugherty said in a telegram to the New York Herald. That newspaper invited him yesterday to reply to charges that lawful acts are prohibited by the injunction and that it is in violation of the Clayton act.

Chicago, Sept. 4.—The first arrest under the "Daugherty injunction" against striking railway shopmen was made in Chicago early yesterday.

Alleged to have derided railroad employees bound for work, Hugh Noonan, said to be a striking shopman, was taken into custody on the Illinois Central right-of-way.

Parade in Lincoln

Lincoln, Sept. 4.—(Special)—Organized labor put on a big parade in Lincoln today in honor of Labor day. It was estimated 3,000 marched in the parade. The strikers from Havelock, their wives and children, were the center of attraction.

Ending Strikes Fails to Solve Problems

As wages paid miners and the conditions under which they work. There is much to be said for the striking railway shopmen, but the important thing is to find some means of determining how industrial warfare shall be avoided.

It is to be divided into groups which prey upon one another, that is one thing; but if the country is to function as a whole, that is quite another and if the latter result is to be obtained, it will be necessary to find a way of settling industrial disputes without struggles whose aim is to brow beat the public into submission.

Concern Over Europe.

Officials of the American government are profoundly disturbed by conditions in Europe. This concern applies to things both political and economic. The threatened break up among the allies over the question of German reparations, promises to bring chaos again into world affairs.

The United States is directly interested in this situation for many reasons. This government does not wish to participate in the political affairs of Europe, but when the situation threatens the peace of the world, then the United States becomes interested in spite of itself.

This government has another interest in the threatened French action due to the fact that American troops are in the Rhine sector through which some of the main railroad lines run from France into Germany.

Have Big Investments.

The fact that the United States has \$10,000,000,000 invested in Europe with accruing interest is another reason for personal interest. Only England shows any signs of willingness

to pay the interest on her debt, and "willingness," so far as England is concerned, is a misnomer. It might be better to say that England plans to pay the interest. The French representative, M. Parmentier, who consulted here with the American debt funding commission, has gone home. It is understood he talked the matter over frankly with the American members and let it be known that while France is not making the payment of German reparations the condition of her payment of interest to the United States, he made it clear that if Germany paid her reparations it would be much easier for France to pay the United States. In other words, the French point out that if German reparations are paid, she will have something with which to pay in return. But if not, France has to advance the money for the internal improvements that German reparations would care for, and hence the money is gone, so where does Uncle Sam get off?

It was made known at the White House this week that this government does not believe the time has come when the United States can take a more intimate interest in the financial affairs of Europe, but hopes that time will soon arrive. This suggests the possibility of American representation on the reparations commission for the protection of American interests.

Chemical Prize Offered

Pittsburgh, Sept. 4.—Announcement was made at the opening meeting of the Council of the American Chemical society here that a prize of \$25,000 will be given every year to the American who makes the most notable contribution to chemical science. The award will become operative next year.

Thompson, Belden & Co.

Fine Filet Lace Curtains in many attractive designs in white or ivory, the 2 1/2-yard length, for \$2.50 a pair.

Second Floor

The Newest of Embroideries

Will fashion into ever so many delightful things. There are unusually fine embroidered cambrics among the imported edges and equally as lovely insertions, bandings and finished galloons. You'll enjoy seeing the colored embroideries that make the smartest of collar and cuff sets.

Small Girls' Underthings

Little girls are such lovely bits of humanity that it is even a delight to choose their underthings.

—Nainsook and muslin are fashioned into dainty drawers, from 50c to \$2.35.

—The bloomers of white dimity are priced 98c and \$1.19.

Second Floor

Plaid Blankets \$6.00 a Pair

These extra heavy wool-mixed blankets come in very attractive block plaids in pink, blue, tan or gray colorings for \$6.00 a pair.

Second Floor

TUESDAY MORNING Opens Another Big Emporium Sale

The B. Pred Stock of Ladies' Ready-to-Wear has been moved into the Emporium and will be placed on Sale Tuesday morning. The B. Pred store, after buying a complete line of new fall and winter wearables, was sold and owing to the hot weather during last week hundreds of these new and up-to-the minute garments remained on their racks.



These Garments Must Be Sold Regardless of Cost or Value

The original B. Pred red sale tags remain on the garments and in many cases lower prices are quoted than the original sale tickets, as low as they were.

We have no room for these extra goods-- They Must Be Sold!

- Women's and Misses' Coats of the newest materials, fur trimmed. Values to \$39.50. In this sale at... \$21.75
- Women's and Misses' Coats, beautifully trimmed with the latest fur trimming. Worth up to \$69.50, for \$33.75 and \$36.75.
- Women's and Misses' Suits at less than half the regular selling prices. Values to \$35.00, in this sale at... \$14.75
- Women's and Misses' Tailored and Fur-Trimmed Suits worth up to \$49.50, while they last at... \$23.75 and \$26.75
- Beautiful new Fall and Winter Dresses in Canton Crepe, Poiret Twill and Tricotines for \$9.75, \$11.75, \$13.75, \$19.75 and up to \$34.50. An absolute saving of from \$10.00 to \$20.00 on each dress.

The Emporium

110-112 So. 16th St.

Extra Special Suits \$8.75

Ladies' Suits, regularly priced at \$25, must go at \$8.75.

Special Notice

Those who had garments laid away at the B. Pred store can call at the Emporium and secure their purchases.

All Sales Final

New Features for BEE READERS ONLY

- 1 Souls for Sale—**
Great Novel of Movieland
By RUPERT HUGHES
Starts Next Monday in The Morning Bee.
- 2 Michael Collins' Own Story—**
Told by Himself
In The Sunday Bee—Beginning Next Sunday.
- 3 Winnie Winkle—**
The Stenographer De Luxe
A New Comic—Now Running Daily in The Evening Bee.
- 4 Reg'lar Fellers—**
"Peck's Bad Boy" Up to Date
The Most Human Boys in Boydom—Now Appearing Daily in The Evening Bee.