

Golden Rule in Plant Succeeds

Directors Try to Conduct Birmingham Iron Works as Christ Would.

WORKERS ARE ALL SATISFIED

Year Round Jobs, No Layoffs or Short Time, No Cuts in Pay is Policy—Care for Welfare of Employees.

Birmingham, Ala.—Directors of the American Cast Iron Pipe company of Birmingham were in annual session. Routine business had been disposed of and the time for the election of officers had come. A member arose and proposed the name of John J. Eagan, prominent in business, philanthropy, and in reform projects in the South. Born with the silver spoon in his mouth he had increased his fortune by wise investments and sage business deals, and had become known as a leader in all movements for the betterment of his fellow man.

Mr. Eagan was unanimously elected president of this great concern, one of the largest and the most prosperous in the South, and one marked by the good will evident always between employer and employee.

Then another member took the floor to propose that from this time on it be formally made a platform of the company that employer and employee: "Do unto others as you would have them do unto you. Follow in the footsteps of Christ."

Motion Unanimously Adopted.

There was mild surprise only expressed as the motion was seconded. There were no questions as to its wisdom. There was only the motion to adopt made and the second. The vote in its favor was unanimous. And when this most unusual action of the company directors became known, it seemed to embarrass the new president that he was called upon to explain and almost defend the new standard of action.

"I don't see why anybody should feel that it is unusual, this action of ours," he said, "and I really don't like to talk about it. The directors didn't care to have this platform advertised. It didn't mean anything to them, because that is what we have been doing in reality all the time. All the platform meant was a mere formality."

"I wouldn't even talk about it if it were not for the fact that it is possible other business concerns may read about it and may think it worth while trying."

Mr. Eagan asserted his belief that it was largely due to the favor in which the Lord held this plan of co-operation that the company had prospered during what had proved a hard and difficult year for other concerns.

He stated it as his belief that one of the things most necessary in a concern run after the manner of the teachings of Jesus Christ is that every employee get continuous employment even if the employer managed to make no profit.

Not that Mr. Eagan is doubtful over that point. He is really and honestly convinced that Christ will help those who aid others and that in the last analysis the spirit of Jesus is predominant in all men. He believes that all who are fair and square in business dealings—and that is all he believes Christ would ask—will in the long run win over trickery. He believes in honesty.

He believes that employees, if they

receive a square and honest deal, if treated like human beings and not like chattels, if paid wages as high as their value and company profits will allow, and if met man to man by the employer, will give the same sort of a deal.

If Christ Conducted Plant. Mr. Eagan pointed out two of the dominant ideas of the program of the teachings of Christ, as he understands them. One is that if Christ were to run a plant he would:

Give every man and woman a year-round job; no layoffs; no short time; no reductions in pay at any time.

Give every man a living wage, one that would make him and his wife and children comfortable at least.

And this has been strictly followed in the Birmingham plant. All the year round the employees have worked full

Almost Catches Fox After 130-Mile Chase

Cadillac, Mich.—A cloud of dust—denoting speed—rose from the hind legs of a pup owned by Henry Keeler of Cadillac.

A cloud, no less large or speedy, also rose from the pair of posterior appendages of a fox. The fox was being pursued.

Two days later the pup and the fox arrived in Mackinaw City, 130 miles away, where a hunter saw the pursuit and shot the fox. By that time both were walking.

Mr. Keeler's name and address were on the pup's collar and the hunter has promised him the fox-skin when he arrives there to claim the footsore and somewhat set setter.

NEWS OF STATE TERSELY TOLD

Recent Happenings in Nebraska Given in Brief Items For Busy Readers.

Fire of unknown origin destroyed the Cottonwood corner schoolhouse, southeast of Big Springs.

The Knights of Columbus of Greeley are negotiating with C. A. Lundberg for the purchase of his new store building which they will convert into club rooms.

At a special election Elba voted \$18,000 bonds for the construction of a transmission line from Dunehog to this place. The Central Power company will supply the current.

The county fair board has selected forty acres in the north west section of Hastings and ordered the committee to purchase it at the option price of \$15,000 for county fair purposes.

The board of county commissioners of Thurston county at the annual meeting made a reduction in expenses by eliminating several clerkships and reducing the pay of other jobs.

Concerning the closing of the Lincoln office of the Nye-Schneider-Jenks company and the addition of the sixty-five line elevators to the Fremont division, it is announced that the change is made for reasons of economy.

Citizens of Humbolt are urging establishment of a tourist's camping park and are already taking steps toward securing one of several tracts of land within three or four blocks of the public square. A committee has been appointed by the Civic Improvement society.

In order to assist Gage county unemployed the county has commenced the excavation and filling in of the Bear creek bridge project on the Gold Rod highway, east of Beatrice. The work will last several weeks. Only the heads of families are given employment.

A purebred Holstein cow owned by Ross Miller of Franklin gave birth to a pair of twin calves. One of them died soon after birth. This is the third cow from the Florens farm herd of C. J. Furry which has brought twins in the past three months, all being heifers and five of the six living.

George Cookman, of Fremont, was painfully hurt by an explosion of powder while blasting logs. The sight of one of Cookman's eyes is gone and the other optic is injured. Cookman had filled a log with powder and returned when he thought the fuse had gone out. As he stooped over the explosion occurred.

The Plattsmouth State bank has purchased the building owned by the defunct Bank of Cass County and soon as the receiver can give possession will begin extensive remodeling prior to moving into the new quarters. The Plattsmouth State bank took over the defunct bank's liabilities, assuming obligations to depositors and now has assets and liabilities totaling nearly a million dollars.

The woman's society of the Westminster Presbyterian church at Lincoln must pay Mrs. Stella Hensley, a cook, \$15 a week for thirty-seven weeks for the loss of an index finger from blood poisoning growing out of a cut on her finger while peeling potatoes at the society's fair grounds booth last fall. This is the first state compensation award against a church society, according to Secretary of Labor Frank Kennedy.

Gilbert Rose, Joe Lindley and Bernard Parker, all of Central City, narrowly escaped death while enjoying a lark on the frozen surface of the Platte river in a Ford. They had been driving up and down the river, making quick turns and allowing their car to skid on the ice, when suddenly the car dropped into a hole. The young men jumped just as the back end of the car went down, and landed on a floating cake of ice. Skaters rushed to the rescue.

The first investment to be made out of the \$2,000,000 appropriation set aside by the last legislature for disabled Nebraska soldiers, sailors, marines and nurses was announced in the purchase of \$50,000 worth of sewer bonds of the city of Minatone, Scotts Bluffs county, by the commissioner of lands and buildings. The \$2,000,000 sum was appropriated as an investment, the proceeds of which will support the ex-service men's fund. The Minatone bonds bear 6 per cent.

The Nebraska retail merchants' conference, scheduled for Omaha, January 25-26, has been indefinitely postponed.

Everett M. Hosman, superintendent of the Ord schools has been released by his board of education to accept the secretaryship of the Nebraska state teachers' association at an annual salary of \$3,000 to begin work February 1. Mr. Hosman will be the first general secretary to be employed by the Nebraska association, although many of the teachers' associations in other states have employed such an officer.

State expenditures during the last six months from July to December were \$924,000 in excess of receipts, according to a statement being prepared by Acting State Treasurer E. B. Cowles at the request of Governor McKelvie.

More than \$425 has been raised in Beatrice during the past few days by A. L. Green as contributions to the Friends' fund for the relief of starving Russians. This will be enough to buy eighty-five barrels of flour to be sent abroad. The local committee is endeavoring to make the contribution equal to 100 barrels of flour.

TRIBUTE TO SUFFRAGE



Mme. Kaji Yajima placing a wreath on the suffrage statue at the capitol, Washington, as a tribute to woman suffrage—from the women of Japan.

New York Kids Below Average

Children's Bureau Experts Give Result of Investigation Throughout Country.

CALIFORNIA STANDS AT HEAD

Iowa Children Exceed the Average by a Fifth of an Inch in Stature—Boys Under Six are Heavier Than Girls.

Washington.—New York city children, according to the Children's Bureau experts, are shorter than others examined in a general investigation throughout the country. This is attributed to the presence in the New York group of a "larger proportion than in the country as a whole of short-statured races, such as the Italian and the Jewish."

"Boys under six years of age are found to be slightly taller and heavier than girls of the same ages," says the report. "The averages for boys increase from 21.16 inches and 8.65 pounds under one month, to 43.87 inches and 41.40 pounds at seventy-one

months. At the same time those for girls increase from 20.89 inches and 8.05 pounds under one month to 43.52 inches and 40.30 pounds at seventy-one months. The boys average from one-third to one-half inch taller and weigh about a pound more than the girls of the same age."

New York Average Lowest. Comparisons made were for Iowa, California and New York city with averages for all white children in the United States. California stood first and New York city last in this comparison. The proportion of children whose parents were born in the United States was highest in Iowa, 82.2 per cent; in California it was 62.4 and in New York city, 22.7.

"In New York," the report declares in this connection, "Italy was most largely represented with 20.7; followed by Russia, with 11.7 per cent; Austria-Hungary, 13.2; Great Britain, Ireland and British possessions with 9.5 per cent. (Ireland alone, 7.5 per cent.) Germany with 1.9 per cent, and Poland with 1.7 per cent."

The same three groups were studied to determine whether in different sections there are significant differences in stature and weight.

Tables show that measurements of the Iowa children exceed the average by a fifth of an inch in stature. California children averaged two-fifths of an inch taller and three-quarters of a pound heavier than the mean. New York city children show half an inch deficiency in stature.

The tables show that the average boy in the United States seventy-one months old is 43.1 inches tall, while the average New York city boy of the same age is 43.45. A similar comparison of girls shows these figures: 43.57 and 43.14 inches.

In weight the figures are: Average boy seventy-one months old, 41.60 pounds; New York city boy is but 41.15 pounds; girls, 40.56 for the nation and 40.61 for New York.

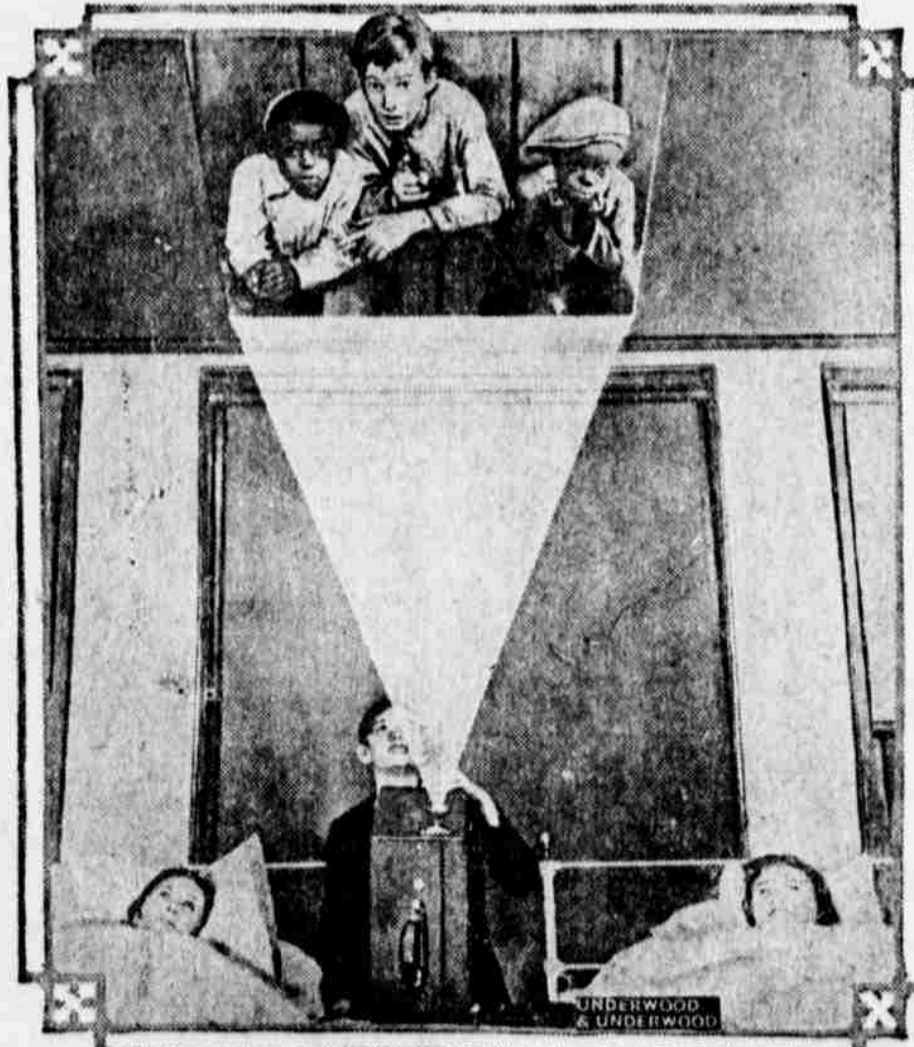
Defects Recorded. In California and New York city defects were also recorded. The defect most often reported was diseased and enlarged tonsils, 17.7 per cent of the children under seven years of age who were examined being reported as having abnormal tonsils.

Six and four-tenths per cent of the children examined were reported as having adenoids. The percentages increase from 1.7 for children under one year to 11.6 for children six years of age.

In California and New York city 683 children under seven years of age were diagnosed as having rachitis. These children, in comparison with average children showed a deficiency in stature of 1 1/4 inches or 3.4 per cent. A tendency appears for this deficiency in stature to increase with age. Thus among children two years of age the deficiency is twice as much as that among those three years of age. The deficiency weight is even more marked. Thus the average deficiency for all children under seven was nearly two pounds, or 7.8 per cent.

In all, 501 children were diagnosed as being malnourished.

Movies for Hospital Patients



A plan for the showing of movies in hospitals to help while away the hours of bed-ridden patients, is being sponsored by Marshall Neelan. An experiment at the California hospital in Los Angeles recently, in which a small suitcase projector designed for this purpose was employed, proved highly successful. Wesley "Freckles" Barry, the boy star, is here seen projecting a picture on the ceiling of the hospital ward.

GRAMPS, PAINS AND BACKACHE

St. Louis Woman Relieved by Lydia E. Pinkham's Vegetable Compound



St. Louis, Mo.—"I was bothered with cramps and pains every month and had backache and had to go to bed as I could not work. My mother and my whole family always took Lydia E. Pinkham's Vegetable Compound for such troubles and they induced me to try it and it has helped me very much. I don't have cramps any more, and I can do my housework all through the month. I recommend your Vegetable Compound to my friends for female troubles."—Mrs. DELLA SCHOLZ, 1412 Salisbury Street, St. Louis, Mo.

Just think for a moment. Lydia E. Pinkham's Vegetable Compound has been in use for nearly fifty years. It is prepared from medicinal plants, by the utmost pharmaceutical skill, and superior methods. The ingredients thus combined in the Compound correct the conditions which cause such annoying symptoms as had been troubling Mrs. Scholz. The Vegetable Compound exercises a restorative influence of the most desirable character, correcting the trouble in a gentle but efficient manner. This is noted, by the disappearance, one after another, of the disagreeable symptoms.

Habit
Nujol will give you the healthiest habit in the world.
Without forcing or irritating, Nujol softens the food waste. The many tiny muscles in the intestines can then easily remove it regularly. Absolutely harmless—try it.

TO KILL RATS and MICE
Always use the genuine
STEARNS' ELECTRIC RAT & ROACH PASTE
It forces these pests to run from the building for water and fresh air.
Ready for Use—Better Than Traps
Directions in 15 languages in every box.
25c and 50c. "Money back if it fails."
U. S. Government buys it.

There would be more wisdom in the world if fathers knew as much as their sons think they do.

Important to all Women Readers of this Paper

Thousands upon thousands of women have kidney or bladder trouble and never suspect it.

Women's complaints often prove to be nothing else but kidney trouble, or the result of kidney or bladder disease.

If the kidneys are not in a healthy condition, they may cause the other organs to become diseased.

You may suffer pain in the back, headache and loss of ambition.

Poor health makes you nervous, irritable and may be despondent; it makes any one so.

But hundreds of women claim that Dr. Kilmer's Swamp-Root, by restoring health to the kidneys, proved to be just the remedy needed to overcome such conditions.

Many send for a sample bottle to see what Swamp-Root, the great kidney, liver and bladder medicine, will do for them. By enclosing ten cents to Dr. Kilmer & Co., Binghamton, N. Y., you may receive sample size bottle by Parcel Post. You can purchase medium and large size bottles at all drug stores.—Advertisement.

If it were literally true that whisky fills our jails, lots of men would break into them.

Important to Mothers
Examine carefully every bottle of CASTORIA, that famous old remedy for infants and children, and see that it bears the Signature of *Dr. J. C. Fletcher*

In Use for Over 30 Years.
Children Cry for Fletcher's Castoria

Marriage is never a failure, but often the contracting parties are.

The use of soft coal will make laundry work heavier this winter. Red Cross Ball Blue will help to remove that grimy look. At all grocers—Advertisement.

There is plenty of room at the top—and the rent is cheaper.

MURINE
Night and Morning
Keep Your Eyes Clean—Clear and Healthy
Wife for Free Eye Care Book Murine Co., Chicago, U.S.A.