

RAILROAD LABOR BOARD REPEALS OLD AGREEMENT

DECISION AFFECTS ALL EMPLOYEES BUT TRAINMEN

National Pacts Between Unions and Roads Not Effective After July 1—Sixteen New Rules

National agreements defining working conditions for employees on all American railroads formerly under the federal railroad administration Thursday were ordered abrogated, effective July 1 by the railroad labor board, according to Associated Press dispatches.

The board called on the officers and system organization of employees of each railroad to select representatives "to confer and to decide" as much of the rules controversy as possible. "Such conferences shall begin at the earliest possible date," the decision said.

In connection with the conference negotiations the board laid down a set of sixteen principles which are to serve as a foundation for rules which may be agreed to. The present general rules hearing before the labor board in progress since January 10, will continue until both sides have completed their testimony following which the board "will promulgate such rules as it determines just and reasonably possible and will make them effective July 1."

Sixteen Rules.
The sixteen principles outlined were as follows:
"An obligation rests upon management, upon each organization of employees and upon employees to render honest, efficient and economical services to the carrier."

"The spirit of co-operation between the management and employees being essential to efficient operation, both parties will so conduct themselves as to promote this spirit."

"The management having the responsibility for safe, efficient and economical operation, the rules will not be subversive of necessary discipline."

"The right of employees to organize for lawful objects shall not be denied, interfered with or obstructed."

"The right of such lawful organization to act toward lawful objects through representatives of its own choice, whether employees of a particular carrier or otherwise, shall be agreed to by management."

"No discrimination shall be practiced by management as between members and non-members of organizations or as between members of different organizations nor shall members of organizations discriminate against non-members or use other methods than by lawful persuasion to secure their membership. Espionage by carriers on the legitimate activities of labor organizations or by labor organizations on the legitimate activities of carriers should not be practiced."

"The right of employees to be consulted prior to a decision of management adversely affecting their wages or working conditions shall be agreed to by the management. This right of participation shall be deemed complied with, if and when, the representatives of a majority of the employees of each of the several classes directly affected shall have conferred with the management."

"No employees shall be disciplined

without a fair hearing by a designated officer of the carrier. Suspension in proper cases pending a hearing, which shall be prompt, shall not be deemed a violation of this principle. At a reasonable time prior to the hearing he is entitled to be apprised of the charge against him. He shall have a reasonable opportunity to secure the presence of witnesses and shall have the right to be there represented by a counsel of his choosing. If the judgment shall be in his favor, he shall be compensated for the wage loss, if any, suffered by him.

"Proper classification of employees and a reasonable definition of the work to be done by each class, for which just and reasonable wages are to be paid, is necessary, but shall not unduly impose uneconomical conditions upon the carriers."

"Regularity of hours or days during which the employee is to serve or hold himself in readiness to serve is desirable."

"The principle of seniority, long applied to the railroad service, is sound and should be adhered to. It should be so applied as not to cause undue impairment of the service."

"The board approves the principles of the eight-hour day, but believes it should be limited to work requiring practically continuous application during eight hours. For eight hours' pay eight hours' work should be performed by all railroad employees except engine and train service employees, regulated by the Adamson act, who are paid generally on a mileage basis as well as an hourly basis."

"The carriers and the several crafts and classes of railroad employees have a substantial interest in the competency of apprentices or persons under training. Opportunity to learn any craft or occupation shall not be unduly restricted."

"The majority of any craft or class of employees shall have the right to determine what organization shall represent such craft or class. Such organization shall have the right to make an agreement which shall apply to all employees in such craft or class. No such agreement shall infringe, however, on the right of employees not members of the organization representing the majority to present grievances either in person or by representatives of their own choice."

"Employees are required to report for work and reporting but not used should be paid reasonable compensation therefor."

NOTICE

Regular teachers' examination will be held at the court house April 23, 1921.

OPAL RUSSELL,
County Supt.

After a debate that was more or less warm in spots the house approved Senator Reed's bill requiring state wide registration of voters. Registration will be done by the assessors and new registration is not required unless one changes his residence. The object of the bill is to compel voters to refrain from switching around in primaries. A voter may change his party affiliation by notifying the county clerk not less than thirty days before a primary election. Non-partisan league members took the bill as being aimed directly at them and all of them voted against it.

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as fishing differs from buying boneless cod.

LEGISLATIVE NOTES

Both houses have approved a bill establishing game preserves at Valentine and Halsey.

In the future Nebraska girls will not come of age until they are 21 instead of 18 as in the past.

After being pulled back and doctored some the Omaha charter bill was advanced to third reading by the house.

The senate approved a bill providing for the placing of non-partisan candidates on the regular ballot but without party designation.

The Beebe substitute for the house movie bill passed the senate by a good majority. The next question is what the house will do with it.

J. P. O'Furey, vice president of the Nebraska Press association, was elected vice-president for Nebraska of the national editorial association.

The senate changed the Douglas primary bill so it only provides for two convention nominees instead of three. R. B. Howell made a hard fight against this bill. He says it means the death of the primary.

Adjournment is still a live subject and is becoming more pressing every day. Some think the work will be completed by the 23d, others insist that it will be the first of May, at least before the law makers can quit and go home.

At the time this was written the governor had signed 90 bills, 66 from the house and 24 from the senate. The house had sent 207 of its bills to the senate, passed 45 senate files, killed 41 of its own bill and 26 senate bills.

House members get considerably out of sorts with the senate. They say the senate adjourns regularly from Friday until Monday and otherwise proceeds as slowly as though it was the beginning of the session instead of near the end. The house members would like to see the senate show a little speed.

The house reached a high water mark of speed on Saturday, April 9th, when it acted favorably on 37 bills and only killed one. The last days of the session when everyone is anxious to quit and go home is the time when bills fail to receive all the attention they deserve.

The senate refused to concur in the house idea for charging tuition of high school pupils and changed the bill so it provides that high schools shall charge actual cost, only. When this feature was under discussion in the house it was claimed that such a provision in the law would provide for an endless number of lawsuits.

Nebraska now has a law creating a commission to license and regulate horse races. But the commission will have nothing to do with races at state and county fairs. An old law prohibits racing at fairs and does not allow fair funds to be used for purses but another law allows trials of speed, which answers the same purpose.

The house took another crack at the supreme court commission bill and this time, it is believed, killed it dead enough so it will stay killed. It is predicted that this action will result in serious delay in supreme court business. One reason the court is unable to keep up with its work is because a part of its membership is physically incapable of work.

The house killed the child welfare bill which provided for a board of child welfare in each county. This was the last of the important child welfare measures which provided good jobs. The original bill provided for a paid superintendent of child welfare in each county. This was cut out in committee of the whole but it was finally thought best to kill the entire bill.

After more or less switching back and forth the house finally approved a bill that makes it impossible for a member of a board of supervisors or a county commissioner to act as county highway commissioner in counties having more than 8,000 population. The reason given for the bill is that such action on the part of members of the county boards makes it possible for incompetent men to fill the place.

At the time this was written the big fight was on in the house over the new taxation bill. It is impossible to predict what the outcome will be, although it is expected that the bill will be passed in some form. It is apt to be radically different, however, from the bill passed by the senate. A representative of the Minnesota tax department was imported by the house committee to explain the workings of a similar law in that state.

The senate killed the house anti-Jap bill and adopted in its place a substitute prepared by Senator Hoagland which includes all aliens. Aliens who are eligible to citizenship have five years in which to establish their citizenship. It is claimed that the substitute accomplishes all that was provided by the house bill in the way of keeping Japs from acquiring real estate and also applies to all aliens who fail or refuse to become citizens. This is a feature that was frequently mentioned in the house debate.

Jack Walsh now probably has a better opinion of the legislature. His county seat bill was killed some time ago and then, last week, it was lifted by the house and passed. If this bill becomes a law, as now seems likely, Crete will not have to wait ten years before making another attempt to secure the county seat. Several other counties are interested in the bill. One of the objections to it was that it would start county seat fights all over the state.

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The final big fight in the senate on the movie bill occurred on Monday, April 11th. It resulted in the defeat of the house bill and the substitution for it of the Beebe amendments, which are, practically, a new bill. The Beebe bill specifies pictures which may not be shown, provides penalties and will otherwise regulate the pictures without leaving the question to anyone's opinion. This did not settle the fight, however. The bill next has to pass the senate on third reading and will then have to be concurred in by the house. Some think this will not be done, and that there will be no movie legislation at this session.

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FIFTH EPISODE "The Son of Tarzan"
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"TRUMPET ISLAND"

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A SUPER-FEATURE IN EVERY SENSE OF THE WORD
A Thrilling Story of Love and Adventure—A Strange Theme of Three Lives—All Different—It Holds You Spellbound

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SUNDAY, APRIL 24

Justine Johnson in "BLACKBIRDS"

A Very Clever Crook Story—Full of Human Interest—Love and Adventure

MONDAY, APRIL 25

PHOTOPLAYS AT MATINEE ONLY

Gladys Walton in 'ALL DOLLED UP'

EDDIE POLO in "KING OF THE CIRCUS"

NIGHT—ONE SHOW ONLY—7:30

St. Agnes Academy School Play

AND—"KING OF THE CIRCUS"