

# Don't Change Jobs Without Consulting Uncle Sam



## FARM SERVICE DIVISION FACTS

1. Organized in February, 1918, as a Division of the U. S. Employment Service, Department of Labor, to work out problems of mobilization and distribution of farm labor.
2. Works through machinery in each state of the U. S. Employment Service, U. S. Public Service Reserve and U. S. Boys' Working Reserve. Has senior Examiner in each state under State Director of the U. S. Public Service Reserve devoting entire time to farm labor matters.
3. Co-operates with State Agricultural Agencies, Fourth Class Postmasters, State Councils of National Defense and many unofficial organizations for relieving farm labor shortage.
4. Has demonstrated its practical efficiency this season by making the harvest of the second largest wheat crop ever produced in this country "Safe for Democracy."

### President's Statement

"Industry plays an essential, and honorable a role in this great struggle as do our military armaments. We all recognize the truth of this, but we must also see its necessary implications—namely, that industry, doing a vital task for the nation, must receive the support and assistance of the nation." \* \* \* "Therefore, I solemnly urge all employers engaged in war work to refrain after August 1st, 1918, from recruiting unskilled labor in any manner except through this central agency [The U. S. Employment Service] I urge labor to respond as loyally as heretofore to any calls issued by this agency for voluntary enlistment in essential industry. And I ask them both alike to remember that no sacrifice will have been in vain, if we are able to prove beyond all question that the highest and best form of efficiency is the spontaneous co-operation of a free people."  
"WOODROW WILSON."

**IT'S LIFE OR DEATH IN THE TRENCH—**  
there must be no delay in supplying every man in France with **EVERYTHING** that he may need or want in his job of licking the Hun. Many a man's life will hang on there being another rifle ready to his hands, a new, keen-edge bayonet, a plentiful supply of grenades. Back of every man who goes over the top and into the Hun's trenches there must be a steady, unending flow of supplies.

Our job over here is to **MAKE SURE** the supplies are there and at hand.

That means working every minute of every working day.

It means, too, **STICKING** to the job. And there is one of our gravest dangers. America is losing more through thoughtless changing of jobs, thoughtless hiring of men than through almost any other one thing. It costs on the average \$20 to \$200 every time a man changes his job. The man loses time. A machine stands idle that ought to be working top speed on those war supplies.

Changes, of course, must be made, for the war industries need more and more men. But don't let's make changes from one essential war work to another unless there's a mighty good reason.

The government asks the co-operation of all workers to do away with the unnecessary "turn-over" of labor. Since our entry into the war there has been a serious shifting of labor, which has greatly crippled essential war industries. If there can be an intelligent distribution of workmen to these industries there will be less difficulty in winning the war.

Therefore, to assist both workmen and employers, the government has organized the U. S. Employment Service as a part of the Department of Labor. Its national office is in Washington, and it has 500 branch offices and 20,000 U. S. Public Service Reserve Enrollment Agents throught the country. It knows labor conditions everywhere and if given opportunity can direct the man seeking employment to just the job that needs him most.

Thus workmen benefit through having a far-reaching and thoroughly reliable placing organization, where they are assured of being sent to sure jobs—where they can do the best work to help win the war. And the government is enabled to fill the ranks with workers in such a way that all essential industries can be kept going full speed. This is vitally necessary to the success of our army in France.

If you are at present employed in useful work, do not change your job without consulting a branch office or enrollment agent of this service. Let your government assist you in determining the work in which you will be most valuable in helping to win the war. Your use of the U. S. Employment Service is a patriotic duty to your country. It is your guarantee of fair and square treatment, and the opportunity to serve where you are best fitted.



## UNITED STATES

EMPLOYMENT SERVICE

U. S. Dep't of Labor      W. B. Wilson, Sec'y      Washington, D. C.



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